

## We can now make our own nuclear arms, Israelis say

Israel now has all the technical equipment and expertise to manufacture nuclear weapons, and President Katzir has declared that the country will be defended "with all possible means at hand".

More powerful arms were necessary for Israel's survival, the President said. Although still small, Israel's nuclear activity is enough to have produced six or seven devices in the past few years.

## Defence to be 'by all means'

Peace Wright

President Ezer Weizman Katzir, chief of Israel's nuclear programme, has made it clear that his country has all the knowledge and equipment to make nuclear weapons. He has also disclosed that a development is under way in Israel's policy.

Russia, arriving in a country with a surplus of qualified scientists. About 350 experienced research men are arriving in Israel every year from the Soviet Union and there are not enough academic places for them.

Israel's attitude to weapons work is well known.

Compared to the big nuclear powers, or even West Germany or India, the nuclear activity here is small, but it gives the country the capacity to have stockpiled six or seven devices over the past few years.

There are no mysteries about the basic operations. A research reactor of French design was built at Dimona in the Negev, and went critical in 1963. Although it is a small reactor—2.6 kilowatts—it is an effective unit for making plutonium from natural uranium.

To keep Dimona, about 25 tons of uranium a year are required. This is readily available from Israel's Minioq Industries, which separates uranium from the phosphate ores obtained in great abundance from the Negev. Indeed, it appears as if the processes for extraction of uranium ores, and the techniques for plutonium extraction from fuel rods made, they have been in the reactor about a year, could be made available to international partners.

The Israelis reacted badly to the agreements earlier this year for the supply of American reactors for civil purposes to the Middle East. The strategic and military implications of such an action have made an indelible imprint on Israel's attitudes and policy.

Most nuclear proliferation studies over the past five years have suggested that Israel was one of the most likely candidates to become a nuclear third power.

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The unnamed defendant leaving Guildford Magistrates' Court yesterday.

## Unnamed defendant is remanded on Guildford bar blast charge

By Clive Borrell

Neither police nor court officials at Guildford Magistrates' Court yesterday would disclose the name of a young man who was charged with the murder of a WRAC recruit who died after an explosion at a public house in the town eight weeks ago.

Although the name was disclosed in Belfast and London last night, *The Times* acceded to the request of Mr Peter Matthews, Chief Constable of Surrey, not to identify him.

Security for his appearance in court was strict. Even the venue was switched at the last moment, leaving several reporters and members of the public waiting outside the wrong building.

Five minutes before magistrates arrived a young man in his early twenties was hustled from a police squad car into the tiny courtroom in Ward Street, a grey blanket over his head.

More than 40 police officers, some of them armed, surrounded the nineteenth-century court building. Many pedestrians and cyclists were searched away from the area.

The charge alleged that the man had murdered Miss Caroline Slater, aged 17, of Cannock, Staffordshire, at the Horse and Groom Public House, Guildford on October 5.

The magistrates then granted an application for a three-day remand in police custody made by Mr Christopher Rowe, Assistant Chief Constable (Crime) of Surrey.

A solicitor acting for the accused man, who declined to give his name to reporters, did not oppose bail. He successfully applied for legal aid.

After the hearing, during which reports of restrictions were not lifted, Mr Rowe requested the press not to publish the defendant's name if they discovered his identity. "You will appreciate we are living in rather unusual times and this course has been taken for security reasons", he said, adding that he hoped it would be possible to reveal the man's name on his next court appearance.

Outside the court reporters who asked Lord Hamilton of Dalzell, chairman of the magistrates, for his name were requested by him not to publish his home address.

Our Legal Correspondent writes: There is no law stating that the name of a defendant has to be given publicly when he appears before magistrates.

Nor is there any general provision giving magistrates the power to exclude the name from being given in open court, although in some specific cases, for example where one of the defendants is a child, the publication of names is prohibited.

Magistrates are, however, empowered by the Criminal Justice Act, 1967, to hold proceedings in camera "where it appears to them as respects the whole or any part of committal proceedings that the ends of justice would not be served by their sitting in open court".

It could be argued that if they have the power to hold the hearing in camera, they have the implied right, in effect, to achieve the same purpose for a particular part of the hearing by not stating the name, without physically going into camera. It is understood that this reasoning applied in yesterday's case.

There would have been no legal impediment to the defendant shouting out his name, even though it had not been stated, or his solicitor doing so, either during or after the hearing.

Guardian IRA man, page 2

## William land stay at Post Office

By Clive Borrell

Representations made by the Post Office unions have caused Mr William to stay at his post for a further three years. The present chairman, Mr William Ryland, is to be replaced in July 1975 by Mr Benu in July "to time for the making of arrangements".

Mr Benu was impressed by the support among Post Office workers for Sir William's resignation. The Secretary of the Post Office Union, Mr Benu, said that the general composition of the board for the next year.

Mr Benu said that the Post Office Union had made some recommendations for reforms of company structure and policies. He vigorously supported Sir William's view that the actions of successive governments are to blame for the Post Office's financial plight.

Mr Benu said that the Post Office is in a serious position. It is facing a potential loss of £300 million in 1975 and postal charges available, given the Chancellor's promise to cut down compensation and to move deficit financing. There are applications for wage increases and for a 10 per cent rise in the cost of existing services.

Mr Benu has had to weigh the financial implications of his longer-term plan of reconstituting the Post Office and introducing employee share schemes. It remains to be seen whether the reorganisation of the Post Office will be supported by a number of new members, which may include a workers' director.

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## Severe pay curbs on employers dropped

By Hugh Noves

Parliamentary Correspondent Westminster

Under pressure from both the Confederation of British Industry and the trade unions, the Government has dropped the contentious proposal to penalise severely employers who agree to wage settlements outside the social contract guidelines. This announcement by Mrs Williams, Secretary of State for Prices and Consumer Protection, during a debate in the Commons yesterday on the Price Code, removes the only realistic safeguard in the event of a collapse of a social contract that has so far been advanced as a possibility by the Government.

The threat of stricter price controls to prevent firms from passing on large price increases was the suggestion which would be implemented only if both sides of industry agreed.

The unions took the view that this was nothing less than a backdoor statutory wage freeze. Employers viewed with alarm the prospect of bankruptcies either as a result of strike action by militant unions or from their not being allowed to recoup labour costs if they should be forced to award a pay increase outside the contract guidelines.

Mrs Williams told the House yesterday that the CBI had made clear they did not like the idea of a differential productivity deduction by which manufacturers would be allowed to pass on increased costs at varying rates depending on the size of the increase in their labour costs. She had been told it could not be accepted on "technical and administrative grounds".

"In view of that," she said, "while I intend to continue to pursue with my colleagues the

general proposition, this particular proposal will not be implemented further".

She wanted to make clear, however, that other possibilities, broadly along these same lines, were still firmly under consideration. Mrs Williams told MPs she could not remove altogether the productivity deduction as had been suggested in some quarters of industry because that would be tantamount to the removal of any kind of price control, and cost straight out to prices without any investigation. That would have a devastating effect on the retail price index. It was intended to keep the proposal on the productivity deduction which had been put in the consultative document on the Price Code.

From the Tory front bench Mr Timothy Raison, Opposition spokesman on consumer affairs, said he doubted whether the productivity deduction would stiffen industry's resolve to withstand pay claims. Companies that were financially weak were unlikely to resist withstanding outrageous claims and would not be able to do the Government's job for them. It was wrong, he said, that the Price Code should be used as a substitute for an effective incomes policy.

Describing the social contract as a constitutional outrage, Mr Raison said it had proved less and less tenable as every day passed. The Price Code was a desperate attempt to keep the social contract alive. The country could not be expected to give enthusiastic backing to a document that was obtainable only from the TUC, that had never been properly discussed with employers, and over which Parliament had had no say.

He described as "a notorious suggestion" the idea that companies who gave pay increases outside the contract's guidelines should be penalised by stricter price controls.

Parliamentary report, page 8

## Fleet Street action on pay confirmed

By Raymond Perman

Labour Staff

National newspaper production is likely to be disrupted within the next few days, after the unanimous endorsement last night by London representatives of skilled printing workers of their union's recommendation to take industrial action over pay.

Leaders of the National Graphical Association meet tomorrow to decide what form the action shall take. Mr Joseph Wade, assistant general secretary, said that it would not take into account the financial position of individual newspapers.

Mr Wade said the Newspaper Publishers Association had gone back on a written undertaking made last June to absorb threshold payments into basic rates. The offer eroded traditional differentials between NGA members and members of other unions, he said. The NGA was being asked to accept an offer negotiated with other unions about which it had not been consulted.

## Bombs rock Addis Ababa hotel and city hall

By Clive Borrell

Addis Ababa, Dec 2.—Two big explosions rocked a hotel and the city hall of the Ethiopian capital today, injuring 13 people. Though the size of the blasts and the number of people inside both buildings had led to fears of many dead, a Ministry of Information spokesman said no one had been killed.

Six people were injured at the city hall and seven at the Wabe Shebelle Hotel, owned by the royal family until it was nationalized when Emperor Haile Selassie was deposed last September.

The bombs exploded within minutes of each other, the first in the basement of the five-storey hotel and the second on the first floor of the city hall.

The military Government blamed the explosions on followers of the nobility and of former officials who were executed nine days ago. But police sources linked the explosions to secessionists of the Eritrean Liberation Front (ELF).

Reuters, Agence France Presse and UPI.

## Italy cancels Springboks' rugby tour

By Clive Borrell

Rome, Dec 2.—The Italian Rugby Federation has cancelled the touring South African team, Signor Giovanni Dotti, the federation's secretary general said today.

He said that it had proved impossible to find a ground to play on. The Springboks were due to play at the "B" side in Treviso on Saturday, and the full national side in Brescia on Wednesday next week.

The first sign that the tour was in danger came last week when Signor Bruno Bono, the Italian Rugby Federation's secretary general, announced that he was against having a match in the city "for obvious reasons of a democratic nature".

As the rugby field is owned by the city council, its veto meant that the match could not be held there. Earlier left-wing political parties and students had been mobilising public opinion against the Springbok visit.

Signor Dotti confirmed that Signor Mario Martone, the president of the Italian Federation, had recently been in Paris to discuss the situation with Dr Danie Craven, the president of the South African Federation.

In Capetown, Dr Craven, said that he could hardly believe that two matches in Italy had been cancelled.

He added that he had seen the president and vice-president of the Italian Federation last Friday and at that time the tour had been definitely cancelled.

In Paris, the Springbok team greeted the news of the Italian cancellation with obvious relief. Jan Ellis and John Williams, two forwards, said it was "good news".

Robert Cockrell, the hooker, who was injured in the Test on Saturday, said: "After the battles we have had here, two matches in Italy would perhaps have been too much".

Hannes Marais, the captain, was more reserved. He said: "So my international career is now over. What more could you want than to go out with a win over France on their home ground?"—Reuter and Agence France-Press.

## Defence cuts will be announced today

By Clive Borrell

Reductions in Britain's commitment on the flanks of NATO and the eastern Atlantic and cuts in the three armed services are expected to be among the controversial measures announced by Mr Roy Mason, Defence Secretary, in his defence review statement in Parliament today. The final withdrawal from Singapore and from the staging post at Gan in the Indian Ocean are also expected to be announced.

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## EEC ministers agree on regional fund

By Clive Borrell

The biggest single obstacle to the success of the EEC's summit meeting in Paris early next week was removed yesterday when the foreign ministers,

meeting in Brussels, agreed to recommend the heads of government to set up a Community regional development fund for three years, beginning on January 1.

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## Overtime ban in NHS

By Clive Borrell

About 80,000 National Health Service administrative staff gave notice yesterday that from next Monday they will ban overtime work, fewer hours, and keep to the rulebook in support of a claim for a shorter working week.

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## HS 146 setback

By Clive Borrell

The prospects of Hawker Siddeley continuing to build the HS 146 airliner are slipping away, says Arthur Reed, our Air Correspondent. Mr Benn, Secretary of State for Industry, is considering whether the Government should continue the project on its own.

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## Investment hit

By Clive Borrell

Manufacturing industry's capital expenditure in the third quarter was 4 per cent below that of the second quarter, according to provisional figures from the Department of Industry. Investment in 1974 seems likely to be more depressed than most forecasters have been expecting.

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## Dark Blue

By Clive Borrell

Ray Burse, from Kentucky, a coloured American, will win a rugby Blue when he plays for Oxford against Cambridge at Twickenham next Tuesday. He was chosen yesterday despite having played only one first-class match.

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## Dark Blue

By Clive Borrell

Prudence Glynn reports on the Royal College of Art's School of Fashion.

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## Dark Blue

By Clive Borrell

Clifford Lancelotti asks why English Roman Catholics apply the ultimate sanction of excommunication to the IRA; Robert Fisk on why the censor's pen cannot write off terrorists in Ulster; Bernard Levin looks at the progress of the new National Theatre.

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## Dark Blue

By Clive Borrell

The age of affluence cannot be dead when people will pay £17 to have a shirt wrapped.

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## Dark Blue

By Clive Borrell

On the terms of the social contract from Sir Hilary Scott and the master of Sidney Sussex; on punishment of terrorists from Mr T. C. L. Taylor and others.

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## Dark Blue

By Clive Borrell

The United States economy; Cyprus.

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## Dark Blue

By Clive Borrell

Paul Overy on an early DeLacrolis; Alan Curran on BBC's *Walk with Destiny*; Philip Norman on Freddie King at the Round House.

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## Dark Blue

By Clive Borrell

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## Newspaper industry's key appointment

By Clive Borrell

Mr John Dixey, aged 48, a former press telegraphist who became special adviser to the managing director of the Thomson Organisation, has been appointed director of the Newspaper Publishers Association.

The appointment will be announced later. It is unlikely to take up the post until early in the new year.

His became industrial relations and production executive with Times Newspapers Ltd in 1967. Last May he was appointed special adviser to Mr Gordon Brunton.

## Attempts to end bakers' strike by conciliation as supplies falter

By Raymond Perman

Labour Staff

Conciliation officers will try this morning to end the national strike by bakery workers that will stop supplies of three-quarters of the bread in England and Wales.

The strike was called last night by the executive of the Bakers' Union because of what it called a groundswell of feeling among 33,000 of its members. On Friday the union called for a ban on Sunday work and overtime but Mr Stanley Gretton, general secretary, said yesterday that 4,000 members had not returned to work and a flood of telegrams, telephone calls and letters had demanded that the action be stepped up.

## Attempts to end bakers' strike by conciliation as supplies falter

By Raymond Perman

Labour Staff

The National Consumer Protection Council has appealed to small independent bakers, who are not affected by the strike, to ration housewives to one loaf each. Mrs Regina Dollar, secretary of the council, said: "Housewives have gone crazy. They are going from shop to shop buying up all the bread they can lay their hands on".

## Attempts to end bakers' strike by conciliation as supplies falter

By Raymond Perman

Labour Staff

The Conciliation and Arbitration Service (CAS) approached the employers and the union last night to arrange a meeting today. Earlier both sides had said they would go to arbitration, although the employers wanted industrial action to stop first.

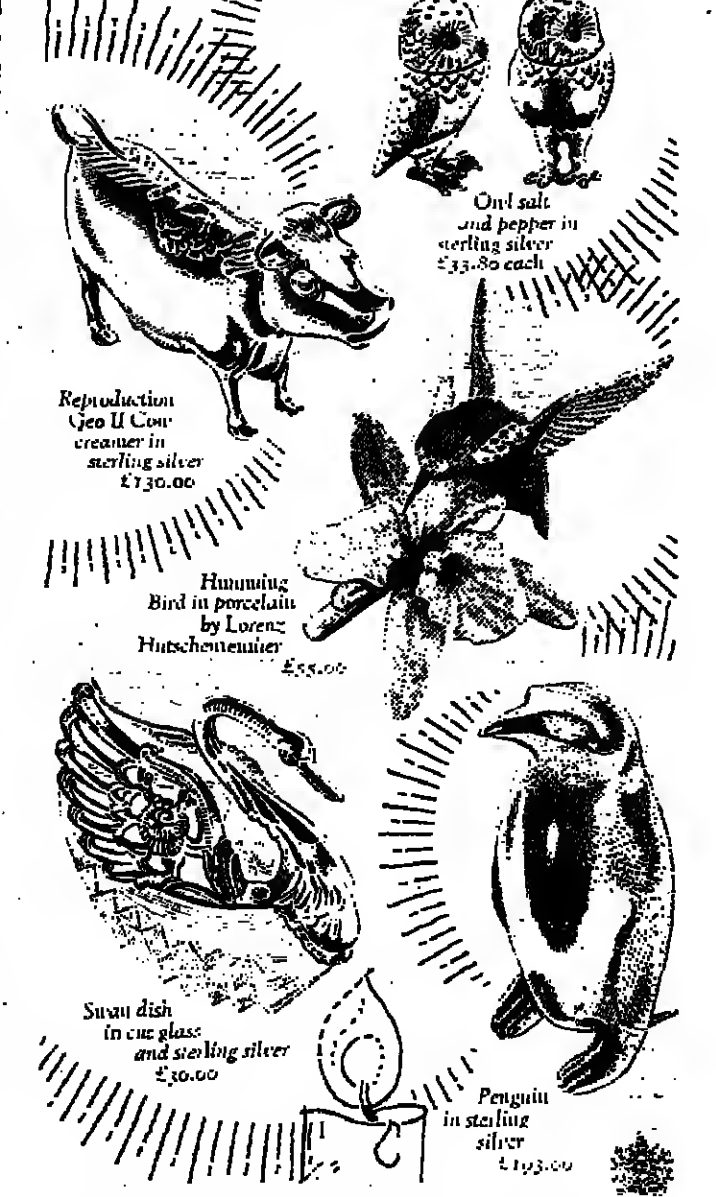
## Attempts to end bakers' strike by conciliation as supplies falter

By Raymond Perman

Labour Staff

The strike has snipped Sunblest, Mother's Pride, Homepride and Wonderloaf sliced wrapped bread, although the union has said it will help to ensure that hospitals and old people are kept supplied.

## At the Present Time - there's Garrard



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HOME NEWS

Armed guard on IRA man who gave list of alleged terrorists

By Clive Borrell and Christopher Walker

Armed police were last night guarding a "fringe" member of the IRA who since the weekend has named nearly 50 men and women who in the past 18 months are alleged by him to have been associated with terrorist attacks in England.

One man he named, suspected of being a member of the 3rd Battalion of the Belfast IRA, was picked up late on Sunday night by members of the Royal Ulster Constabulary and Surrey police. He was flown to London yesterday and was questioned at Guildford police station in connection with the bomb attacks on two public houses in which five people were killed and 63 injured.

In cells near him 10 men and two women were also being detained. Surrey police yesterday applied to Mr Jenkins, the Home Secretary for orders to keep the five detained for a further five days' questioning. The future of the rest has not been decided.

Police in Glasgow, Birmingham, London, Bristol and the Home Counties were planning further raids late last night and early this morning to round up other suspects named by their informant. Much of his information is likely to lead the RUC to areas of Belfast and Londonderry where several men and women, suspected of being responsible for bomb attacks in England, are thought to have gone into hiding.

Many of the suspects so far picked up in England are reputed to have a long record of republican activity, but police are having difficulty in producing concrete evidence to connect them with recent bomb attacks. One man, for example, being held at a police station in the south of England, comes from a family with a history of IRA support and has himself been imprisoned for offences involving arms. His name, I understand, is among those included in a list being compiled for the Home Secretary for exclusion orders.

This latest round-up of suspects has placed a heavy strain on the police of many forces, especially the detective departments. In some cases senior officers have had little more than two hours' sleep in 24 and have been expected to drive hundreds of miles, often armed, to find and arrest suspects.

"The team spirit between different police forces is tremendous, with everyone giving maximum cooperation," a senior detective said last night.

Since Saturday he had been to bed twice for a total of just five hours.

An intensive police and intelligence operation is continuing to trace the whereabouts of three of the six men whose names appear on the first list of exclusion orders signed by the Home Secretary under the new anti-IRA legislation.

Three of the untraced suspects, Mr Brendan Magill, Mr Seamus McGarrigle and Mr Sean Greely, are believed to be in the Republic of Ireland, where they have been since the funeral of dead IRA bomber, Mr James McEade.

Differences in law between Britain and the republic make it difficult for the authorities, who are unable to take any action until the men make the unlikely attempt to return to Britain.

Mr Magill and Mr McGarrigle have played prominent roles in the running of the Provisional Sinn Fein in Britain over the past two years.

Republican sources in London last night expressed surprise that Mr Greely had been included in the list. He is a merchant seaman and was appointed chairman of the British Provisional Sinn Fein for a temporary period in October. His wife, Mrs Nessa Greely, said at her home in North London: "All I know about this is what I have read in the papers. I have had no official news about it at all."

Mr Magill said yesterday that she had spoken to her husband in the republic and was possibly thinking of joining him there in the new year.

One of the three men detained, Mr Gerald Doherty, aged 40, was arrested at a house in south Glasgow by Special Branch detectives. The second, Mr James Flynn, comes from Britain.

Yesterday afternoon it was announced that Mr Flynn would be appealing against the exclusion order. It will be the first appeal under the complex new procedure and will be handed to the Home Secretary before being sent with police evidence, to an independent board of assessors.

The third man already served with an expulsion order is Mr John Rafferty, a self-employed builder, aged 34, who has been active in his activities in Britain. Last night he was still at Brentford police station.

To spite of the strict secrecy being imposed, it is understood that at least a further dozen suspected IRA men and women are being actively sought, although expulsion orders against them have not yet been signed.

Milk churn bomb kills army expert

From a Staff Reporter Belfast

An army bomb disposal officer died instantly yesterday on the Ulster border in co Fermanagh when a milk churn which he was examining in a field exploded. Warrant Officer John Maddocks, aged 32, a member of the Royal Army Ordnance Corps, had been called to inspect the container which had been dumped a few days ago beside the road from Derrylin, Gortmulvan, near the co Monaghan border.

Soldiers with dogs searched the area immediately after the explosion and within two hours another bomb, obviously planted as a booby trap, exploded, but no one was hurt. WO Maddocks was married with three children. He came from Stockport, Cheshire.

Londonderry police last night issued a warning that letter bombs might arrive in the post this morning to both Northern Ireland and Great Britain. Their statement followed the discovery of a letter bomb factory in a flat in a Roman Catholic district of the city. They were called to the building after a woman was seriously injured in the flat by an explosion.

Sunday night's arms find by soldiers of the Ulster Defence Regiment near Newry in co Down took on some importance yesterday when the Army realized that rifles were Armalite M16s, the kind used by the Provisional IRA as always favoured the Armalite, a lightweight collapsible but semi-automatic rifle, although until now its supplies always consisted of the Armalite AR 150, made under contract in Japan.

Bomb plot charge: Two Irishmen living in Birmingham were remained in custody until Thursday at Birmingham yesterday on a charge of conspiring to cause explosions (the Press Association reports). They are James Kelly, aged 32, a metal worker and Michael Bernard Sheehan, aged 47, a rolling mill assistant. Police said their addresses were not being disclosed for security reasons.

Sectarian killers jailed: Two men were sentenced at Belfast City Commission yesterday to life imprisonment for murdering Michael Brown, aged 16, a Roman Catholic, whose body was found in a playing field with two bullets in the head. Marshall Graham, aged 21, of Mountain Road, Newtownards, near Belfast, and David Blair, aged 21, of Whitehall Avenue, Bangor, co. Down, admitted the killing.



Muhammad Ali, the world heavyweight champion, sparring with a schoolboy, Tony Sibblers, during a visit yesterday to Tulse Hill Comprehensive school, in London.

Ministry plans move to Glasgow by 1980

From Our Correspondent Glasgow

Part of the Ministry of Overseas Development is to move to Glasgow from London by 1980, Mrs Hart, the Minister, announced in Glasgow last night. She said the move would provide a thousand new jobs in the greater Glasgow area. Speaking at a Department of Industry press conference she said the move involving part of the main ministry as well as the Department of Overseas Surveys from Tolworth, near Kingston upon Thames, would provide a thousand new jobs in the greater Glasgow area. Speaking at a Department of Industry press conference she said the move involving part of the main ministry as well as the Department of Overseas Surveys from Tolworth, near Kingston upon Thames, would provide a thousand new jobs in the greater Glasgow area.

require to move to Glasgow, but she hoped that there would be more new jobs than people moving.

Where the new department would be set up would depend on the availability of a site and building. There would have to be training courses for the cartographers. We expect to be in a position of selecting a site by the middle of 1975," she said. Some 7,000 civil service jobs are due to come to the West of Scotland, including 6,000 from the Ministry of Defence. Mrs Hart said it appeared likely that her Ministry's move would be the first.

New church commissioner

The Prime Minister completed his Administration only yesterday, according to some respectable authorities on church and state. He announced the appointment of Mr Terence W. Walker, aged 29, MP for Kingswood, a Second Church Estates Commissioner. Mr Walker was first elected in February.

The Commissioner is always listed by tradition at the end of the Administration of the day; he brings forward Church of England measures in the House of Commons. It is known that Mr Wilson has not found it easy to hit upon a distinguished or senior member of the Church of England in the Labour Party and there was a possibility that tradition would be broken by appointing a member from one of the Opposition parties. In default of the appointment, it had already been settled, Mr Short, Leader of the House, should conduct the Church of England's worship and doctrine measure through the Commons tomorrow.

Fires death toll rises to 57

From a Staff Reporter Glasgow

The total of fire deaths to Glasgow rose to 57 last year, 28 in 1972. Mr George Cooper, city firemaster, said in his 1973 report, yesterday that the estimated cost of fires was £5,212,271, against £2,664,700 in the previous year. The biggest single cause of fires last year was children playing with lights. That accounted for 4,460 of the 7,338 outbreaks. He congratulated the armed forces, who operated the fire service during 10 days' strike by firemen.

Boy called a 'murderer' over rail death

A boy of 15 was called a murderer yesterday at a fatal accident inquiry in Glasgow into the death of Mr Joseph Conroy, aged 45, a train driver.

He had admitted damaging a heavy overhead insulator on a railway line near Glasgow, leaving it hanging in the path of trains. The cab window of Mr Conroy's train smashed into it and Mr Conroy, of Manswood, Glasgow, died in hospital 12 days later.

Mr William Raddie, a British Rail solicitor, said to the boy: "Do you know what you have done is commit a murder?"

Sheriff Ian McPhail intervened: "No really." But Mr Raddie persisted. "That is what it is, killing in the commission of crime."

Sheriff McPhail advised him to withdraw the remark adding that there were degrees of murder. Mr Raddie went on: "Do you realize you have committed homicide?" The boy replied: "No, sir."

The boy, who was with three others, all from Glasgow, said they were throwing stones at pigeons. Two or three hit and dislodged the insulator and they ran away.

Later he was charged with causing malicious damage and his father punished him by keeping him in for a couple of weeks and stopping him from going to football matches.

All four boys gave evidence. The youngest, aged 13, fainting after being warned by the Sheriff of the danger of not telling the truth. When he recovered he said that the boy aged 15 had told him: "I hit the insulator."

Earlier Mr Leonard Lovat, the deputy procurator fiscal, clashed with another of the boys, aged 14, who said someone he did not know who hit the insulator by accident. Several times Mr Lovat raised his voice and at one point he said: "Don't mess me about. Do you think I am a mug?"

The oldest of the group, aged 16, said he stayed about 100 yards from the bridge, near Garrow Hill station, Lanarkshire. He denied they had been throwing stones at the insulator. They ran away because they were scared.

Mr Lovat said the boys had been charged with malicious damage but the Crown Office had given instructions that no criminal proceedings should be taken against them.

On one occasion, six sheets of corrugated metal were laid across the line with concrete blocks on top, he said.

Mr Thomas Youg, another train driver, told the inquiry that vandals were putting lives in danger in areas around Glasgow. The situation had so deteriorated in the area that drivers had been discussing stopping trains altogether. He said: "It is our lives and the passengers' lives at stake."

A passenger on Mr Conroy's train, Mrs Margaret Cowie, aged 50, of Airdrie, said trains so that line were targets for children throwing stones from bridges. On one occasion a stone had come through an open window and landed in a carrycot beside a baby.

The hearing continues today. Manslaughter charge: A boy aged 12 was discharged, and two boys aged 15 were committed for trial yesterday after being accused at Cardiff Juvenile Court of the manslaughter of Mr Maurice Davies, a railway guard of Elm Street, Ferndale, Rhondda.

The two boys were also accused of endangering a train and passengers by throwing a piece of coal at it. They were granted legal aid.

Dismissed college head clears her name

From Our Correspondent Leeds

Miss Ettie Simpson, a former vice-principal, yesterday won a two-year battle to have her name cleared. An industrial tribunal ruled that a local council should offer her a new job before Christmas.

Mr George Smalles, chairman of the tribunal in Leeds, heard her case last month. She had been fairly dismissed by the West Riding County Council. The tribunal unanimously commended that the Br Metropolitain Council, which taken over, should offer her a job as lecturer in a full education college; a senior career in a college of education or an equivalent school. Despite loss of status Simpson should accept Smalles said.

Four years ago Miss Simpson, vice-principal of Ilkley College of Education, complained Alec Clegg, then county council chief, about difficult conditions. She was suspended in September, 1972, while complaints about her were investigated. She alleged late conditions, faults, college handbooks and a collected a student data on longer than normal.

The governors after eight times during 10 months, announced a year later it was agreed to let Miss Simpson's complaint rebound as an accusation instead of an inquiry. He said blame "appalling delay" in the affair, did not fairly and squarely weigh in.

In the judgment, Mr Clegg said the tribunal doubt wisdom of letting Miss Simpson's complaint rebound as an accusation instead of an inquiry. He said blame "appalling delay" in the affair, did not fairly and squarely weigh in.

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On one occasion, six sheets of corrugated metal were laid across the line with concrete blocks on top, he said.

Mr Thomas Youg, another train driver, told the inquiry that vandals were putting lives in danger in areas around Glasgow. The situation had so deteriorated in the area that drivers had been discussing stopping trains altogether. He said: "It is our lives and the passengers' lives at stake."

A passenger on Mr Conroy's train, Mrs Margaret Cowie, aged 50, of Airdrie, said trains so that line were targets for children throwing stones from bridges. On one occasion a stone had come through an open window and landed in a carrycot beside a baby.

The hearing continues today. Manslaughter charge: A boy aged 12 was discharged, and two boys aged 15 were committed for trial yesterday after being accused at Cardiff Juvenile Court of the manslaughter of Mr Maurice Davies, a railway guard of Elm Street, Ferndale, Rhondda.

The two boys were also accused of endangering a train and passengers by throwing a piece of coal at it. They were granted legal aid.

£28,500 damages for reinterned men

From Robert Fisk Belfast

Two of the 18 Belfast men ordered by the British Government at the weekend to be interned without trial had been awarded damages on Friday for treatment they received when they were originally interned by the security forces in 1971, it was disclosed yesterday. They were in police custody when the awards were agreed.

Mr James Auld was awarded £16,000 and Mr Joseph Clarke £12,500 against the Ministry of Defence and the former Northern Ireland Ministry of Home Affairs. Both men were hooded during interrogation in August, 1971, and deprived of sleep. The techniques were defined as ill-

treatment in Sir Edmund Compton's report on the incident.

The Government was at pains yesterday to try to explain why 16 Catholics but only two Protestants should be interned after an assassination campaign in Belfast in which most of the victims were Catholics.

Stormont Castle sources vigorously reminded inquirers that several Protestants had recently been charged in the courts with murder, but it looks none the less as though the Army has been intent on arresting men believed to be members of the IRA's 3rd Battalion in the Ardoyne district of the city.

Thirteen of the 16 Catholics came from there, and yesterday Mr Martin Meehan, who founded the local unit in Ar-

doyne but who was released from serving a jail sentence only a fortnight ago, was issued with an interim custody order and sent back to the Maze prison at Long Kesh.

The imbalance in the figures of those arrested at the weekend lends some credence to a report submitted by three Northern Ireland academics to the Gardner commission, which is investigating emergency legislation in Ulster. The document claims that the Army, which generally controls Catholic areas, tends to be satisfied if alleged terrorists are interned while the Royal Ulster Constabulary, which polices mostly Protestant areas, tends to concentrate on proving its cases in the courts.

The Press Council released last night the texts of three letters exchanged between Lord Shawcross and Sir Morris about the Prime Minister's criticisms of the press.

On November 19 Lord Shawcross wrote to Sir Morris: "The only information so far made available by the Prime Minister as to police inquiries in this context relates to personal papers of the

Royal commission on press urged to hear Wilson evidence of 'smear'

Lord Shawcross, chairman of the Press Council, has urged the Royal Commission on the Press to hear evidence from Mr Wilson about his allegations of a newspaper smear campaign against the Labour Party.

Those named in the allegations should be present and be able to cross-examine. Lord Shawcross said in a letter to Sir Morris Fisher, chairman of the commission.

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Prime Minister's alleged by him to have been missing since some unspecified date from his private residence in Lord North Street, according to the allegations by the Prime Minister how such papers could be inimical to the Labour Party.

The Press Council is therefore not clear how far the Prime Minister is inviting the public and the royal commission simultaneously to receive and act upon information from him in regard to these matters.

The now-revealed concurrent existence of police inquiries into some matters could, I imagine give rise to other considerations and, if legal proceedings followed such inquiries, to problems of contempt of court.

I think I should say, however, that as at present advised and in spite of the adverse comment which the Prime Minister thought fit to make about it, the Press Council intends to remain seized of these complaints which have

been publicly made against the press.

In view of their repetition and of the implication which the Prime Minister has made that they are so grave as to warrant inquiry by the police, I would again urge that the royal commission should hear any information which the Prime Minister may be able to give in support of them in public, in the presence of those against whom the allegations are directed and subject to cross-examination by them.

The Press Council will of course take under investigation any information so published and would seek in due time to adjudicate upon it without fear or favour and in an objective and judicial manner as it can.

PS. We have it in mind in due course to release this letter to the press. Sir Morris replied on November 25:

I note what you say, and as I have already indicated, I feel sure that the existence of the royal commission does not affect the liberty of decision and action of the Press Council concerning anything which the council regard as of interest to themselves.

However, the royal commission must also be left free to conduct its own affairs.

It is obvious that a Royal Commission on the Press will receive complaints about the press. But it would be wrong for us to discuss or share with any outside body the responsibilities imposed on ourselves when evidence, from any source or on any subject, is submitted to us.

Lord Shawcross answered on November 28: "It is, of course, for the royal commission to decide whether its terms of reference make it appropriate or convenient to inquire into particular allegations of misconduct

90,000 provin busmen get pay rise

Pay rises of nearly 15 a week agreed in London today for 90,000 provincial busmen.

The agreement, which is approved by a busmen's gate conference on Dec 11, comes after the agreed solidation into basic rate month of £4.40 a week paid in threshold payment in the previous year's pay rise.

Equally, I am sure you will think that it is not protected from comment.

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Why Hine Cognac should cost more. Inside every bottle of Hine Cognac, there's over 200 years' experience. The firm to which Dorset-born Thomas Hine gave his name has been distilling and selecting Cognac since 1763. Only the very best Cognacs are selected to carry the famous Hine labels. Like all craftsmanship, this doesn't come cheaply. Even so, careful shopping might uncover a bottle of Hine for no more than ordinary Cognacs. So you can enjoy the connoisseurs' Cognac without having a connoisseurs' wallet.



HINE connoisseurs' cognac. For an informative booklet on Cognac, send postcard to: Dept. T5 6th Floor, 1 Oxendon Street, London SW1Y 4EG.

Students' union to press for Ulster civil rights Bill

From Tim Devlin, Margate

The National Union of Students is to begin a campaign next month against internment and for the introduction of a Bill of Civil Rights in Northern Ireland.

It also called, in a private session on the last day of the conference at Margate yesterday, for withdrawal to barracks of British troops pending their complete withdrawal, and for the repeal of emergency measures recently introduced in Britain.

Delegates unanimously condemned the bombings which killed 20 people last month in Birmingham, and the indiscriminate sectarian murders in Northern Ireland.

However, Mr Stephen Parry, an executive member, estimated that about two hundred of the 1,000 delegates supported an amendment tabled by Middlesex Polytechnic, which supported the IRA attacking legitimate military targets in the "fight against British imperialism."

Mr Nick Mullen, who moved the amendment, told a press conference: "We do not support the political stance of the IRA, but we do back them in their fight against imperialism in Britain. We see Britain's rule in Northern Ireland as being one of a colonial power."

He said the union had supported opposition to imperial-

ism in Aden, Cyprus and elsewhere. It would be hypocritical not to support such a fight in Ireland.

Fears that the closed session might be infiltrated by members of the Special Branch appeared groundless.

Mr Parry, who is to be a liaison officer with the colleges in Northern Ireland, said they would be adopting some of the internees. This would involve support for students and others who had been detained and not charged.

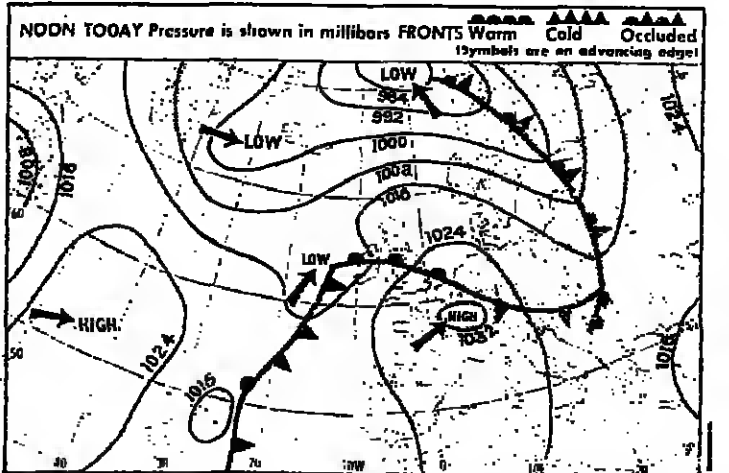
The union would be drawing attention to the case of Mr Noel Rooney, aged 22, an administration student from the University of Ulster, who had, he said, been detained for 14 months.

Individual student unions would adopt the cause of internees, making them honorary officers of their unions, publishing facts about the effects of internment on their lives or studies, and corresponding with them to build up their morale.

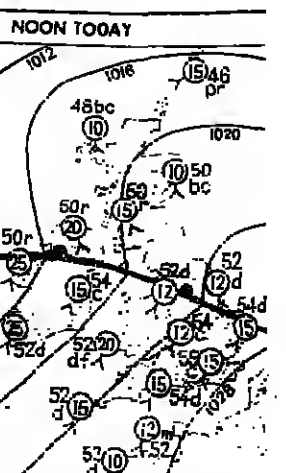
Mr John Randall, president of the NUS, said it had never supported the IRA but had supported the rights of minorities to organize their own defence when the forces of law and order had broken down.

The union also approved a campaign next year for an increase in student grants of 40 per cent. It will hold a week of action in support of this claim next term.

Weather forecast and recordings



Today Sun rises: 7.46 am Sun sets: 3.54 pm Moon sets: 10.46 am 8.32 pm Last quarter: December 6. Lighting up: 4.24 pm to 7.18 am. High water: London Bridge, 3.49 am, 7.2m (23.7ft); 4.15 pm, 7.4m (24.4ft). Avonmouth, 5.36 am, 13.2m (43.3ft); 10.2 pm, 12.8m (42.1ft). Dover, 12.53 am, 6.7m (21.9ft); 1.17 pm, 6.6m (21.5ft). Hull, 8.25 am, 7.1m (23.3ft); 8.31 pm, 7.3m (23.9ft); 1.14 am, 8.6m (28.3ft); 1.31 pm, 8.8m (28.9ft).



London, Channel Islands, Central S, SE and SW England: Rather cloudy with occasional drizzle, mainly on hills; wind SW, light to moderate; max temp 12°C (54°F). Midlands, Wales, E, NW and Central N England, East Anglia: Cloudy at first with rain or drizzle at times and hail fog, becoming brighter later; wind W, light to moderate; max temp 11°C or 12°C (52° to 54°F).

WEATHER REPORTS YESTERDAY MIDDAY: c, cloud; d, drizzle; f, mist; r, rain; s, sun; so, snow. London: c 10, f 11, s 12, t 13. Birmingham: c 10, f 11, s 12, t 13. Manchester: c 10, f 11, s 12, t 13. Liverpool: c 10, f 11, s 12, t 13. Glasgow: c 10, f 11, s 12, t 13. Edinburgh: c 10, f 11, s 12, t 13. Cardiff: c 10, f 11, s 12, t 13. Belfast: c 10, f 11, s 12, t 13. Dublin: c 10, f 11, s 12, t 13. New York: c 10, f 11, s 12, t 13. Tokyo: c 10, f 11, s 12, t 13. Sydney: c 10, f 11, s 12, t 13. Melbourne: c 10, f 11, s 12, t 13. Perth: c 10, f 11, s 12, t 13. Auckland: c 10, f 11, s 12, t 13. Wellington: c 10, f 11, s 12, t 13. Christchurch: c 10, f 11, s 12, t 13. Johannesburg: c 10, f 11, s 12, t 13. Cape Town: c 10, f 11, s 12, t 13. Durban: c 10, f 11, s 12, t 13. Harare: c 10, f 11, s 12, t 13. Lusaka: c 10, f 11, s 12, t 13. Accra: c 10, f 11, s 12, t 13. Lagos: c 10, f 11, s 12, t 13. Addis Ababa: c 10, f 11, s 12, t 13. Nairobi: c 10, f 11, s 12, t 13. Kampala: c 10, f 11, s 12, t 13. Kinshasa: c 10, f 11, s 12, t 13. Brazzaville: c 10, f 11, s 12, t 13. Luanda: c 10, f 11, s 12, t 13. Windhoek: c 10, f 11, s 12, t 13. Harare: c 10, f 11, s 12, t 13. Lusaka: c 10, f 11, s 12, t 13. Accra: c 10, f 11, s 12, t 13. Lagos: c 10, f 11, s 12, t 13. Addis Ababa: c 10, f 11, s 12, t 13. Nairobi: c 10, f 11, s 12, t 13. Kampala: c 10, f 11, s 12, t 13. Kinshasa: c 10, f 11, s 12, t 13. Brazzaville: c 10, f 11, s 12, t 13. Luanda: c 10, f 11, s 12, t 13. Windhoek: c 10, f 11, s 12, t 13. Harare: c 10, f 11, s 12, t 13. Lusaka: c 10, f 11, s 12, t 13. Accra: c 10, f 11, s 12, t 13. Lagos: c 10, f 11, s 12, t 13. Addis Ababa: c 10, f 11, s 12, t 13. Nairobi: c 10, f 11, s 12, t 13. Kampala: c 10, f 11, s 12, t 13. Kinshasa: c 10, f 11, s 12, t 13. Brazzaville: c 10, f 11, s 12, t 13. Luanda: c 10, f 11, s 12, t 13. Windhoek: c 10, f 11, s 12, t 13. Harare: c 10, f 11, s 12, t 13. Lusaka: c 10, f 11, s 12, t 13. Accra: c 10, f 11, s 12, t 13. Lagos: c 10, f 11, s 12, t 13. Addis Ababa: c 10, f 11, s 12, t 13. Nairobi: c 10, f 11, s 12, t 13. Kampala: c 10, f 11, s 12, t 13. Kinshasa: c 10, f 11, s 12, t 13. Brazzaville: c 10, f 11, s 12, t 13. Luanda: c 10, f 11, s 12, t 13. Windhoek: c 10, f 11, s 12, t 13. Harare: c 10, f 11, s 12, t 13. Lusaka: c 10, f 11, s 12, t 13. Accra: c 10, f 11, s 12, t 13. Lagos: c 10, f 11, s 12, t 13.



HOME NEWS

Ministry concerned that local councils are abusing government loans for housing

John Young, Minister of Housing, said in an interview with the Times that the Government is concerned that local councils are abusing government loans for housing. He said that the cost of a single flat had risen to over £10,000, and that the Government was concerned that councils were using the money for other purposes.

and accumulating massive debts. Everyone knows the particular difficulties of fixing prices fairly, because sellers will not sell at prices that buyers are prepared to pay. Mr John Mills, chairman of the housing committee, pointed out: "I believe that our current purchases will look cheap to a year or two's time."

specified date and at unreasonable cost, with modern council flats. To some extent the objections are based on agency grounds and on an aversion to an influx of council tenants. But what is worrying the Department of the Environment officials is the high cost of such schemes.

EEC loans 'could ease rates burden'

From Roald Kerrhaw Leeds The possibility of local authority rates being eased by European Investment Bank loans at preferential interest rates is to be investigated by Mr George Thomson, European Commissioner for regional policies. The initiative could profoundly affect voting if there is a referendum on continued EEC membership of the UK.

Kneading bread 'physically and psychologically soothing', housewives are assured

Loaf shortage revives home baking

By Philip Howard Man cannot live by bread alone. But housewives were taking steps yesterday to ensure that they were not given a stone of some other such crisp biscuit substitute because of the bread shortage.

with water, and baking the resultant dough on hot stones covered with ashes. The recipe runs: take one pound of plain flour, two level tablespoons of baking powder, a generous half-pint of milk, and one or two teaspoons of salt; knead lightly for a minute; bake for about 45 minutes.

Some bakers go to the length of travelling across England to obtain flour ground by stone and other such aristocratic rarities. Professional millers consider that bread made from "pure" ingredients is healthier and tastes nuttier.

Lavatories in drivers' cafés filthy, survey finds

By a Staff Reporter A husband and wife have completed a 48-page document entitled 'A Survey of Toilet and Washing Facilities in Transport Cafés in England' which was published yesterday. They found filthy lavatories, inefficient and sometimes non-existent flushing, and in many cases no washing facilities.

Driver may not know he is asleep, court told

A driver can be asleep for periods without knowing and without anyone else being aware of it, Cardiff Crown Court was told yesterday. A neurologist, giving evidence for a National Coal Board official accused of causing the death of another driver in a collision by dangerous driving, described the state as 'micro-sleep'.

In brief Oxford picket by chained women

About 15 women undergraduates at Oxford University yesterday chained themselves to railings at the entrance to the Clarendon building, where the university's Hahdomadal Council was meeting, in protest at the university's admission policy, which they said discriminates against women.

Prince to lead flypast

The Prince of Wales is to lead a flypast of helicopters of 707 Squadron at the Royal Naval Air Station, Yeovilton, Somerset, on December 12, the squadron's anniversary. He is completing a helicopter course with the Fleet Air Arm.

MP driver cleared

Mr William Rees-Davies, Conservative MP for Thanet, was acquitted at Dover yesterday of driving without reasonable consideration to another road user after an allegation that driving from a minor road he caused a car to brake and swerve.

Strangler gets 'life'

John William Taylor, aged 36, of Fairfield Gardens, Stockton Heath, Warrington, Lancashire was sentenced at Chester Crown Court yesterday to life imprisonment for strangling Wendy Ann Jones, aged 14, of Eccles.

Mounted policewomen

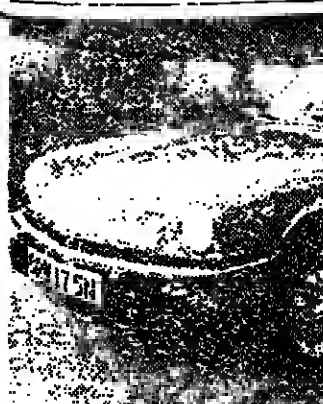
Two mounted policewomen have been appointed in Glasgow. They are Avril Dempsey, aged 22, from Ayrshire, and Eleanor Dempster, aged 27, of Glasgow.

NSPCC calls for aid from the Government

By a Staff Reporter Children in "high risk situations" could suffer unless the Government assists the National Society for the Prevention of Cruelty to Children, the Rev Arthur Morton, director, said yesterday. He said the society might face a £225,000 loss by next September unless substantial new income could be raised.

Other leaves children in hospital protesting

A father left two of his children at Erewash borough council offices, Derbyshire, today to protest over conditions at his home. David Watkinson, aged 11, and his sister Helen, aged 10, were taken care of by Kenneth Watson, aged 36, who said he planned to leave other three children, aged four and two, at the offices, and back near Derby, if the bylaw has not been rethought.



new Spitfire is more economical. At a constant 50 mph in top gear, test engineers achieved 47 miles a gallon, compared with 43.5 for the previous model. Other changes include a single-rail gearbox to give a smoother gear change, new wheel trims, an automatic boot light and hazard and seat-belt warning lights.

Pier damaged in fire £40,000 organ gift

Fire in an office on the pier at Bognor Regis yesterday caused smoke damage to the pier and amusement arcade. An anonymous donor has agreed to pay the bill of £40,000 for rebuilding the organ in Ely Cathedral, which is 66 years old.

Rush-Hour crash

A five-vehicle crash near Hammersmith flyover, London, in the rush-hour yesterday morning caused long delays.

MAS to Sydney\* A curious invitation. We invite you to spend less time with us. We invite you to spend less money. We invite you to a curious slowing down. Maybe saving time is not your major concern. Well, we know one of the most fascinating places in the world to slow down — our hometown, Kuala Lumpur. There are few corners left on this Earth that are as enticingly unexplored yet so open to discovery as Malaysia. And Kuala Lumpur is its exotic, enchanting capital city. We can guarantee that you haven't seen it all before. And being in the heart of the Far East, we can connect you to more than 50 other destinations we fly to throughout Asia. From Tokyo to Jakarta, Manila to Madras, London to Sydney... wherever you fly with MAS, you'll experience the same Golden Service. For details and bookings, contact your Travel Agent, British Airways or the MAS office at 87 Jermyn Street, London W.1. Reservations telephone 01-930 0346/01-930 0486. Operated in co-operation with British Airways. mas malaysian airline system Asia's Golden Service Airline \*Departing 8.30 p.m. every Tuesday for Kuala Lumpur and connecting to Sydney. LHR-KUL — operated in co-operation with BA. KUL-SYD — operated in co-operation with QR.

set engine: A more powerful engine is announced today for the Triumph Spitfire sports (above). The 1493cc twin unit which replaces the 1296cc engine of the Mark 1 is said to give better performance and improved fuel economy (our Motoring Correspondent writes).

According to Triumph, the new engine is 5 mph faster, with a top speed of 100 mph, and the 0 to 60 mph acceleration time has a cut from 14.5 seconds to 13.2 seconds. The 50 to 70 mph acceleration time in top gear has been cut by five seconds, despite the bigger engine, the



HOME NEWS

Councillors picket toxic waste dump

From Stewart Tendler, Pitease, Essex. Tankers arriving to shed their loads yesterday on the 1,300 acres of the toxic waste dump on Pitease Marshes were greeted by a demonstration of Basildon district councillors. It was the beginning of a week-long protest by the council to draw attention to its worries about the site.



Pickets yesterday stopping one of the 3,000 lorries which use the Pitease toxic waste dump every month.

ing it is dangerous now, but if we wait too long it will be too late. We want a national network of waste disposal.

The council, faced by the arrival of 3,000 gallons of waste sulphuric acid yesterday, plans to halt use of an access road, to erect barriers along it for any contravention of planning con-

sent, and give notice to stop the site's use. Redland Purle, the owners of the site dispute the figure of 60 million gallons and put the amount at 45 million.

They say they have spent £250,000 on safety tests, including boreholes under the site. Independent consultants, and that the site meets with the approval of Essex County Council and the English Water Board. Four fifths of the waste comes from London and the South-east, they say.

NHS work-to-rule and overtime ban called

By John Roper, Medical Reporter. The 70,000 members of the National and Local Government Officers' Association (NALGO) who work in the administrative and clerical branches of the National Health Service have called on the union to ban all overtime, work one hour a week less and keep meticulously to the rule book from next Monday.

effect on patients. But she recognized that if it went on for any length of time it would ultimately do so. Union members from senior administrators to typists are involved and if the action continues it will cause a great deal of confusion. Administrative work, already hindered by NHS reorganization, will fall behind and information will not be fed into computers.

'Make industries reclaim spoiled land'

By Our Planning Reporter. Industries whose operations cause land to become derelict should be made responsible for its reclamation, a report published yesterday recommends. At the same time the Government should be pressed to make 100 per cent grants available for restoring past dereliction, which is normally beyond the resources of local authorities.

The council is working its way towards a public inquiry. Critics of the Control of Pollution Act, which is soon to be implemented, think an inquiry could turn into a debate about whether the Act treats dumping seriously.

Farmers to change tactics for protest

By Hugh Clayton, Agricultural Correspondent. Welsh farmers who blocked ports last month against imports of cattle met yesterday to decide how to demonstrate against the Government's refusal to allow exports of livestock from Britain.

Adopted son of baronet wins action over will

Sir Geoffrey Slingsby Nightingale, then aged 67, was suffering from "disordered reasoning" when he cut Mr Jeremy Nightingale, his adopted son, off without a penny, a judge in the High Court ruled yesterday.

Parties insist on ration of TV time

By David Wood, Political Editor. The last persons to be persuaded that television party political broadcasts are a drug in the market in a year when millions of voters will be going to the polls are Labour and Conservative parties and three 10-minute broadcasts for the Liberals.

Croupiers place their union cards on the table

By Diana Geddes. Gamblers in London may soon detect a new note of finality in the "rien ne va plus" of the croupier. Union representatives of about 800 gaming staff at 16 of the city's casinos are to decide this week whether to come out in support of 72 colleagues at the Casanova Club who have been dismissed.

Wrong paper is handed out at examination

By a Staff Reporter. The education committee of the Institute of Chartered Accountants is to investigate on Thursday a report that some candidates taking their final examination last week were given the wrong paper and were able to look at it for a few minutes before the error was discovered.

Teachers advise caution on sixth-form colleges

By Philip Venning, of The Times Educational Supplement. Local authorities planning sixth-form colleges, schools for pupils aged 16 or over, were warned yesterday by Mr Andrew Hutchings, secretary of the Assistant Masters Association, not to save money at the expense of educational effectiveness.

Million pupils to stay away in teachers' strike

From Ronald Feux, Edinburgh. About a million children in Scotland will stay at home today because of a teachers' strike. The Educational Institute of Scotland, the largest of three teachers' organizations, has ordered 40,000 members not to work today or on Thursday.

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Zoo chief killed by tiger

Glermont-Perand, Dec 2.—A tiger escaped from its cage in a zoo here yesterday and slashed the zoo manager to death when he tried to stop it, the police said.

16 held after Basque disturbances

From Harry Debellus, Madrid, Dec 2. About 16 people were in police custody in northern Spanish cities today after being rounded up during a series of disturbances in the Basque region yesterday.

Repatriation of Germans from Poland falls off

From Gretel Spitzer, Berlin, Dec 2. A spokesman for the Germans resettled from the former eastern territories of Germany demanded in Bonn today that the Federal Government should remind the Polish Government of its promise made in 1973, to let some 50,000 German emigrate yearly over the next three years.

WEST EUROPE

Mr Shore fails to win concessions from EEC on tariff charges

From Our Own Correspondent, Brussels, Dec 2. An attempt by the British Government to win permission in Brussels for a temporary freeze on Britain's import tariffs has failed, according to Mr Shore, the Secretary of Trade, who is personally opposed to British membership of the EEC.

One of the chief difficulties, Mr Shore said, concerned New Zealand lamb, where the adjustment would lead to a 4 per cent increase in British tariffs. Mr Shore conceded, however, that the full impact of the adjustments, which would be both upwards and downwards, had not been assessed fully, and would, in any case, have only a small effect on the cost of living.



René Maurières, French journalist: his novel "Le capitaine" which won Prix Interallié in Paris, yesterday.

Wine stays unaffected by inflation in France

From Richard Wigg, Paris, Dec 2. In a year when every other commodity has risen in price, French wine prices have remained unaffected. The Paris Métro provide sole consignment against inflation in France.

Mr Cornfeld faces Geneva hearing on IOS charges

Geneva, Dec 2.—Mr Bernard Cornfeld, the former head of the Investors Overseas Services (IOS) mutual funds group, today appeared before an examining magistrate who is conducting a preliminary inquiry into charges related to his management of the firm.

Casinos ordered to pay back stolen money

Dijon, Dec 2.—Two French Casinos were today ordered by a court here to hand over almost 100 francs (£90,000) lost at the tables by a former company director who had stolen the money from his firm.

State control or Portuguese firms

From Our Correspondent, Lisbon, Nov 29. The Portuguese Government has passed a decree by which industries and business firms may be added or even taken over by the state if they get into difficulties.

Strike grip eased but ORTF protest goes on

Paris, Dec 2.—Employees at the French radio and television ORTF networks today decided to call off a general strike at midnight, but to continue their protest with a series of small strikes starting on Tuesday.

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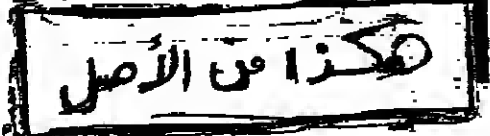
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Czechoslovak Cabinet change

Prague, Dec 2.—Mr Vlad Eberinger was appointed Fuel and Power Minister in a minor reshuffle of the Czechoslovak Government.

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EUROPE

OVERSEAS

Greece's ink with EEC restored

By Roger Berthoud
Special Dec 2
The EEC countries today and it hard to back up their...

Mr Mason to reveal today his cuts in British defence commitments and in manpower

By Henry Stanhope
Defence Correspondent
Cuts in Britain's commitments on the flanks of Nato and the...

of MPs' ebriety for more detail. By tomorrow night, however, the bones of the Government's defence policy in the 1970s should have been laid bare.

Judgment on anti-apartheid cleric reversed

From Our Own Correspondent
Cape Town, Dec 2
The South African Appeal Court in Bloemfontein today reversed a guilty verdict on Dr Christian Beyers Naude...

Vorster summit with black African states expected

From Michael Knipe
Cape Town, Dec 2
Newspapers that support the South African Government are speculating that there may soon be a summit meeting between Mr Vorster, the Prime Minister, and several black African heads of state...

Communist fire kills six in S Vietnam

Saigon, Dec 2.—Communist troops fired 14 mortar bombs into a hamlet south-west of Saigon, killing six people and wounding 22, the Saigon command said today.—Reuter.

Wife of Finnish President dies

Helsinki, Dec 2.—Mrs Sylvi Salome Kekkonen, wife of the President of Finland, died in hospital in Helsinki today. Mrs Kekkonen, who was 74 and a writer, had been in poor health for a number of years.—Reuter.

Israel demand for grand coalition

From Eric Marsden
Jerusalem, Dec 2
Leaders of Israel's ruling Labour Party will be meeting this week to consider demands that the Government should be widened into a wall-to-wall coalition by bringing in the main opposition party, Likud, which is led by Mr Menachem Begin.

Congressman launches a Washington 'bombshell'

From Patrick Brogan
Washington, Dec 2
Mr Wilbur Mills returned to Washington today to find the city agog with his latest escapade. He is senior congressman from Arkansas, chairman of the House ways and means committee, and on Saturday night he was on stage in a Boston 'strip-joint', introducing Miss Faune Foxe, 'the Washington tidal basin bombshell'.

oniatoski visit Algeria

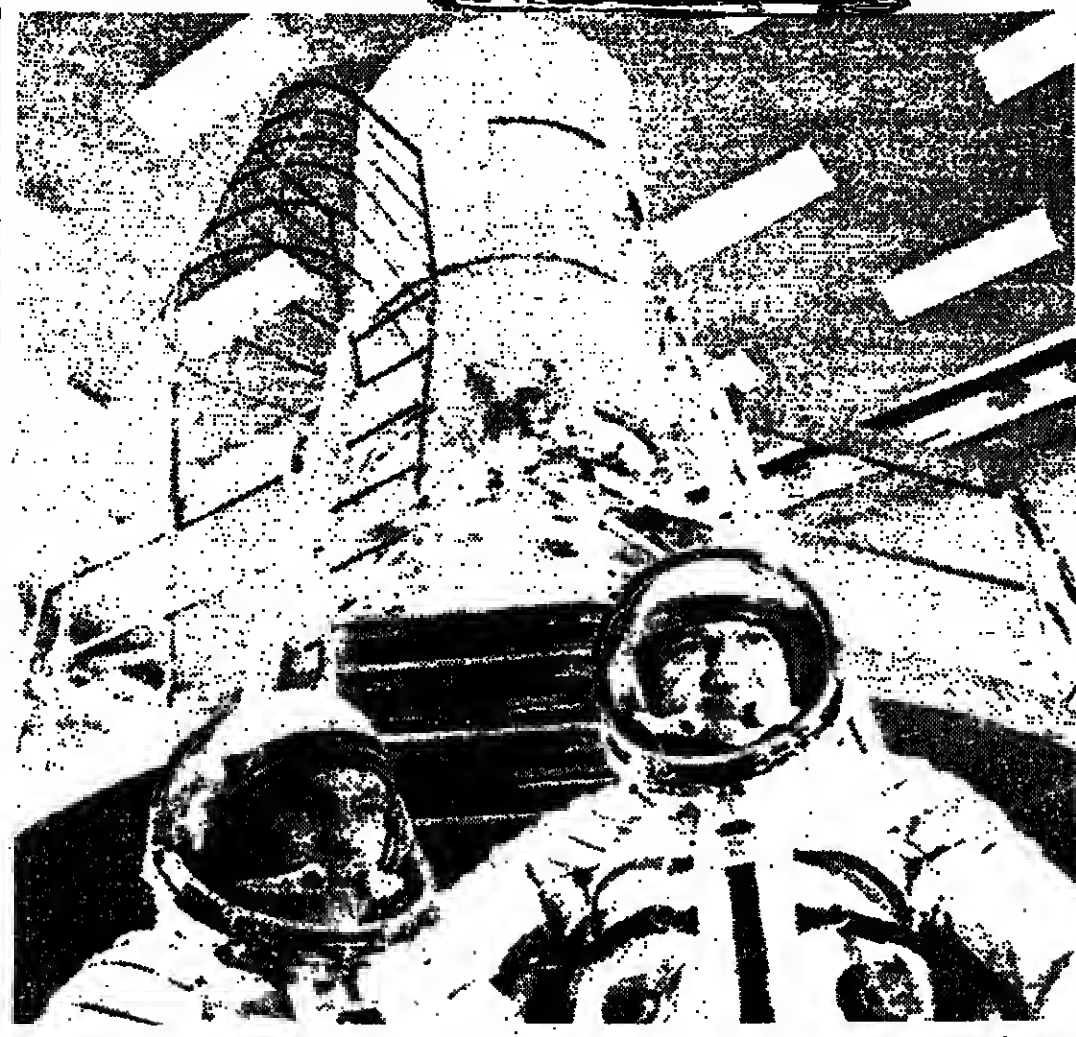
From Charles Hargrove
Paris, Dec 2
The warming of relations between France and Algeria was today by the departure of M Poniatowski, the Minister of the Interior, for Algiers. He followed the visit to Paris of Mr Belaid Abdellam, the Algerian Minister of Industry, Energy, which ended last day.

Archbishop Makarios to ignore Turkish warning

From Mario Modiano
Athens, Dec 2
Archbishop Makarios's plan to go back to Cyprus on Friday remains unchanged in spite of a Turkish diplomatic warning to Greece that his return might jeopardize the prospects for a Cyprus settlement.

Israel drive to join the nuclear club

Continued from page 1
power. The Israel Atomic Energy Commission has proposed an ambitious atomic energy programme based on light water reactors and the Government has accepted it in principle.



Colonel Anatoly Filipchenko (right), and Mr Nikolai Rukavishnikov, the crew of Soyuz 16 spacecraft, training for the flight at the Gagarin cosmonaut centre.

Russia puts two men into orbit

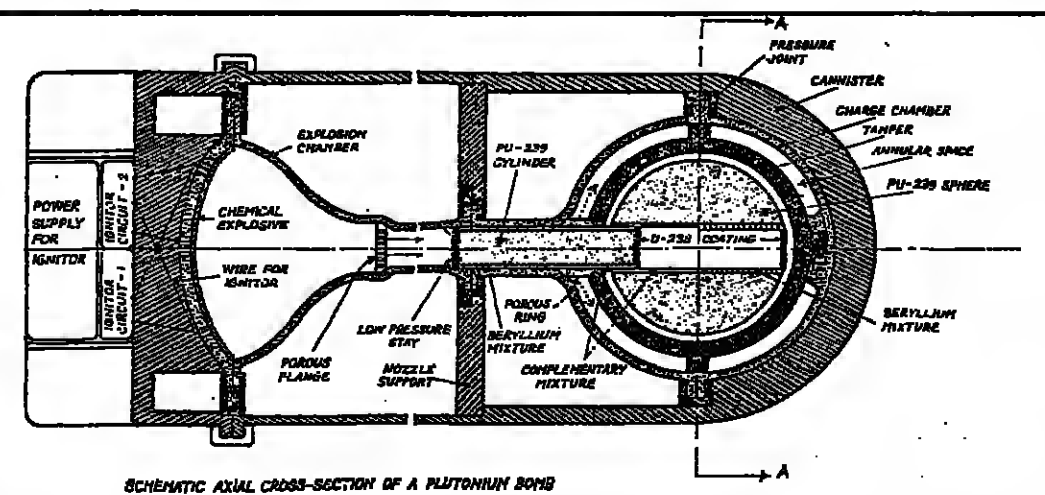
From Edmund Stevens
Moscow, Dec 2
The Soviet Union today launched the third Soyuz manned spacecraft into Earth orbit this year. The latest is the Soyuz 16, and whereas the two previous Soyuz missions—Soyuz 14 and Soyuz 15—were part of the Salyut 3 space station project, the present mission is officially described as part of the preparations for the American-Soviet docking experiment scheduled for next July.

Watergate trial 'should await Mr Nixon'

From Our Own Correspondent
Washington, Dec 2
Defendants in the Watergate trial have asked Judge John Sirica to call a recess at Christmas, send the jury home, and reconvene the trial when former President Nixon is fit enough to testify.

Former Nixon political aide resigns

From Our Own Correspondent
Washington, Dec 2
Mr Dean Burch, a political adviser President Ford inherited from Mr Nixon resigned today.



Israel drive to join the nuclear club

Continued from page 1
power. The Israel Atomic Energy Commission has proposed an ambitious atomic energy programme based on light water reactors and the Government has accepted it in principle.

Arab emirates put their arms on display

From Michael Binyon
Abu Dhabi, Dec 2
President Nimeiry of Sudan took the salute in Abu Dhabi today as guest of honour at a colourful parade to mark the third anniversary of the foundation of the United Arab Emirates.

Immigrants still a problem for Hongkong

From David Bonavia
Peking, Dec 2
The Hongkong Government will in future hand illegal immigrants back to China—a decision that is a product of political expediency, economic pressure and secret diplomacy.

Arab emirates put their arms on display

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Bakers average £45 to £50 for a 54 hour week

House of Commons MR DAVID MADEL (South Bedfordshire, C) Secretary of State for Employment...

union and has offered its assistance. I very much hope that an acceptable settlement can be quickly agreed...

week to earn a reasonable living wage. MR FOOT—I understand the strength of feeling and the action taken indicates it...

settlement. Has Mr Foot had discussions with Mr Peter Morrison of Agriculture, Fisheries and Food...

There has been the worst for many years in the history of the industry for large sections of the country.

Protests from both sides over size of interim offer to Scottish teachers: return to work call

MR WILLIAM ROSS, Secretary of State for Scotland (Kilmarnock, Lab), made a statement about the pay of teachers in Scotland.

introduce a new scheme in July and refused an interim award in October. This stepped up the wave of anger among teachers.

MR EDWARD TAYLOR (Glasgow, C) It do not help the children in the schools the teachers to have a Secret State who believes that he and everyone else, including teachers' associations, is wrong...

Price code a desperate attempt to keep the social contract alive

MR RALPHON, Opposition spokesman on a consumer affairs and prices (Aberdeen, C) opened a debate on the consultative document on the review of the price code...

better, if necessary, to have a lower percentage but make the price code permanent. There was no point in calling for increased investment unless there was some point in investing.

MR SHIRLEY WILLIAMS, Secretary of State for Prices and Consumer Affairs (Barnes, Lab), said Mr Ralphon had overdone it in throwing out the baby along with the bath water...

It is a general exemption. It is not industry was grateful for the clarity of the new proposals (against low profits or erosion of profit margins) but did not like the level at which it had been placed.

As for suggesting the best way to deal with the dispute, to make a general statement about all other aspects is not the best way to get a settlement.

Safeguards at too high a level would be recipe for stagnation

MR SHIRLEY WILLIAMS, Secretary of State for Prices and Consumer Affairs (Barnes, Lab), said Mr Ralphon had overdone it in throwing out the baby along with the bath water...

Paragraph 13 stated: "The Government would be prepared to consider an alternative approach to the price code which would have the same average effect but which would be composed of a lower and higher rate of productivity deduction. The rates would depend upon the size of increases in unit labour costs; for example, the rate of deduction could be expected to be the average of lower productivity deduction on increases in unit labour costs up to a certain percentage and a higher productivity deduction on increases above that percentage."

It is the Government's intention to bring the nationalized industries under the same regime as the private sector.

There was a great deal of talk from the Labour Party about the need to invest. The Government had to realize that industry could not possibly be expected to invest unless there was some prospect of making it worth while.

On the question of safeguards, these improvements were of some value, but there was a strong feeling that to raise the degree of net profit arrangements from 10 per cent to 13.3 per cent would be some compensation for the increase from 8 per cent to 10 per cent on net assets was inadequate and the 10 per cent figure was laughable.

She could not give a final reply on those matters which were being discussed. The price code would make it possible for nationalized industries to move towards viability but the rate at which they did so depended on ministerial decisions.

MR ROSS—This is my hope and intention. This is why I suggested an interim settlement and thought it would get something into the pay packets in December. I have had very little thanks for my efforts and little help from Conservatives.

Premium on companies stuck in a rut

Waterloo, C) said price control was an ill-begotten monster which should have been strangled at birth. He said the Government was making more elaborate proposals for extending the list of allowable costs. They proposed to add a number of items, such as royalties and fees for professional services.

MR RICHARD WAINWRIGHT (Colne Valley, L) said the complex proposal on raising the distributors' margin could not have been made more elaborate by Heath Robinson himself. It was like a game of snakes and ladders. It put an unjustified premium on companies stuck in a rut.

MR OPPENHEIM (Gloucester, C) said there was urgent need to retrain the price code. There were fears that the code would be too little, too late. A healthy and prosperous business and industrial sector was in the interests of consumers.

MR HUCKFIELD (Nuneaton, Lab) said the code reached the stage where with every single wage increase that took place, Conservative MPs—whether it be on the left or the right—would take every opportunity to decry the social contract.

MR SAINSBURY (Hove, C) said what had emerged was that the longer this sort of code continued and the more all-embracing and rigid it was the greater was the confusion, the complexity and the distortion.

North Sea oil taxation

MR FLANNERY (Sheffield, Hillsborough, Lab) asked the Secretary of State for the Exchequer on what basis interest paid by a company would be allowable against North Sea income for corporation tax under the ring fence provisions in the Oil Taxation Bill.

Chairman's pay

MR SILLARS (South Ayrshire, Lab) asked the Secretary of State for Employment for a statement on the guidelines by the Government in its pay to pay to the Chairman of the Commission on the Distribution of Income and Wealth.

Minister accused of blackmailing peers to get Bill through

LORD WELLS-PESTELL, Lord in Waiting, moving the second reading of the Social Security Amendment Bill, said there had been some misunderstanding about the amount of extra money which the Bill would produce in the Commons a figure of £150m was mentioned, but this was totally out of line with the report of the Government's Actuary.

more and it was unfortunate that this additional burden should be placed upon industry at present, but at least employers were better able to shoulder it than the self-employed. The self-employed who suffered from inflation, increased taxation, VAT, soaring rates on business premises to which they were liable, and the threat of capital transfer tax and wealth tax, would now be penalized further in comparison with the employed.

LORD GEORGE-BROWN (Lab) said there was no reason why the self-employed should be charged more and yet should receive less. The Government had to produce some good arguments to justify the increase in contributions.

Remaining 1971 census details in six months

LADY YOUNG (C) asked what steps the Government intended to take to speed up the publication of the remaining results of the 1971 census.

LORD WELLS-PESTELL, Lord in Waiting—Every effort is being made to produce the remaining results of 1971 census as rapidly as possible, and it is expected that the bulk of the material yet to be published will be laid before Parliament within the next six months.

£75,000 Premium Bond prize winner

Table listing winning numbers for £75,000 Premium Bond prize, including winning number 85F 045170 and other prize amounts.





Fashion



All garments photographed are designed by three ex-students of the Royal College of Art. Above: Blouson jumper to a mix of colours, grey/Air Force blue/rust, under 'Jacobs' jacket of greens and rust, teamed with a mid-calf skirt; by Christopher McDonnell, Royal College of Art, 1961-64. Available from his shop at 45 South Molton Street, London, W1. Blouson top style 8032. Sizes 8-14. Price: £34.50.

Jacket style 8035. Sizes 8-14. Price: £50. Wide leather belt style 8134A. Price: £5. Boots by Chelsea Cobbler £32. Right top: Plum-coloured georgette, tunic top evening dress, with print of green and multi-coloured flowers and gold metallic thread. Tied at the waist by gold thread medallions and fastened with the same. Designed by David Sassoon, Royal College of Art, London, W1. Blouson top style 8032. Sizes 8-14. Price: £34.50.

SW1. Tel: 01-235 3087. Above: Striped and flower print chemise dress in rusts and black, designed for Wallis by Carolyn Freeman, Royal College of Art, 1971-73. Dress style 108817. Sizes 8-14. Price: £15.95 approx. Available in two weeks at all main branches of Wallis. Bonts by Chelsea Cobbler £32.

Photographs by James Wedge

Queen's Bench Division

Order banning sand excavation upheld

Fish Dredging (Services) Ltd v Secretary of State for Wales and Another. The court has upheld an order under section 18 of the Coast Protection Act, 1949, which prohibited the excavation of sand from the coast of Wales. The order was made by the Secretary of State for Wales in 1973. The court found that the order was made in the exercise of the Secretary's powers under the Act and was not ultra vires. The court also found that the order was not unreasonable and was in the public interest.

Tomorrow night the School of Fashion Design of the Royal College of Art celebrates 25 years of life with a gala show of work by students who have passed through the eye of its needle. Mrs Alison Settle, OBE, recalled in a paper to the Royal Society of Arts some years ago that the placing of fashion training in the RCA came about as the result of the recommendation of a committee appointed by the Board of Trade in 1936, on which she served. Before the report could be published the war intervened and the committee's concern at the attitudes found within the garment industry towards creative designers—they ranged from the sceptical to the hostile—had to wait until 1945 to be aired.

Ars gratia novitatis

I was slightly educated myself and only came into contact with what I had taken to be the tranquil groves when I began to be invited to serve on numerous art-education bodies. One of my first discoveries was that distinguished colleagues with whom one could have the most exquisite and high-minded conversation one minute would the next be using the same rhetoric and duelling skill in the cause of some point on the agenda which seemed to me quite trivial. I have to admit that I have had a good deal of enjoyment from both aspects of the exposure, though it seemed to me more Byzantine than Platonic in aura.

that time. I hope, I suppose, for the most amazing and radical output from the RCA, because I believe it should be a university of excellence. To be this surely one has to be flexible in the attitude to different subjects, but the contradictions of being both flexible and ensuring an adequate sense of security are age-old. In his address to Court earlier this year the Rector, Lionel Esher concluded with the words "it will never be right to assess this College in terms of jobs got in conventional commerce and industry. We are here to foster the personal development of inventive people, to help them become what they are."

Thornley's 'decoy' said to have led man to his death

Thornley of a watch, bracelet and money. The other said that Mr Richardson said Mr Patrick Donohue acted as a "pretty boy" decoy. Following behind were Mr Robert Donovan and Mr Baillie, who said a knife, but passed it to Mr Robert Donovan. The attackers ran off to Waterloo station and were arrested after police inquiries. Mr Robert Donovan admitted that he used the knife, Mr Richardson said.

Man's 'decoy' said to have led man to his death

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Iranian diplomat child custody hearing

children sent from England to Iran. The judge said that the children should be sent to Iran. The judge said that the children should be sent to Iran. The judge said that the children should be sent to Iran.

Lodger alleged to have killed landlord

From Our Correspondent Nottingham. Istvan Ledeczki, a Hungarian, killed his landlord with a hammer after he had been told to get out. It was alleged at Nottingham Crown Court yesterday.

Return to Portia Trust

Chairman of the meeting, said: The general public has never been particularly sympathetic towards penal reform. We recognize that the atmosphere at present amounts to hostility. It reinforces our determination to press on. The immediate response to recent events is understandable, but it is fundamentally irrational.

Showing tomorrow night at the RCA gala

- Manufacturers: Hardy Amies, John Marks Ltd, Paolids Ltd, Loewe, Qnorus, Daiketh Pacific 7, Murtex Holdings, Reldan Ltd, Menswear, Byfords, Burtons, House of Sears, Howie, Scrooge, Gloverall Ltd, Lawrence Willcocks, Naive Ltd, Cantoni. Ex-student Designer: Stephen Admit, Francis Chappell, Anne Howard, Hilary Dyer, Tom Bowker, Graham Wren, Ossie Clerk, Cilla Montague, Ken Howarth, David Watts, Gary Edwards, Edwina Carr, Eileen Blackman, Frank Saunders, Angela Hewitt, Valerie Coulteridge, Sylvia Aytton, Carolyn Freeman, Leslie Poole, Jeanette Stevenson, David Sassoon. Individual Designers: Sue & Helen, Bill Gibb, Zandra Rhodes, Gina Fratini, Janice Wainwright, David Bond, Graham Smith, William Pashley, Sally Tuffin, Roger Nelson, Christopher McDonnell, Julia Fortesque, Esther Pearson.

Chatelaine SALE. Clothes from £10 Fabric from £1. 78a Chelsea Manor Street, SW3. Tel: 352 2332. Lingerie that makes giving a pleasure. Janet Reger London.















Secretarial and General Appointments also on page 27

GENERAL

WHY BE OFFICE BOUND—EVEN IN PICCADILLY?

A unique chance to join a small professional team setting up the U.K. subsidiary of a major U.S. multi-national goods company...

Why are we still secretarial? For a start, you will spend 2-3 days a week in the office, checking reports, typing, and so on...

RECRUITING NOW? NO. READ ON...

"FOCUS ON RECRUITMENT SERVICES" as a guide for those companies considering recruitment of middle management consultants, employment bureaux, advertising agencies...

TELEPHONIST/RECEPTIONIST required by firm of international surveyors with modern offices opposite Buckingham Palace...

BANKING CITY 2,000+ If you have a couple of years' sound banking experience and would like to enter the world of microfilming within Merchant Bank...

RECEPTIONIST-CUM-SWITCHBOARD CUM-TELEX erator in Town needed for fast-growing, young oil company...

TAKE OVER THE BRARY: £2,400 PLUS Confidential PAYROLL CLERK A discreet, unobtrusive person is required who is fully conversant with the operation of a payroll department...

CONFIDENTIAL PAYROLL CLERK A discreet, unobtrusive person is required who is fully conversant with the operation of a payroll department...

RESEARCH ASSISTANT Your methodical mind is worth at least £2,000 a year to these insurance specialists in the City...

RECEPTIONIST £2,000 p.a. Leading Advertising Agency requires really effective and well-motivated lady with immaculate appearance...

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GENERAL

HARD WORK BUT ENJOYABLE It is not easy to speak intelligently to businessmen every day... but it is a rewarding career...

PERSONNEL MANAGER £2,500-£3,000 Negotiable depending on experience. Must be able to handle all aspects of personnel management...

KEEP UP WITH THE NEW COSMETICS Intelligent woman with good knowledge of cosmetics and beauty products... to act as a consultant...

ARISE WITH GUINNESS! Representing Guinness in the U.K. and Ireland. A challenging and rewarding role...

SECRETARY to Managing Director £2,000 negotiable The Managing Director of a leading firm is looking for an experienced secretary...

SECRETARY with initiative For Professor of Biochemistry, University of London. A challenging role with a leading academic institution...

P.A./SECRETARY/P.R. Intelligent and enthusiastic P.A. required for a leading firm in the City...

RECEPTIONIST £2,000 p.a. Leading Advertising Agency requires really effective and well-motivated lady with immaculate appearance...

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SECRETARIAL

CHEMICALS SECRETARY/PA EUROPEAN HEADQUARTERS HIGH HOLBORN The Divisional General Manager, Chemicals, is seeking an assistant...

CONFERENCE ASSISTANT £2,100-£2,250 p.a. Young lady with a flair for detailed organization and the ability to work with minimum supervision...

BILINGUAL SECRETARY/PA IN THE MEDITERRANEAN Secretary with fluent French required to join a team of consultants working on a major metropolitan planning study...

ASSOCIATION OF COMMONWEALTH UNIVERSITIES A position will shortly become vacant at this Association in the department responsible for the administration of the Anglo-American scholarship programme...

PUBLISHING OPPORTUNITY Director of a well-known Publishing House in W.I. has asked us to find an efficient lady to work with the Editor...

SECRETARY/PA TO DIRECTOR OF PROGRAMMES £2,300+ American Institute for Foreign Study is seeking a Secretary/PA to the Director of Programmes...

PUBLIC RELATIONS In the Recruitment Advertising Department of this leading P.R. company two secretaries are required...

RECEPTIONIST £2,000 p.a. Leading Advertising Agency requires really effective and well-motivated lady with immaculate appearance...

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SECRETARIAL

COUNTY OF NORTH YORKSHIRE COUNTY RECORD OFFICE The County Archivist of North Yorkshire requires a SECRETARY/ADMINISTRATIVE OFFICER...

SECRETARY FOR OIL CONSULTANT required in Oxford Circus area. A responsible position calling for experience and resourcefulness with previous work in oil industry...

SENIOR AUDIO SECRETARY HOW DO THESE BENEFITS APPEAL? Free lunches, Free hairdressing, 11 hours for lunch, up to 1 year's sick pay...

STELLA FISHER IN THE STRAND BILINGUAL ENGLISH/FRENCH PERSONAL ASSISTANT/SECRETARY required by International Organisation...

BILINGUAL (SPANISH/ENGLISH) PERSONAL ASSISTANT required for Sales Executive of International Photo Agency in St. John's Wood...

MISS WORLD Director of recruitment needs P.A./Secretary. You don't have to be beautiful but you must have P.A. and secretarial experience...

SEX MANIAC'S DIARY PUBLISHERS requires an enthusiastic, able lady to help run the company, carry out research, edit, proof, and typeset...

POSSIBLY PART TIME? Director of well-known London Publishing House, needs a lady to help run the company, carry out research, edit, proof, and typeset...

ADVERTISING W.I. A first hand knowledge and a keen interest in advertising are essential for the job. You will be able to meet clients, advise on advertising strategy, and handle all the administrative aspects...

LOOK NO SHORTHAND! Busy young P.A. with initiative and ability to handle a heavy workload. Must be able to handle a heavy workload and have a good knowledge of office procedures...

SECRETARIAL

PER Executive Secretaries Bringing management selection standards to the recruitment of personal assistants and executive secretaries...

Managing Director Salary £2,500 of Fleet Street management consultancy experienced audio secretary, who must be level-headed and tactful...

General Manager Salary £2,300 of computer service bureau seeks intelligent secretary. This is a new job, and he is looking for someone who can look after office administration...

Solicitor Salary £2,500 net requires experienced legal secretary who can cope confidently with queries and problems. She will be involved in administration and should be capable of taking on responsibility for completions...

Sales Manager Salary £2,200 net of American subsidiary needs an assistant, who can make travel arrangements and liaise with clients in his absence. He would like an experienced young secretary...

Editor of publishing company is looking for a secretarial assistant to cope with clients, write her own letters and become involved in all aspects of his many and varied projects...

SECRETARY TO PURCHASING CONTROLLER Rank Hotels have 17 hotels throughout the UK and Europe. The Purchasing Controller is based at our Head Office in Kensington High Street...

P.A.—EXHIBITION & INFORMATION £2,400 SEC'Y P.A. There are times when you need a secretary who is not only efficient but also has a sense of humour...

MATURE BOOKKEEPER TO £2,500 The opening for well-qualified lady to take over the bookkeeping of a small business. She will be responsible for all the financial aspects of the business...

EXPORTER'S P.A. NO SHORTHAND! Exporting firm needs a P.A. who is efficient, reliable, and has a good knowledge of office procedures. She will be responsible for all the administrative aspects of the business...

Secretary £2,200 - £2,400 London W.1. Total Oil Marine is the U.K. exploration and production subsidiary of one of the world's largest oil companies. Our Project Co-ordinator needs a real secretary who can get involved and contribute in real terms to this vital part of our work...

PA/SECRETARY £2,600 Working for Exploration Executive of large oil company. Average speeds acceptable. Interesting and varied P.A. duties including client contact. Excellent prospects and conditions. 4 weeks holiday plus perks 278 3333. Open Saturday 10 a.m.-1 p.m.

PERSONNEL ASSISTANT £2,400—NO SHORTHAND Full training given to intelligent young lady who would like a career in Personnel. Good, accurate typing accepted. Will be totally involved in all aspects of recruitment including interviewing and Public Relations. Excellent company and conditions. 278 3333. Open Saturdays 10 a.m.-1 p.m.



# Excommunication: Will English Roman Catholics use the ultimate sanction against the IRA?

# Censor's pen cannot write off Ulster terrorists

As Parliament agonises over the reintroduction of the death penalty, so did the leadership of the Roman Catholic Church in England the question of whether to excommunicate the IRA has become a live issue. The ecclesiastical equivalent of the bangmen's rope is the bell-book-and-candle ritual of solemn excommunication, the Roman church's ultimate sanction against the public sinner.

It looks at first like a simple and logical step, the generalisation of the policy adopted by the Archbishop of Birmingham in refusing a church funeral for Mr James McDade. It would, it is said, give a dramatic lead from the top to the Irish Catholic community in Britain, silencing in one move those critics of the hierarchy who believe too little has been done too late. Sentiments such as these were still to be heard in Roman Catholic circles last week, even after it became known that a severe denunciation of terrorist violence, issued in the name of the whole hierarchy, had been ordered to be read in all Roman Catholic churches and chapels throughout the land on Sunday.

The parallel with the Parliamentary debate over capital punishment can be taken one stage further: just as the Government regards a return to hanging as a step backwards in penal policy, so the bishops by and large regard excommunication as an archaic anachronism. It may be a word to send a

shiver down the spine, an echo of inquisitions and *auto da fe*, but they question whether it is a relevant weapon in the church's armoury in 1974. It is unlikely to deflect one IRA bomber from his course, for the Irish Republican cause has a generations-old tradition of deafness to the denunciations of church leaders.

Excommunication, imposed on the old IRA in Ireland in the twenties, made no noticeable difference to the situation except that it created a barrier of bitterness between the church and Irish nationalism.

The real case for excommunication is in the realm of public relations rather than canon law. The Roman Catholic community in England still has a sense of insecurity about it, partly due to the historic phenomenon of anti-Catholicism and partly because a large proportion of English Roman Catholics trace their origins back to Irish immigrants. Such a drastic public act as the formal expulsion from the church of IRA members is put forward as a possible gesture of support for the forces of law and order, and the making of common cause with the remainder of the nation against an alien enemy.

On the other hand one leading Roman Catholic layman has asked why the Roman Catholic Church in Britain has been thought to have any particular responsibility at all

**It is unlikely to deflect one IRA bomber from his course, for the Irish Republican cause has a generations-old tradition of deafness to the denunciations of church leaders**

during the present wave of terrorist attacks. He said the English Roman Catholic community had no more influence over events in Ireland than any other sector of the English population. Such arguments weigh heavily with the English bishops—if they over-react in the present emotional atmosphere, might not they be unwittingly shifting a measure of blame on to themselves for which there is no basis in fact? Excommunication, or any other dramatic step, could, they believe, ricochet back on to them in this way.

So far the Roman Catholic Church in Britain has kept as low a profile as possible on the Irish question, aware particularly of potential flashpoints in certain districts of Glasgow

and Liverpool and aware also that anti-Irish prejudice in the public at large is not so far below the surface that nothing ever events in Ireland than any other sector of the English population. Such arguments weigh heavily with the English bishops—if they over-react in the present emotional atmosphere, might not they be unwittingly shifting a measure of blame on to themselves for which there is no basis in fact? Excommunication, or any other dramatic step, could, they believe, ricochet back on to them in this way.

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terrorism is an adequate response. But there are English Catholics who disagree, and believe that the traditional mild sentimentality of the Irish in Britain towards their country of origin can, in certain cases, turn into something more sinister. One English priest suggested that there were numbers of Irish clergy in England who, while never condoning violence, maintained a private sympathy for the cause of a united Ireland. A few might be prepared to turn a blind eye to facts which ought to be reported to the authorities. If this is not right, the English bishops have a greater problem on their hands than has been recognized.

This apart, the church is going to find itself in some embarrassing situations in the future. The banning of a church funeral for an IRA lieutenant killed while planning a bomb was not a difficult decision for the Archbishop of Birmingham to take, for in the eyes of the church the man was a public sinner, whatever his interior moral condition at the time. The circumstances were not so different from the case of a suicide of sound mind, who was traditionally refused the offices of the church because he had died in a state of unrepented sin.

Today such barbs have been modified, and suicides are given the benefit of the doubt. In the same way a terrorist executed for his offence would

be given the benefit of the doubt, and without being inconsistent it would be impossible for the church authorities to refuse him a church funeral. Herein lies a danger which clearly alarms many Roman Catholics: a charitable and merciful pastoral policy towards individual members of the IRA could so easily be misunderstood in the public mind as an act of sympathy, or even solidarity.

Any policy by the Roman Catholic Church towards the IRA in England has to be carried out against a backdrop of profound public ignorance of the niceties of Catholic doctrine. Distinctions which are valid in Catholic theology may not be so readily grasped by general public opinion, and misunderstandings are inevitable. Those who are urging a policy of excommunication see it as one way round this dilemma, even if it is not easy to square with a humane and compassionate treatment of those involved in IRA violence.

If further atrocities occur, pressure on the English bishops will grow. If they do not in the end choose to take down their copies of the rite of excommunication from their bookshelves, they may still have to look for some equally emphatic alternative.

**Clifford Longley**  
Religious Affairs Correspondent

Army still refers to IO unit without any epithet? Perfectly good reasons can be advanced for these changes, but they are nevertheless a first step on a narrow ill-defined road. The *Forum* may be designed "not to give offence to others", at many designed to detract from a spurious authority the *Forum* possesses. But it is one thing with producers' fears and a torial distrust.

RTE has lived with this many a year, but its first test came in June, 1971, when Lian Hurricane, the station northern correspondent, ran an interview with two leading IRA men. The *Forum* Minister for Public and Telecommunications indicated that he did not want the recording to be broadcast. RTE's director-general refused to accept back-dated censorship and in the end the recording was put out, followed, fairly enough, by interviews with a series of politicians, nearly all of whom denounced the IRA. A little later the Irish television documentary programme *Seven Days* ran interviews with two IRA leaders and a late night programme, *The Irishmen*, was broadcast by Mr Rory O'Brady, the *Fein* leader, before a state by the Irish Prime Minister. From that moment, RTE not allowed to interview known IRA men.

But the instruction not to do so was vague, referring to "those who attempt to act as political eels by vic means". Ministerial responsibility was thus thrust on journalists, who not only refused to identify IRA leaders, but also refused to identify IRA leaders on his unbrota tape and was subsequently jailed for refusing to disclose his source of information.

When RTE broadcast emotive and very biased on interview this autumn, the *Forum* was unimpressed. His personal wrath on station. The Minister teddy told an RTE function in Galway: "We'll have more of that", and the durer was reassigned. RTE men admit privately the film was unimpressed. Government officials later stated that they believed it had deliberately timed coincide with the burial of Long Kesh—a somewhat fetched idea.

However—and this is important—Cabinet believes that it is by and large, be infinitely preferable if a minister is state openly his objection programme if he want taken off the air. This at least allow a parliam debate on the subject. It is, who have yet to find kind of dilemma, will have to make up their minds.

Editors will otherwise expected to impose their censorship, and this could lead to a situation where—for the most part responsible reasons—*Forum* became synonymous with "giving credibility" to IRA. Then television at press would stop reports bomb explosions, the IRA and the acts which destroyed British police Ulster. In spite of what King thinks, the IRA redoubt efforts—done so in the past wily licity has centred inside the Middle East war or tain's financial crisis—at carnage would grow worse.

There are already local moderate politicians well as British soldiers Northern Ireland who I that the press, let alone sion, should be restrict reporting of day-to-day Even in the Govern eyes, this is the last res men who have no pr and an hope left.

Robert

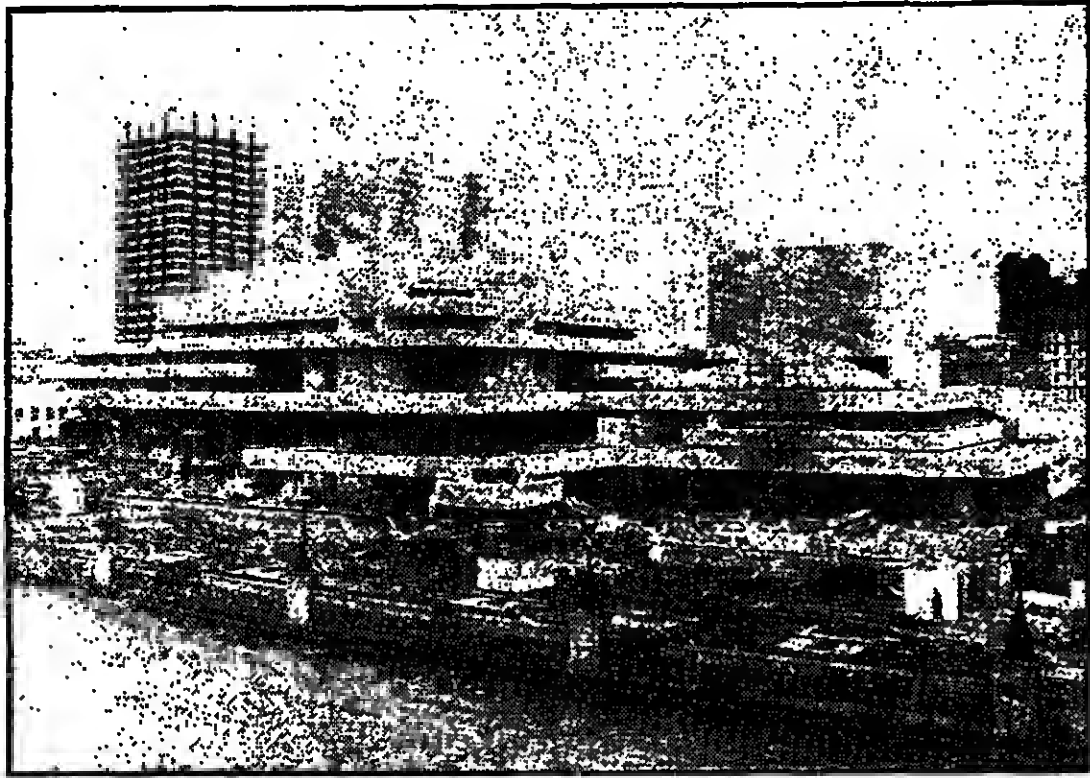
### Bernard Levin

## Bringing the followers of Thespis back into the temple

It was in 1898 that Shaw, when William Archer said in a speech that "the endowed theatre is in the air", added that "I may remark is precisely where it has been for over a century. The problem is to get it on the ground". Better late than never; for it is on the ground now, and no mistake; 4.7 acres of it on the South Bank, dwarfing (in its mercy something does) the horrible Hayward Gallery, and at present floating in a sea of mud, welders, building supplies and excurser. (During the construction of the 1951 Festival of Britain Exhibition in the same area, the work was constantly bedevilled by strikes, delays, confusion, lack of material and the like. One day, an official of the Ministry of Works came to his chief, Richard Stokes, and said "I'm sorry, Minister, but there's another delay on the South Bank". Wearily, Stokes inquired the latest reason. "There's a shortage of shovels, Minister," Stokes thought for a bit, then delivered his judgment: "Tell the men they'll just have to lean on one another."

Of course, we have had a National Theatre since 1960, but it has been an inquiring, doing good work in the Old Vic but lacking a home of its own. Now it has a half-built one, and I imagine it will be ready at just about the moment when Mr Wedgwood Benn takes over the country and orders its conversion into a bingo-hall. (The official estimate of the time at which it will be ready is the autumn of 1975. "I doubt it", said the carpenter, and shed a bitter tear.)

Anyway, here we come, ready or not, for I have been given a guided tour of the entire place, and this is my report to the nation. Verdict first: the neoclassical evidence afterwards; the neoclassical can be proud of its National Theatre, and when it is finished there will not be a theatrical building in the world to touch it. I know this from the powerful school of thought which argues that a theatre is not made by its walls, its machinery and the lavishness of its sets, but only by its plays, its productions and its actors; indeed, it was this school of thought that was the school for many years, and was delighted to see the other day that it has not yet closed its doors, its latest



The new National Theatre under construction—and its architect, Mr Denys Lasdun, who has produced a "temple Britain can be proud of".

member, expressing its doctrines with considerable effect in the correspondence columns of *The Guardian*, being Miss Helen Mirren, a lady whom I have hitherto admired more for the splendent beauty of her bosom than the profundity of her thought, and must now, it seems, look at in an altogether different light. All the same, though it is true that even if the walls are made of solid gold the words may be of lead, I am now convinced that the decision to build this bug and—as it has turned out—magnificent building was absolutely right, and that it would be no less absolutely wrong to spend so much on its construction and then starve it of the funds it will need to work properly.

Mr Denys Lasdun, the architect (he is also responsible for all the interior design, right down to the cracker), had a formidable brief, however lavish his clients may have been with ground-space; it was to fit three auditoria, with their own terraces, ambulatoires, bars, buffets, cloakrooms, box offices and above all their distinct identities, into a shell which, if

it was to bleed with the rest of the public buildings on the South Bank, could not be made of anything but concrete. The Hayward Gallery and the Queen Elizabeth Hall are failures not just because they are designed with insufficient imagination, but because they are made of material which is ugly and unwelcoming. To dump alongside them something like half a million cubic yards enclosed in the same stuff would surely be to invite the wrath of heaven, or even of the Royal Fine Arts Commission. Now not only has Mr Lasdun managed, with the wonderfully varied shape of the building, to get away from the graveyard atmosphere of its neighbours, but he has made it out of a type of concrete which, I was assured by my guide, would actually grow whiter with age.

I hope so, for Mr Lasdun has taken the dangerous decision to leave the interior walls bare, like those of the QEH, and we may find that what is acceptable in a concert-hall is much less so in a theatre (the Mermaid's walls are bare, of

course, but they are made of brick, which is a very different matter); he is clearly alive to the danger, for in the most conventional of the three auditoria—the one which the program states he has carried relief on the concrete panels.

The three theatres in the building are the Lyttelton (named, I hope, not only for Lord Chadoos, né Lyttelton, who was the first Chairman of the present National Theatre Board, but also for his mother, who was tireless in the cause of an earlier day), the Olivier, and the Cottesloe (named after Lord Cottesloe, a former Chairman of the Arts Council, not to mention a member of two winning Cambridge Boat Race crews). They will hold some 900, 1,165 and 400 people respectively, and although everybody in the National Theatre is being very careful not to think of them in hierarchical terms, they will have different functions, though these will not be too strictly defined. All three will have very great flexibility of use, the equipment having been designed with an admirably pliant disregard of

reality; as far as I could make out, all three stages will turn double back somersaults at the touch of a button. If required, and when I said flippantly that I supposed computer experts are being hired at this very moment, my guide replied that this is exactly what is happening.

The Lyttelton is the proscenium theatre; both it and the Olivier are in two tiers. The Olivier is, even in its incomplete state, the most exciting theatre building I have ever been in; the stage is basically a colossal drum, 40 feet in diameter, with massive quantities of extra space around it, the whole acting area is twice the width of the Old Vic stage, and if they set right to the heck wall they could stage the Cup Final on it. Moreover, the arc of the seating is only 100 degrees (at Chichester it is 212), which means that nobody in the audience will be seeing the play at an uncomfortable angle, and also that all those on the stage will feel as though they are facing the entire audience at once.

The Cottesloe is the most

flexible of all; it will not even have fixed seating, so that the acting area itself can be varied without difficulty. I gather that one most exciting idea being discussed is of starting a play in the Cottesloe and then rethinking it for the Lyttelton, which is going to be a stage it yet again in the Olivier.

There is going to be plenty of legroom; there is going to be plenty of space to circulate in the intervals (though I felt that one or two of the outer ceilings were a little low); there is going to be ample cloakroom accommodation, a bookstall, a restaurant, carpets and upholstery in colours like brown and purple, oodles of lighting everywhere (the intensity of which can be varied to suit the time of day, and presumably the weather), a unique ticket-booking policy, embrasure windows in the angles of the staircases, from which sodder enchanting glimpses of the Thames can be caught, and most luxurious dressing-rooms at which I am delighted to hear that some of the actors are already grumbling, presumably on the ground that they have been brought up to regard a zinc bucket and an orange box in a draughty corridor as sufficient and don't want to change now.

None of this, of course, will ensure that good plays are written, good productions devised, good acting offered. But it will ensure that the best and the newest of our drama and of the world's will have a home in the theatre a temple again, as it has not been for over two thousand years. A secular temple, certainly, but the theatre has always straddled the border between the sacred and the profane, just as its servants have always been half acolyte and half vagabond. I do not doubt that Mr Peter Hall and his team will not forget the rags beneath the vestments, and I have no doubt that if Government and Parliament do not run away from their artistic responsibilities, but find the money to enable the place to be as a full-time artistic centre, and in an end around which there will always be something happening and generally many things at once—Britain will have a National Theatre that will be the envy of the world, and rightly so.

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**ADVERTISEMENT ANNOUNCEMENT**

**UREA FERTILIZER COMPLEX IN BANGLADESH**

**Ashuganj Fertilizer and Chemical Company Ltd.**

**ADVANCE NOTICE OF INTENT TO INVITE PROPOSALS FOR MANAGEMENT ASSISTANCE SERVICES**

Ashuganj Fertilizer and Chemical Company Ltd. (AFCC), an autonomous state Company wholly owned by the Government of Bangladesh, proposes to build a combined 325 MTD ammonia and 1600 MTD urea project at Ashuganj on the Meghna River in Bangladesh.

The International Development Association (IDA), and other multilateral and bilateral agencies are planning to finance the project.

The site for the complex and for an ancillary housing development is on farm land lying on the east bank of the Meghna River about 40 miles from Dacca. At that location, some 500 acres of land have been acquired and a contract awarded for necessary fill to bring the site to a suitable level for the ammonia/urea installation and auxiliary plant and housing facilities. Raw material for the plant will be natural gas from the nearby Titas gas field, a connecting gas line for which is close to the site.

AFCC has engaged as Technical Advisors a joint venture of Scientific Design Company of London and James Chemical Engineering of New York who will assist AFCC during contracting, design, engineering, purchasing, erection and start-up of the plant and facilities.

AFCC now proposes to contract for management and other assistance services with a firm experienced in management, operation, training and maintenance for ammonia/urea projects. Terms of reference are now being prepared against which proposals will be solicited from interested, prequalified firms. Assistance services will generally consist of supply of a team of experts who will fill key line advisory and training positions for a period of up to six years within the AFCC organization.

Services are expected to commence in the first quarter of 1975 and continue into 1981. The number of personnel required is expected to grow from about 4 initially to approximately 20. The maximum number will be required during commencement of operations in mid-1978.

Prequalification conditions to be considered are—

1. Proof of adequate experience in successful management, operation, training and maintenance of similar facilities.
2. Availability of experienced personnel capable of assuming the responsibilities entailed in management assistance services.
3. Management experience during implementation, start-up and initial operation of similar facilities.
4. Financial standing.

Organizations wishing to prequalify should send data relative to compliance with the above conditions to—

Ashuganj Fertilizer and Chemical Company Ltd.,  
c/o IFCC,  
Suljo Shaban, Motiheel Commercial Area,  
Dacca-2, Bangladesh.

with one copy to—  
James Chemical Engineering,  
779 North Street,  
New York, N.Y., U.S.A.

Replies to be marked "AFCC Management Assistance Prequalification" must be received by the Company at the above address not later than December 31, 1974.

The *Daily Telegraph* delivered an historic pronouncement yesterday in a leading article whose poetic headline said: "WELL, AFFLUENCE, FAREWELL."

"We are no longer an affluent society", the paper declared. "Private squalor begins to rival public squalor, itself in no way reduced. Our problem is no longer can we afford millions, but can we afford a car at all?"

Two things happened yesterday which made me wonder whether this obituary for affluence might be premature. The first was when a colleague came to me with the surprising news that, having bought a suitcase at Harrods, he was asked if he wanted it gift wrapped. "How much?" he asked. "£17," was the answer.

That people will pay £17 to have a present wrapped seems to indicate that there are some not yet approaching the breadline. My reporter telephoned Harrods to confirm this remarkable figure.

They said they charge a minimum of 50p for wrapping small items—cigarette lighters, pens and the like—in ordinary paper with flat ribbons. An extra charge is made for pom-poms. The larger the item, the higher the price. Last week a customer had a picnic basket—it cost about £50—wrapped for £3.

Now comes the catch. If the customer who paid £3 to have his picnic basket wrapped had asked for Rainbow paper instead of ordinary paper, the charge would have been some £15. And it would be possible, if you wanted Rainbow paper

**The Times Diary**

**Not quite the end of affluence**

To know that the material you are working in will inevitably be worth more than your work on it must be inhibiting for an artist, and could be a reason why gold is an unpopular medium for sculptors. Yer Barbara Hepworth, Lynn Chadwick, Michael Ayton and Enzo Plazzotta are among those represented at the exhibition, which opens today and closes on December 15.

Alongside the gold pieces is an exhibition of cheaper stuff—jewelry priced at between £25 and £1,080, for those who are still quite affluent but not as affluent as they were.

The £1,080 job, by E. R. Nele of Frankfurt, is a gold textured bracelet with interchangeable amethyst, lapis lazuli and chrysoprase stones. Buy while funds last.

**Joyful**

Peter Farmer is in international demand. He designs tinsely escapist fantasies for the ballet, with plenty of jewels and colour. He also paints pictures, which went on show at the Lasso Gallery yesterday. "His job de vuira is contagious", said the invitation to meet him, so my reporter went, hoping to catch some of it.

How does he maintain joie de vuira in times of crisis and stress? "Well, by eating cheese and apples", he said. "When you are working basically you tend to eat rubbish. Now I eat only half the quantity I used to when I was stuffing away chocolate biscuits and fried sausages. I feel marvelous."

He had not heard about the impending cheese shortage, and

for a moment the news of it made him look seriously worried.

Otherwise he was very happy. People no longer asked him why gold is an unpopular medium for paintings were supposed to be men or women. "It does not matter any more. We all used to dress to look like our fathers, but now male vanity is the equal of female vanity. Englishmen have big hips anyway."

**Boring**

In any competition to discover the most boring institution in the country, accountants would win by acclamation, if that is not too vigorous a word for it. They would be followed by the TUC and the EEC Commission.

But the leaden supremacy of these in the tedious stakes was subjected to a profitable and wooden challenge in Leeds yesterday. A dozen academics at the university set out to underwhelm each other and a panel of student judges with a four-minute performance at the lectern. They sought to carry off the Golden Pillow Award for the most boring lecturer in the world.

Contributions included an eminently forgettable disquisition on the Scanthorpe School of Ethno-Methodology delivered in an Alan Bennett vicar voice by Dr Huga Meynall, a theological philosopher.

Vicmyr, and the Golden Pillow stuffed with shredded lectures, went inevitably to an applied scientist, Ashley Clarke, in one of nature's heaviest and in the old phrase, the sort of bore who is here today and here tomorrow.

It now see what March... was on about...

He delivered boredom megaton with an acco Mechanical Formalism of sion in an Infinite Medium. "I was going it the classic hydraulicism of emulsion in an viscous medium, but I want to excite you el drained.

After scratching a mas decipherable formulae blackboard, Dr Clarke painfully and pointlessly. "This only applies in an viscous medium, so in p it doesn't work."

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RETURN OF THE ARCHBISHOP

When Archbishop Makarios was driven out of Cyprus, less than five months ago, the world was virtually unanimous in its approbation. It was distressing to see yet another legally elected leader overthrown by a violent military coup, particularly as in his instance the coup was so transparently the work of a foreign government, itself a dictatorial military regime. It would therefore be quite wrong for any believer in democracy and peaceful international relations to deplore the Archbishop's return to Cyprus, which now seems certain to take place by Friday. On the contrary, this event should be hailed as something like the triumphal entrance of a morality play, or once it will have been shown to violence and illegality do not always pay even in politics, as in the Middle East. The former Sampson has long since been displaced. The meddling Greek dictators have paid the price for their folly. And now is the time when the rest of the world (including Britain, which had guaranteed Cyprus's independence and its constitution) was visibly resigning itself to the fait accompli. Their intervention on July 20 was perhaps a drastic measure, but was called forth by a drastic situation. Differently exploited, might have won the Turks the sting gratitude of the Archbishop himself, of the great

majority of the Greek Cypriots, and indeed of the mainland Greeks whose seven-year servitude it brought to an abrupt end. It could thus have provided a unique opportunity for reconciliation between Greeks and Turks, and so have enabled the Turkish Cypriots at last to enjoy their full rights under the Cyprus constitution. Unfortunately the Turks have scarcely attempted to exploit their achievement in this way. Though undoubtedly pleased by the swift collapse of the Sampson regime, they very quickly let it be seen that the creation of that regime had not been the real reason for their invasion but only a long-awaited pretext. They soon showed that as far as they were concerned there was little to choose between Mr Sampson and the Archbishop. One reason given unofficially for their abrupt termination of the Geneva negotiations and renewal of the invasion on August 14 was the fear that if negotiations were prolonged, Archbishop Makarios would be brought into them. And now Turkish foreign ministry spokesmen has taken upon himself to announce that talks between Mr Clerides and Mr Denktash (both citizens, be it noted, of that Republic of Cyprus for whose independence Turkey professes so much concern) will cease as soon as the Archbishop returns to the island. The spokesman justified this announcement with the remark that "a man whose leadership is uncertain even among his own people will not help the situation by returning". (It is a remark which comes well, incidentally, from the spokesman of a govern-

ment that has just been defeated on its first vote of confidence by 358 votes to seventeen.) But the Turks should ask themselves whose leadership of the Greek Cypriots is more uncertain: that of the Archbishop, constantly reelected President since independence—unopposed last time, and before that with over 90 per cent of the votes—or their own preferred interlocutor, Mr Clerides, whose authority derives only from an ambiguous position as at once the Archbishop's legal deputy and the chosen successor of Mr Sampson. The Turks are learning slowly, as the British did before them, that only the Ethnarch has the authority to represent the Greek Cypriots. Mr Clerides may be easier to negotiate with but, as he himself has repeatedly made clear, he can only negotiate effectively so long as he has the Archbishop's backing. In short, the Turks more than anyone need the Archbishop if they are to get a settlement to their liking. They need him in Cyprus, so that he can see for himself the new situation created by their invasion and thus realize, as Mr Clerides has done, that that situation, however tragic, must be taken into account in the terms of settlement. It appears that Mr Clerides and Mr Karamanlis have already convinced him that some kind of federal solution is now inevitable. It is now up to Mr Denktash to convince him that this can be achieved without forcible transfer of population and without "creating conditions for the return of the Archbishop has rightly said he cannot accept.

DEPTHS OF RECESSION

The American economy heading for a recession or for a depression? Put that way the ambiguities of the economic outlook in the United States may seem more semantic than real. It there are real questions, these were well illustrated last month by Mr Henry Kaufman, an internationally respected financial analyst of Salomon Brothers in New York, who calculated that "unparalleled financial roadblocks to a quickness expansion... may even be powerful enough to twist the economic profile for 1975 predicted by most observers to 'L'". Letters of the alphabet are ambiguous; that the usual economic labels, then the course of output, employment and production through the present economic cycle are best forecast as "shaped" with inflation "J-shaped". A recession, never severe, becomes a depression only when there is no swing within two or three months of the peak of the previous one. There is no sufficient evidence for supposing that short-term economic trends in the United States have ceased to be cyclical over four or five year odds. But there is plenty of evidence for Mr Kaufman's judgment that "the American economy is now in full retreat" that "by the time this set-back will have been arrested, we have experienced the worst and most likely the next recession in the postwar period". That these the outlook is for a depression rather than a recession. Indeed, depression can occur in the post-recession era only when governments either cannot or will not to their way out of recession. The only circumstances in which the government of a modern industrial nation would be unable to spend its way out

of a recession would be when rising prices were eroding the purchasing power of incomes faster than the authorities could pump new purchasing power into the economy by budgetary deficits and printing of new money. That occurs only under conditions of hyperinflation, when prices are doubling and tripling between breakfast and lunch. The United States is still a long way from that condition. Governments may be unwilling to spend their way out of recessions when they judge that the public gives higher priority to arresting inflation than to checking unemployment. This is often the case at the top of an exaggerated boom, as in most of the industrial countries in the summer of 1973, and for some time thereafter before recession has really taken hold. This year's annual conference of the International Monetary Fund found the leading finance ministers poised at just the point where some, like the British Chancellor of the Exchequer, were beginning to give higher priority to checking unemployment, while others, like the Americans and West Germans, still talked of checking inflation as the first priority. Already by now it is clear that West Germany, like Britain and France, is moving towards powerful inflationary measures early next year. In the United States that debate is still raging, with the leading administration policymakers, like Mr Simon, the Secretary of the Treasury, and Mr Alan Greenspan of the Council of Economic Advisers, arguing that inflation must be conquered at whatever short-term price in unemployment, if the United States is ever again to enjoy a steadily based expansion. However much we may sympathize with that argument on merits, the forecaster has also to take into account the

near-certainty that any government which ultimately depends on popular sanction for its authority will sooner rather than later be deflected from such a policy if the public's priorities are different. Certainly, there will be few initiatives in American economic policy before the New Year when the new strongly Democratic Congress takes office and when President Ford must present his economic report and budget for the fiscal year to June 1976. By then unemployment will be about seven per cent; and resistance to inflation will begin to collapse. The year 1975 in America is therefore, as in most other industrial countries, likely to be one of severe recession punctuated by cumulative injections of additional spending power by the Federal Government, whose minds will be more and more politically focused, from the summer onwards, on the next presidential elections in November, 1976. It takes, after all, at least a year for economic measures to produce a palpable effect on the ground. Unemployment may well rise as high as 10 per cent during this process, exceeding the present "pessimistic" estimates of 8 per cent, as "pessimistic" estimates have commonly been exceeded in the past. Inflation may not fall below 8 per cent at the trough of the recession. So, when the American economy begins to climb the "U-shape" probably extended "U-shape" probably not till early 1977, it will be suffering a further and permanent deterioration in the crucial relationship between unemployment and inflation—more and more of either being the price of any given limit on the other. The logical conclusion of that progression, in the United States as elsewhere, is indeed a subsequent depression.

Hudson Report

Mr Austen Albu I have now read the Hudson Report on the United Kingdom in which completely belies the impression I gained from the commanding rhetoric of early press reports. Perhaps inevitably its prose is not entirely convincing, its carefully documented statistics of our condition must be sized as substantially accurate. Arguments used in explanation are not original; some of it has been making them in Parliament and outside with increasing frequency since the end of the war, they have not been heard in the House where decisions are taken. If they have been heard, they have been beyond the comprehension of those brought up in the dry of British technological, industrial and political supremacy. It must not owe to be subject to public dismissal. Yours faithfully, AUSTEN ALBU, 14 Crescent, Hove, Sussex.

Rising living costs as well as the upsurge in the price of petrol, out to mention other expenses of office, are in many cases met by wives working to keep their husbands on the job—not to pay the mortgage and to provide for old age, as is often the case with the wives of many lawyers. To quote but one example: in May of this year, of the 23 married clergy in one deanery, 14 wives were working full time for economic reasons. Current research is suggesting this is not an isolated case. It is one thing for a wife to help her husband and if he is on a course of training. But in what other position of responsibility does a wife have to earn to keep her husband at work? Yours faithfully, RUTH HILLIER, University of London King's College, Strand, WC2.

Naseby's battlefield

From Sir Arthur Bryant, CH, and Colonel H. C. B. Rogers Sir, May we support the letter from Mr Maurice Ashley (December 2) deploring the Department of the Environment proposal to construct a link road connecting the A1 and M1 roads to the general area between Leicester and Bedford. If the northern route were selected it would, as Mr Ashley points out, pass over, at least, the southern part of the hitherto unspoiled Naseby battlefield, and cut across the route of Prince Rupert's famous and unfortunate charge. The Battle of Naseby was the most dramatic and decisive of the conflicts between King and Parliament, and the last in which Charles I commanded in the field. Whilst historians are divided in

their opinions as to the exact dispositions on the ground of the opposing forces at the start of the battle, it seems probable that the corridor of the road would include the obelisk commemorating the battle and the numerous localities occupied by the New Model Army, as shown in Strueter's contemporary pictorial map, reproduced in Joshua Sprigg's "Anglia Rediviva" of 1647. One of the signatories of this letter recently visited the battlefield of Footscray and was shocked at the mutilation caused there by the new motorway. This passes north of the village of Vezon which bears much the same relationship to the battlefield of Footscray as does Naseby to its battlefield. We urge most strongly that no similar mutilation should be allowed on a stretch of country which is part of our historical heritage. We are, Sir, yours faithfully, ARTHUR BRYANT, 18 Rutland Gate, SW7. H. C. B. ROGERS, Army and Navy Club, Pall Mall, SW1.

Legal history

From His Honour Judge Layton Sir, Your Legal Correspondent is wrong in saying (November 27) "for cognoscenti of legal history, yesterday provided an important first". A Lord Chief Justice of England sitting in the same case, with two lay magistrates. Lord Chief Justice Parker sat with lay magistrates on February 20, 1964, as a member (ex officio) of the Staffordshire Quarter Sessions Bench and heard appeals. Yours faithfully, PAUL LAYTON, 70A Leopold Road, SW19.

Setting out terms of social contract

From Sir Hilary Scott Sir, May I strongly support Mr James Prior's request (November 28) that a White Paper should be published on the social contract. Government spokesmen have already threatened to penalize companies who agree to wage increases which exceed the limits laid down in the social contract, though presumably they recognize that it has no legal force. Nevertheless, in view of the great emphasis placed by the Government on the social contract, an official and clear exposition of what the contract is should be available for people who wish to act in a responsible manner. Mr Murray says in his letter (November 29) that 35,000 copies of a statement have been published and that the statement was adopted by the General Council in June, endorsed by Congress and welcomed by the Government. The principle of government by White Paper is bad enough. Government by a publication issued by the Trade Union Congress is quite unacceptable. Yours faithfully, HILARY SCOTT, Knowle House, Bishops Walk, Addington, Surrey, November 28.

From the Master of Sidney Sussex College Sir, Yesterday (November 27) the letter to you from Mr James Prior made some points that need making, and need, it seems to me, to be repeated as long as is necessary. However, I do not think that he is wholly justified in saying that the "details of its pay guide lines" have not been published. Some weeks ago I felt that, as a citizen, should know more exactly what this social contract was. It has become the central theme of Government policy (the Prime Minister at the Lord Mayor's Banquet and Mr Healey in his Budget speech). Mr Wilson used it skilfully in the election campaign but with equal skill, he never really told us, in any detail, what it was. So I wrote to the Secretaries of the TUC and the Labour Party for copies. Both have sent me an eight-page pamphlet costing 10p entitled "Collective Bargaining and the Social Contract". Neither sent me anything else, except that the Labour Party enclosed a bill.

Punishment for convicted terrorists

From Mr T. C. L. Taylor Sir, In the discussion on the desirability or otherwise of reintroducing capital punishment for terrorists, two major considerations are in danger of being overlooked. The first is that in the period between conviction and execution we know from experience elsewhere that we may expect desperate attempts by the friends of the convicted terrorist to create situations where they can bargain for his release. For example by hijacking aeroplanes, by springing prisoners (or insignificant) people as hostages, and by similar stratagems with which we are becoming all too familiar. We also know that such bargaining is frequently successful. We may therefore guess that many convicted terrorists will be released to save the lives of their hostages. But how many hostages' lives will be lost in the process? The second consideration is that immediately after execution we may expect the most awful acts of revenge and retribution: for example, the bomb on the tube or at a main line railway station in the rush hour. How many lives will this cost? Capital punishment may deter some. It will not deter all. The losses, in terms of human life, may well be greater than the gains. We do not know. But dare we take the risk? Yours faithfully, T. C. L. TAYLOR, Robins Orchard, Fair Mile, Henley-on-Thames, Oxon, November 28.

From Mr Ronald J. Cohen Sir, Mr R. Q. McDermott argues that captured IRA should be accorded the privileged status of "prisoners-of-war". I agree. Enemy soldiers who are taken prisoner are entitled to arms, committing acts of sabotage, and massacring women and children are not hanged. They are shot. Yours faithfully, RONALD J. COHEN, 17 White Court, 200 West Hill, Putney, SW15, November 29.

From Mr I. E. Gray Sir, Let us consider the facts. The Birmingham atrocities were not more or less atrocious than those at Aldershot, on the M 62, at the Old Bailey, and the Tower, at Guildford, at Woolwich, and in Northern Ireland for the past four years. Action, as usual, has been too little and too late. The bomb, a favourite toy of Irish terrorists since the Fenian dynamite century ago, is a weapon of indiscriminate murder. Anyone convicted of bombing, or of handling the explosives, or—most particularly—of organizing the bombings, should face summary execution. We are fighting a guerrilla war, and the IRA cannot help it both ways; they call themselves an army, but wear uniform only for processions and mock funerals. By the accepted rules of war, a soldier caught using arms in civilian clothing is liable to be shot out of hand. The IRA, already reduced to recruiting children, has no large pool of would-be martyrs, and capital punishment (not necessarily hanging) would at least deter those on whom it had been carried out. Politicians of all parties have skirted these issues. Mr White-law, while temporary dictator of Ulster, not only acquiesced in the abolition of the death penalty, but actually introduced a regime of privileged conditions for "poli-

LETTERS TO THE EDITOR

Jewish prisoners in the Soviet Union

I would like to write at some length about the document but your space is too limited, so I will just say that the approach of the document is summarized in the recommendation that "a central objective in the coming period will therefore be to ensure that real incomes are maintained". Mention is made of such facts as: "lack of growth in investment is one of the worrying features of the economy". However, the need to ensure some improvement in efficiency, costs, and the economy in general forms only one third of one of the eight recommendations. One would have hoped and expected that, if the CBI had been involved at all, that this important element would have been given greater weight than 4 per cent. No, the social contract is a deal, contracted in the first place for election purposes, between the TUC and the Labour Party. The woman or man who conceived the idea of using so unjustifiably, yet so successfully, everybody, it deserves, from the Labour Party, a rich reward.

But the present facts have to be faced. The Government is now using it as its main plank, though still without sufficiently detailed exposition. Moreover, it seems to be pretending that it is something that it never has been. Consequently ordinary citizens (economists) like myself have to do our best to judge the consequences. I am myself certainly left with the conviction, as derived for instance from the social contract, that a continuation of the present situation, and that means a continuation of the present high rate of inflation. I say this despite what Mr Callaghan said yesterday. It may be that this social contract, if followed, will tend to discourage an accelerating rate of inflation. But surely what we need to do is to curb inflation and this social contract shows no sign to me of being designed to help to achieve that. So that is what I conclude the Government is offering us. Is this right? Does a sufficient part of the Labour Party find a high rate of inflation coupled with this social contract attractive for political reasons? Yours faithfully, J. W. LINNETT, The Master's Lodge, Sidney Sussex College, Cambridge, November 28.

From the Soviet Chargé d'Affaires at Sir, On November 25 your newspaper published the so-called "appeal for the release of Soviet Jewish prisoners of conscience" prepared by a small group of people who were obviously guided by hostile feelings towards the Soviet Union. The authors of the "appeal" and common sense, and using the pretext of "human aims", have drawn a number of persons into this campaign by procuring their signatures. It is regrettable to see this attempt at misleading the British public opinion and those persons who became involved in this campaign for reasons of being unfamiliar with simple truths or for other reasons.

Persons on behalf of whom the "appeal" was made, are not "prisoners of conscience". The Soviet justice does not persecute people for their convictions and this should be well known to everybody. It prosecutes for breaking laws and regulations established in our country. Suffice it to say that Silva Zalmanso and some other persons mentioned in the "appeal" were convicted for a specific criminal offence, namely, an attempted hijacking of an aircraft from the Lefrogard airport which was planned even with a murder in mind. Thus she was convicted for an attempted terrorist act, such as are contained in the Criminal Code of the Soviet Union but throughout the world. All the facts of the case were established in the court proceedings and the persons involved, among them Silva Zalmanso, were fully punished in accordance with the Criminal Code of the Russian Federation. One cannot help being surprised at the way some "champions of freedom and democracy" try to apply a double standard to offences against the law and other generally recognized international norms. With respect, VLADIMIR M. SEMENOV, USSR Embassy, 13 Kensington Palace Gardens, W8.

From Professor R. C. Cookson, FRSSir, Yesterday (November 25) 113 of the 763 Fellows of the Royal Society signed an "Appeal to the USSR Government" published in your newspaper over the address of the Board of Deputies of British Jews, requesting it to release 31 Russian Jews imprisoned apparently only for applying to emigrate to

Israel. I would appreciate your courtesy in allowing me to explain briefly why I withheld my own signature.

It was not because I do not, just as much as my colleagues, condemn any government in a case in which a citizen is imprisoned for no other reason than for applying for a visa to emigrate to whatever country; or because if I were to appeal to the Russian Government I would not include persecuted Jews along with Christians, Crimean Tartars and others. No, it was the cry "let them go!" by immigration not merely from unjust imprisonment in their homeland, but to join the "thousands of Jews who were allowed to emigrate to Israel". I appeal to the Government of the USSR to release all prisoners who have committed no offence against the law of the land, but I also appeal to it to severely restrict the number of its citizens allowed to emigrate to Israel until the Government of Israel has repealed its Law of Return, under which any Jew setting foot in Israel automatically becomes a citizen of Israel, has ceased to drive out and persecute non-Jews, has accepted United Nations Resolution 242 (even if it continues to disregard all previous resolutions) agreeing to evacuate the West Bank and occupied Syria and Egypt and has at least made a substantial start in allowing the original inhabitants of the present Israel to return to their homes. 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THE TIMES BUSINESS NEWS



'Prospects fading or HS 146 jet despite MPs' call or inquiry

Arthur Reed Correspondent... aspects of Hawker Siddeley... company negotiates sever-

Leading oil companies seek accord on sharing

By Roger Vielvoys... Ten international oil companies... are to meet in London

Manufacturers' investment down 4pc on second-quarter level

By Jim Congdon... Capital expenditure by manufacturing industry fell significantly

CAPITAL SPENDING

Table with columns: Year, Investment, Total, Miling, Stocks. Rows for 1971, 1972, 1973, 1974 Q1, Q2, Q3, Q4.

Leyland to buy more components abroad

By Clifford Webb... British Leyland's truck and bus division will spend six times as much

Roche wins right to sue UK Government

Salcolm Brown... The Government yesterday made an attempt to sue Roche

Export credit insurance premiums on short-term contracts go up 15pc in April

By Mervyn Westlake... Some 12,000 exporters have been formally notified by the Export Credits Guarantee Department

Tariff urged on cheap acrylic yarn

By Ronald Kershaw... The London Borough of Southwark is raising £6m by means of a stock issue

Disruption spreads on Mersey

An unofficial dispute over pay is involving 80 floating plant officers employed by the Mersey Docks and Harbour Company

Kuwait's Daimler deal confirmed

Born, Dec 2.—Herr Dieter Vogel, West German Economics Ministry spokesman, confirmed today that Kuwait bought the 14.6 per cent share in Daimler-Benz AG's capital last week

US miners' pay vote may be close

From Frank Vogl Washington, Dec 2... Reports from the major coal mining areas today indicated that the vote by miners on a new work contract is likely to be extremely close

3,700 jobs may go at BSR plants

BSR, the record-changer manufacturer, will reduce its labour force by nearly a third, it was claimed yesterday

Welsh-British Bank (London) wound up

The Welsh-British Bank (London) was compulsorily wound up by the High Court on its own motion based on insolvency

October retail sales on target

The volume of retail sales in October is shown in the final figures released yesterday by the Department of Trade, to be closely in line with the provisional figures published in November

£6m Southwark loan pays 15 pc

The London Borough of Southwark is raising £6m by means of a stock issue with a maturity of just under seven years

Rugby Portland ahead on profits

After a shortfall during the first three months of the year in consequence of loss of output during the three-day week, results from Rugby Portland Cement for the half year to end June were ahead of most predictions at £4.97m pre-tax

BRADY REGO Interim Report for the six months to 30th September 1974 to holders of Ordinary and Ordinary "A" shares.

Table with columns: Retail Sales and HP, Sales by volume, New credit extended. Rows for 1972 Q1-Q4, 1973 Q1-Q4, 1974 Q1-Q3, April, May, June, July, August, September, October.

Table with columns: Rises, Falls, Int Hldgs, Bank, THE POUND. Rows for various financial indicators and exchange rates.

decisions-decisions THE SCOTTISH MANAGEMENT GAME. The success of your company nowadays depends more than ever upon the efficiency of your management.



# Producers optimistic about tea price trends

Tea producers have had an abysmal 10 years for prices but this year there has been a distinct improvement, according to Dr Albert Vinton of the food and trade division of the Food and Agriculture Organization speaking at the start of the London tea symposium yesterday.

Auction prices in London, Calcutta, Colombo and Bombay, he said, have been 40-45 per cent higher in the first nine months of 1974 compared with the same period last year, and Dr Vinton believes that the 1974 prices represent a real improvement for tea producers and exporting countries.

"I believe that the price improvements are not coincidental or temporary.

"Declines from time to time there will be, I am sure; but I believe that the average price of tea will be higher, in real terms, during the next 10 years than in the past decade, perhaps substantially so."

Dr Vinton said that in real terms the price of tea dropped more than 40 per cent during 1961/63 and 1971/73. He is now optimistic for demand growth, particularly in the Near East.

A few years ago this area's imports were about one half of those of the United Kingdom, but at its present growth rate it will probably absorb as much tea as the United Kingdom by 1980.

Considerable consumption expansion can be foreseen in Africa, Asia and the centrally planned economy countries of Europe. Notwithstanding import controls, limitation of foreign currency allocations and the complete absence of promotion, tea consumption has increased by 5 per cent in Russia.

The potentialities are particularly bright in the United States and Japan with their 300 million inhabitants. In the United States imports have increased during the last decade by about 25,000 tons, at an annual rate of 3.4 per cent. In Japan imports have increased from almost zero to 17,000 tons.

# Sugarbeet acreage up 8pc next year despite poor 1974 season

By Hugh Clayton

English farmers have decided to increase the national sugarbeet acreage by at least eight per cent next year although the number of growers is likely to show little increase.

This emerged from a first assessment of contract returns by the British Sugar Corporation, which processes all beet grown in Britain. The deadline for farmers to reply to the corporation's contracts offer was yesterday.

"You don't let one year of bad weather put you off a valuable crop," the corporation said. "But some farmers who have had it a bit rough will be looking at other crops."

Some farmers in eastern England are to grow sugarbeet for the first time despite the

present discouraging harvest, the corporation said. But farming sources suggested that they might be outnumbered by those attracted by alternative crops, including cereals and oilseed rape.

The corporation hopes that the price increases of recent months and the likelihood of larger ones in the EEC farm price review next year will encourage farmers put off by the present disappointing harvest.

A yield of 650,000 tons or 30 per cent less than in the 1973-74 harvest is expected this year after the projected acreage of 488,000 was cut to less than 460,000 because of poor germination. Last week the corporation asked for help from growers in retrieving harvesting machinery from waterlogged

fields. It hastily withdrew this appeal after opposition from the National Union of Agricultural and Allied Workers.

Rationing fear: Sugar rationing may be unavoidable next year, a report published by the Trade Policy Research Centre said yesterday. Mr Ian Smith, a lecturer in economics at the University of Newcastle upon Tyne, said in the report that EEC plans to make 'good Britain's sugar deficit next year' were "ill-conceived and ill-considered."

"The scheme for subsidizing imports is unworkable and will probably collapse," Mr Smith said. "By then it may be too late to avoid a severe and prolonged sugar shortage in Britain." The Ministry of Agriculture said the report was unjust and out of date.

# NCB chief says enough coal for normal winter

By Roger Vielvoe

Coal supplies should not be in short supply this winter if the weather was not abnormally cold, Sir Derek Ezra, chairman of the National Coal Board, said yesterday.

There had been an upturn in production in recent weeks, he told a London meeting of the Coal Industry Society.

Improved output was enabling the NCB to meet the minimum winter needs of its two biggest customers, the power stations and the steel industry.

But there had been some "under-supplying" in other industrial markets, and domestic customers were not always able to get the precise quality.

Referring to industrial relations, Sir Derek said the coal industry could not afford another major industrial dispute if it was to seize the "beckoning opportunities."

He added: "I am personally convinced these can be avoided if, in future wage negotiations, a wise and responsible attitude is adopted on both sides."

# Unions asked to give evidence on brick industry

By Our Industrial Editor

An investigation by the Monopolies and Mergers Commission into the supply of bricks has taken a new turn with an official invitation to trade unions to give oral evidence on the industry's structure and policies.

About 3,000 redundancies have been declared this year and more than 20 yards closed. The London Brick Company, which accounts for 43 per cent of national output, has heavily reduced output because of falling demand. National brick stocks already amount to seven weeks' production.

The Monopolies Commission has issued its invitation to the Trades Union Congress construction committee, and the Transport and General Workers' Union. Unions represented at London Brick will be included in the meeting, which is to take supplementary evidence after the receipt of a written submission.

London Brick executives are aware that the TUC has called on the commission to recommend public ownership.

# Proceedings against Sir Denys Lawson

Proceedings have been instituted by First Reinvestment Trust Ltd, and Nelson Financial Trust Ltd, both quoted investment trust companies, and by certain other investment and dealing companies, against Sir Denys Lawson, the City financier and former Lord Mayor of London.

They are in connexion with transactions in the shares of the National Group of Unit Trusts Ltd, and other related matters, all of which were the subject of an interim report made earlier this year by inspectors appointed under section 165 (B) of the Companies Act 1948.

In addition, it was announced yesterday that Sir Denys had resigned from the boards of Fortrose Investment Corporation Ltd, of which he was chairman, and Loodoo and Caledonian Investment Trust Ltd. The plaintiffs are claiming, among other things, the loss of capital profits in excess of £4,800,000 for which they are giving credit for approximately £2,450,000 already recovered from the Lawson interests.

# Business survey will reduce form filling

By David Young

A new survey into the wholesale and retail trading industry involving more than 100 trade organizations and 27,000 companies, is to be carried out by the Department of Trade and other government departments.

Businesses will be asked about turnover, trading methods, capital expenditure, stocks, employment, wages and salaries, costs of goods for resale and other costs.

The survey, the first of its type for nine years, will cover wholesale distribution, merchandising and factoring, importers and exporters and textile converting. Dealing in coal, oil, builders' materials, grain and agricultural supplies, industrial materials and machinery, and scrap and waste materials will also be covered.

The Department of Trade says that the results of the survey will ease the form filling burden on businessmen and improve the collection of reliable statistics.

Companies involved will be asked to reply in time for provisional results to be published at the end of next year.

# Swiss Bank sets deposit per centages

Yesterday the Swiss National Bank announced the percentages that commercial banks are required to deposit with it of non-resident foreign funds in Swiss francs that have entered the country since October 31.

The amounts are 24 per cent on sight deposits—those available for withdrawal at any time—and 18 per cent on fixed term deposits. Only amounts above 50,000 Swiss francs (£7,852) are affected.

This is in addition to the 12 per cent negative interest rate imposed on November 20 as a measure for stemming the flood of funds into Swiss francs.

"Taken together, these measures should represent quite some discouragement," a National Bank official said. "They are rather heavy."

# Triumph car workers strike continues

With 9,000 British Leyland car workers already idle, the probability of more lay-offs within the next day or two, the strike by assembly plant workers at the company's Triumph plant in Coventry remained unsettled yesterday after a day of fresh talks between an management representative and a union spokesman.

It now seems extremely unlikely that there will be any new developments to report when the 1,000 strikers hold a mass meeting tomorrow.

# Government 'deaf' to industrial talks

A leading industrial relations expert claimed yesterday that industry's attempts to talk to the Government were "a dialogue with the deaf." Government and union policies were based on spite.

Sir Leonard Neal, former chairman of the Council for Industrial Relations, told midlands industrialists in Leicester that the results of the Government's promises of industrial peace were the loss of more working days than under previous administrations.

# Herstatt negotiations

Herr Hans Gerling, a major shareholder in former Bankhaus Herstatt, expects to reach an agreement soon on a deal which would allow him to meet Herstatt quotas, a company spokesman said. Herr Gerling's talks with German and foreign companies is expected to end by the December 17 deadline, when Herstatt creditors meet to decide the bank's future.

# Bonn surplus £391m

West Germany's basic payments balance produced a preliminary surplus of DM2,270m (about £391m) in October, compared with a surplus of DM1,715m in September and a surplus of \$3.2 billion in October 1973, the West German Federal Bank announced in Frankfurt yesterday—AP/Dow Jones.

# Kingston seeks £5.4m

The Royal Borough of Kingston-upon-Thames is seeking a direct partnership with large institutions to finance the second part of the Eden Walk shopping and office development in the centre of the town. The sum looked for is about £5,400,000.

# Port charges up 20pc

Charges in the Port of London are to go up by about 20 per cent in the new year, the third increase in seven months. And there could be a further rise if wage negotiations result in a settlement higher than allowed for in the present charges rise.

# Farm plant exports up

Exports of agricultural machinery in the first nine months of this year were 12 per cent higher in value terms than in the corresponding period of last year, Mr Alan Rundle, president of the Agricultural Engineers Association, said yesterday. The increase for tractor and combine engines was 26 per cent.

# Japan to shut yarn mill

Osaka, Dec 2.—Japan's second largest wool spinner, Toa Wool Spinning and Weaving Company said it will shut down its three worsted yarn factories for about six months to combat the present slump in textile business.

# LETTERS TO THE EDITOR

## Hidden injustices of final pay pension schemes

From Mr P. J. S. Brooks

Sir, I should like to bring to your attention of your readership the injustices of "final pay" pension schemes. This type of pension scheme is growing in popularity, and I am sure that the injustices created by it are unknown to the majority of employers and employees alike.

As with nearly all pension plans the payment into the fund is a fixed proportion, say 4 per cent, of one's income, and is therefore directly related to the individual's income profile over the years, whether it be an increasing or decreasing profile.

Withdrawal from the fund at retirement, however, bears no direct relation to one's input to the fund but is calculated by the product of two main parameters: length of service and final pay, and it is in this formula that the injustice lies.

To do best from this type of scheme one obviously needs to retire well considered modifications are made to this type of pension scheme, now, then I predict that changes will be made in the future by yet further rounds of militant industrial action—a situation, in our present economic climate, which we must avoid at all costs.

Yours faithfully,  
P. J. S. BROOKS,  
Contractor-by-the-Ford,  
Mill Hill,  
Middle Barton,  
Oxfordshire,  
November 24.

## Russian techniques for alumina production

From Mr D. L. Levi

Sir, I would like to comment on Mr Jaffe's suggestion (Number 21) that Russian alumina production from silicates only economic "under a political system" or "in exceptional circumstances".

While this choice of nique may well have an from Russia's lack of om bauxite, and the wish to reliance on external supply it would be quite mistake assume that their production is uneconomic.

Alumina can be made many silicates, and the emics of manufacture day in each case on the compos of the ore, and its geograp situation relative to lime fuel supplies, and to potential market for cer The process economy therefore be assessed on a specific raw material location.

The Russian industry u silicate containing a high portion of recoverable p and soda, which pr valuable by-product in tion to cement; economic duction of alumina from mineral is therefore on feasible, and to be expect To the case of the U Kingdom, the most sui mineral base, colliery; is also has a special adva because of its high coore waste coal, which provides for the process itself, indirectly for the subse production of cement (the tribution of coal mines v the relatively small area o United Kingdom is a fu economic factor in favour use of such shales).

There is thus no conu tion between these two c and the unspecified scbeo north America mentioned Mr Jaffe, and judged t uneconomic.

I agree with Mr Jaffe the technical basis of these cesses has been well establi by research, and am ther surprised by his sugge that further research sh now be initiated into methods of producing alur less.

The Government, by taking such action, would put the seal on the efforts of the insulation manufacturers, fuel undertakings, the oil companies and the Electricity Council with its excellent advertising campaign, and so remove any suspicion that these efforts are other than essential for relieving our present dilemma, by conserving energy.

Yours faithfully,  
ERIC AMBROSE,  
Royal Institute of British Architects,  
Macclesfield,  
The Ridgeway,  
Mill Hill,  
London, NW7,  
November 19.

## Need to raise insulation standards

From Mr Eric Ambrose

Sir, I would endorse Mr Anthony Cadman's comments concerning our essential need to raise our thermal insulation standards in the light of continental practice.

I fear, however, that we cannot await mandatory directions; indeed, the very slight improvements so long promised for the buildings regulation have only just been passed. Nor should we forget that continental standards are very much higher in practice than the individual, national mandatory requirements, and it is generally true that government action follows public wishes and does not precede them.

The Chancellor has increased the tax allowance on the insulation of industrial buildings to 100 per cent, although it is not made crystal clear that this applies to existing buildings.

Our ignorance is not surprising, for how many were fully aware of the old allowance of 40 per cent included thermal insulation—for the structure, the boilers, pipes, as well as all but surface process machinery?

There is one way in which the Government can act immediately to reduce waste of energy in industrial buildings, and that is to withhold tax relief on the cost of space heating where the buildings do not provide a sensible standard of thermal insulation.

I use the term "sensible"

## Who really cares if Britain does go under?

From Mr Anthony Jacobs

Sir, Who says that Britain is on the verge of economic collapse? A reading of one day's newspapers—November 27—gave the following news:

1. Sterling fell to its lowest ever level against the average of other major currencies, 2.5 per cent below its old par value of three years ago.

2. British Leyland's main Triumph car plant in Coventry was brought to a standstill within 24 hours of reopening after a two-week shutdown because of a strike. Already Triumph has lost more than £8m worth of output over the past two weeks and it now faces the prospect of mounting losses at the rate of £1m a day.

3. The Government plans to raise grant payments next year to local authorities by £2,000m (additional taxation?) and despite that domestic rates are expected to rise by a national average of 25 per cent.

4. Car imports have again taken a near record share of the British market in November. Datsun sold almost 9,000 cars and has been outselling Vauxhall. Britain is by far the largest market in Europe for Japanese vehicles, accounting for 80,000 cars and light vans this year.

5. At British Leyland's car assembly plant in Liverpool nearly 9,000 workers are once more idle either because they are directly involved in strike action or have been laid off.

6. Prices of Japanese coloured television sets could be drastically cut over the next few months as Japanese exports fight to retain their foothold in the United Kingdom market.

Good news is not completely absent, because the Industrial Ordinary Share Index, which fell from a high of 339 to a low of 164 in one year, rose 3.2 per cent above its lowest level for 15 years.

This is just the news reported in the leading newspapers on one day. Does anyone care? The Chancellor of the Exchequer? Governor of the Bank of England? General Secretary of the Trade Unions? Or indeed any of the fifty million people who live in this country?

Politicians, trade unionists, industrialists, bankers, say very little. Do they believe that the economy is not collapsing? Do they believe that nothing can be done about it? Or do they just not care?

Yours sincerely,  
ANTHONY JACOBS,  
20 York Terrace West,  
London, NW1,  
November 27.

## INTERIM STATEMENT

The Chairman of Tesco Stores (Holdings) Limited reports the unaudited Group results for the 24 weeks ended the 10th August 1974.

	24 weeks to 10/8/74	24 weeks to 11/8/73
Turnover (excluding V.A.T.)	214,421,000	180,568,000
Trading Profit	10,454,000	11,742,000
Net Profit before tax	8,362,000	10,436,000
Taxation	-4,042,000	5,169,000
Net Profit after tax	4,320,000	5,267,000
Dividend	1,682,000	1,487,000
Dividend per Share	0.5389p	0.4791p
Retained Earnings	2,638,000	3,780,000
Earnings per Share	1.38p	1.70p

Dividends: The Board is proposing the payment of an Interim Dividend of 0.5389p per share (12 1/2% increase) which will be subject to Shareholders' approval, to be declared with a Special Dividend Election. An explanatory circular will be issued to all Shareholders on January 1. The Dividend will be paid to Shareholders on the Register Members at the close of business on the 13th day of January 1975 and will be posted on the 7th day of March 1975.

Net Profit: Profits have been adversely affected by the Government control of gross and net profit margins. On the 1st April we were ordered by the Price Commission to reduce our gross margins on food to 10% below reference level and on the 6th May this order was extended to the entire Group's products including Clothing, Hair-wax and Wines & Spirits.

In addition to a major wage settlement made in November 1973, Company has also had to bear the extra cost of threshold payment. These together have cost the Company £21 million in the period under review. Profits have also been affected by other large increases in the cost of running the business, such as rates, fuel, gas, electrical postage, stationery and telephone charges.

Your Board have, however, taken every possible step to further economise on costs with a view to minimising the effects of these increases to the Group.

Although a figure of £1m not included in the foregoing figure was provided for in last year's accounts in respect of Square Mezzanine Food Limited, we are pleased to say that the loss provided for is amply contained within this sum.

Current Trading Prospects: Because of difficult economic conditions it is impossible to forecast profits for the second half of the year. However, if sales continue at their present level and Christmas trade maintains its buoyancy, the Board are confident that there will be a further substantial increase in turnover.

Store Development Programme: We feel that little has been done by the Government to encourage investment. This, and the failure of Government to heed the many representations made by us and other can only lead ultimately to higher prices and the continuation of inflation which is so bad for the country at large.

The change in taxation of stocks, which will in our case defer some £7m in tax is not enough to warrant us continuing with our large investment programme in new stores which would if carried into effect lead to lower prices, further employment and better service to customers. The greatest control on prices in food trading is in Free Company position and we urge the Government to think again.

With the current Government control on prices and the high rate of Company taxation coupled with the present escalating rate of inflation the Group is likely to be forced to scale down drastically its investment programme in new stores beyond 1976.

Your Board, however, will keep the development programme constantly under review dependent upon changes in Government legislation.

Yours faithfully,  
ANTHONY JACOBS,  
20 York Terrace West,  
London, NW1,  
November 27.

TESCO STORES (HOLDINGS) LIMITED

# Univac raises average prices by 15pc

Latest in a series of computer price increases which have been announced this year is an average 15 per cent rise by Sperry Univac.

This increase will apply to all sales and rental agreements and to maintenance contracts. It will apply both to new and to existing customers, and will come into effect during this month.

The Univac move comes about three months after similar price increases were introduced by the parent company in the United States. Mr Bill Read, managing director of Sperry Univac in the United Kingdom, said: "The pressures of inflation necessitate the planned increases."

Other computer companies which have increased prices in recent months have included IBM, ICL and Honeywell. After announcing increases

## Computer news

"less than 10 per cent" in February, IBM announced in November that it was applying to the Price Commission for permission to raise prices by a further 10 per cent, on average. The range of increases included 14 per cent for 370 Models 135 and 145, and 3 per cent for the Model 115.

These increases, it is proposed, will take effect on May 1 next year. ICL told its customers in August that, from September 1 price increases of 10 per cent on its 1900 series and 15 per cent on System 4 would be introduced. The per cent figure applied also to the fast-selling Model 2903.

## Maintenance charges, ICL added, would also be raised by 15 and 20 per cent.

Honeywell gave details of a range of price increases on July 31 which came into effect the following day. These included rises up to 4.5 per cent on most Series 6000 computers, except the Model 6025, the increase was 12.5 per cent on rental and 9 per cent on purchase. Honeywell's pricing is under review at present, a company spokesman said yesterday.

## Roadbase for vehicles

Following the development in this country of a number of advanced computer programmes for automatic routing of delivery vehicles, a database of road information which is claimed to be the most comprehensive available for this appli-

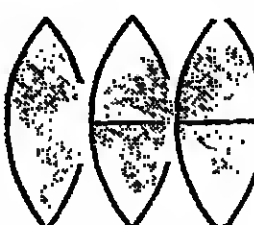
## cation has been announced by London University Computing Services.

Known as Roadbase, this information file is used in conjunction with the LUCS Route-master programme to calculate vehicle schedules for a wide range of transport operations. The database contains the positions of over 10,000 junctions on motorways, major and some minor roads in England, Scotland and Wales, together with the distances between them.

Specific or average speeds can be assumed for individual links, and vehicles are routed around their calls so as to minimize the total cost. Alternative routes to give the quickest or shortest journeys can also be calculated.

Kenneth Owen

## INTERIM STATEMENT



# C.E. Heath & Co. Limited

INTERNATIONAL INSURANCE BROKERS REINSURANCE BROKERS AND UNDERWRITING AGENTS

## INTERIM REPORT 1974/5

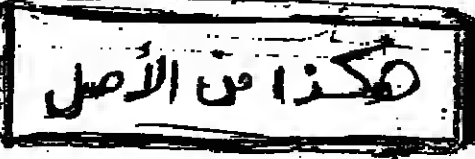
Unaudited results for the six months to 30th September 1974.

	Six months to 30th September 1974	1973	Increase	Year to 31st March 1974
Group Income	£4,109	£3,292	24.8%	8,278
Operating Profit	1,012	788	28.4%	2,791
Dividend (gross equivalent)	3.67p*	3.25p		11.0p

- Operating profit before tax is 28.4% higher at £1,012,000.
- Pretax profits for our broking operations rose by 29.3% from £828,000 to £812,000.
- An interim dividend equivalent to 2.73p per share gross on the enlarged share capital is an increase of 12 1/2%. It is expected, subject to statutory requirements, to increase the final dividend by a similar amount. The interim dividend will be paid on 24th January 1975 to shareholders on the register on 20th December 1974.
- As previously, shareholders will be offered the opportunity of receiving ordinary shares in lieu of the cash dividend.
- We expect that the Group will show a satisfactory growth in overall operating profits for the year.

F.R.D. HOLLAND, Chairman

Copies of the full Interim Report are available from the Secretary, C. E. Heath & Co. Limited, Bankside House, 107/112 Leadenhall Street, London, EC3A 4AJ. Telephone 01-293 1020.









FINANCIAL NEWS AND MARKET REPORTS

Marshalls (Halifax) growth checked by summer recession

By Fred Wilson
After five successive years of growth, profits of Marshalls (Halifax) appear to have levelled off to a plateau. In the half-year to September 30 pre-tax profit came out virtually to the same figure as a year earlier.

total pre-tax emerging at £645,000, compared with £644,000.
After tax the attributable was actually smaller at £312,000, against £337,000, and the directors are holding the interim dividend at 1.5p a share.

L Sisal liquidation move

The board of Lewa Sisal & General Investments is recommending that the company go into members' voluntary liquidation and is calling a meeting for December 31 to vote on the proposal.

are in sisal growing in East Africa.
If the liquidator accepts the offer, shareholders should receive something like 11p on each stock unit and the liquidator should be able to pay at least half of this shortly after completion of the sale of the Agricultural shares.

Mortgage offshoot puts Talbex deep in red

By Ashley Druker
As foreshadowed in the June announcement of losses by its finance and mortgage offshoot, Dorchester Finance, investment holding company Talbex Group has plunged into the red full-time and is withholding a dividend for the year.

After making provisions of some £400,000 for doubtful loans and advances, the pre-tax loss amounts to £284,000, compared with a profit of £361,000. After tax of £76,000 (against £192,000), the loss amounts to £360,000, compared with earnings of £168,000.

Stock markets Bank shares steadier

The week opened with a promising rally in share prices, which faded away in the afternoon in lack of support in the market. Leading industrialists were drifting back towards their overnight levels in the closing minutes of trading.

By the end of the day, the FT index was 0.3 up at 166.6, after 58.5. The Times index at 63.30, added 0.14. But the start of play was disclosed by a total of recorded bargains of only 5,709—disappointing for a Monday.

Some market men gossiped yesterday that selected pension fund managers had been invited round to 10 Downing Street to hear the Prime Minister exhort them to invest in Finance for Industry and the stock market generally.

Issues & Loans Mid-Sussex Water debenture

All the water company issues seen in recent months have taken the form of tenders for redeemable preference shares, and Mid-Sussex Water Company's decision, taken chiefly for tax reasons, to raise £1m by a placing of debentures is thus unusual.

The issue carries a 15 per cent coupon and matures in 1979. With a placing price of £94 per cent it offers an income yield of 15.957 per cent and a redemption yield of 16.82 per cent. There is nothing truly comparable with this issue, but as a rough guideline Bristol's recent 10 per cent preference issue, also dated 1979, is yielding slightly less in the secondary market.

This hardly looks right considering the additional security implicit in a debenture, so Mid-Sussex is likely to open above its placing price. Brokers are Dennis Murphy, Campbell.

Table with columns: Eurobond prices (midday indicators), Bid, Offer. Lists various Eurobond issues like American Express, British Petroleum, etc.

No PIF interim after fresh loss

A low sales volume, the higher cost of borrowing money and a further deterioration in the property market are reflected in a further loss at Property Investment & Finance.

Group income before tax came in at £501,000, against £712,000, and expenses came to £506,000, against £487,000.



Mr D. Oppé, chairman of Property Investment & Finance: Short-term borrowings reduced.

tax profit from £9.6m to £17.87m and the net from £15.87m to £9.32m. The dividend is raised from 10 to 13 cents. Earnings per share work out at 41.82 against 22.87 cents.

However, a noticeable downward trend developed in order to follow from consumer durable manufacturers and the building industry towards the end of the year. This had an impact on some 15 per cent of the company's business.—Reuter.

Rollei blow to German bank

Hanover, Dec 2.—The Norddeutsche Landesbank-Girozentrale may have to write off over Dm300m (around £50m) this year, the finance committee of the lower Saxony Parliament said.

profit increased by almost the same rate—by 34 per cent to £365,000, or turnover raised from £5.53m to £7.12m. The net is up from £143,000 to £175,000, and per-share earnings from 3.9p to 4.7p. A second interim dividend is paid of 2.61p, making an interim total of 2.61p against 2.5p.

A slight increase in profits is shown by Rembrandt Group, the fourth largest tobacco and liquor group. Net profits are £14.32m (£8.95m) for the first six months, against £12.25m for the first nine months of last year (the accounting date has been changed so no direct comparison is possible). Taxable profits are £23.7m against £33.8m.

G. Brady holds up well

After achieving a record £772,000 pre-tax last year, up 36 per cent, Manchester-based G. Brady, shutter, door and lift makers, gave a warning of margin pressure, which in the event has borne up well in half-time results to September 30. Pre-tax

A breakdown shows that Rembrandt Controlling Investments made a profit of £7.28m (£10.8m), Technical & Industrial Investments £710,000 (£1.14m) and Technical Investments Corporation, £857,000 (£1.3m).

Inspectors named for Burnholme inquiry

Mr Peter Shore, Secretary for Trade, has appointed Mr Thomas Dillon, QC, and Mr Dennis Garrett as inspectors to investigate the affairs of Burnholme and Forder under Section 165 (b) of the Companies Act.

Share suspensions in Australia

In Australia a number of mining, oil and industrial companies, none of them well known on the London market, have had their shares suspended because of a failure to provide printed annual reports and accounts for their last financial period.

Curzon warning

In his first annual statement as chairman of Curzon Industrial Investments at the beginning of September, Mr John Wakeham said he was confident that group profits in the current year would be at least equal to the record £649,000 achieved in 1973-74. Now, in making known the half-time results to September 30, he gives a warning of falling demand and increasing costs.

Motor Rail profitable

The board of Motor Rail, now a subsidiary of Burnholme & Forder, is discussing with its legal advisers the position on possible claims relating to the acquisition of British Tools & Pressings and will advise shareholders of the outcome.

In his statement with the accounts for the 17 months to August 31, 1973, Mr L. Scruton, chairman, says that following many group changes accounts for the year to last August show the group broke even, indicating that trading is now profitable. But there is on current forecast. The auditors' report contains certain reservations.

Latest dividends

Table with columns: Company, Dividend, Year, Payout, etc. Lists dividends for companies like Curzon Ind Inv, Burnholme, etc.

Acceleration at Petrocon

Petrocon, providers of equipment for the North Sea oil industry, staged a strong recovery in the second half of its last period to August 31. At half-year profits had been static at £235,000, but the final leg brought an almost-doubled figure of £540,000 to give a total pre-tax profit of 100 per cent to a record £775,000.

'Now is the time to be in shares'

Both Robeco and Rolinco, the influential Netherlands-based open-ended investment trusts with assets of £200m and £133m respectively, are fully invested.

£25m rights offer by GHH

Gutehoffnungshütte, the biggest heavy industrial complex of its kind in Germany, proposes to issue DM145m (£25.2m) of new capital. This comprises DM60m of ordinary shares and DM85m of preference shares.

Phoenix swings into losses

Phoenix Mining and Finance saw 1973's net profit of £43,000 reversed into a loss of £242,000 in the year to end September.

Higher interim at 'Johnnies'

Johannesburg Consolidated Investments is raising its interim dividend from 35c to 40c a share—bearing on the chairman's statement last month when Sir Albert Robinson told shareholders they could expect a further increase in dividend declarations.

Business appointments

Sir Con O'Neill joins the Unigate board. Mr Geoff Blod becomes sales director of Ryman.

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Sir Con O'Neill has joined the board of Unigate. Mr Paul Leach has relinquished his partnership in Grieveason Grant and will be associated with Earnshaw Haas and Sons.

Approval for French steel link

The European Community has authorized Creusot-Loire, the French steel company, to acquire a majority shareholding in Marrel Frères, another French steel firm.

Mining

Wallace Brothers Commodities could well be right in their summing up of the current market. They say: "We still feel the lack of physical offset will take the edge off this rally (but not rise 2p to 2.75p per kilo last week) before too long and suggest selling into strength."

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Commodities Malaysian scheme dependent on other producers

Following the plan by the major copper exporters to boost prices (which, so far, has failed miserably) Malaysia, unilaterally, has dug deep into her resources in an attempt to achieve higher rubber values.

Wall Street

New York, Dec 2.—Plunged in slow trading New York Stock Exchange where investors showed a levelling-off in interest rate noon today, the Dow Jones Industrial Average was 10.09 lower at 608.57.

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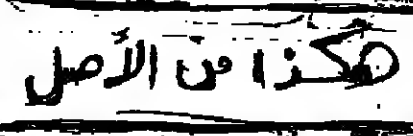
MID-SUSSEX WATER COMPANY (Incorporated in 1898 by Act of Parliament) Placing of £1,000,000 15 per cent Redeemable Debenture Stock, 1979 at 94 per cent. Application has been made to the Council of The Stock Exchange for the above Stock to be admitted to the Official List. DENNIS MURPHY, CAMPBELL & COMPANY Finsbury House, 22 Blinfield Street, London EC2M 7AS

Sir Con O'Neill joins the Unigate board. Mr Geoff Blod becomes sales director of Ryman. Sir Denis Lovsoo has resigned from the boards of Fortrose Investment Corporation, of which he was chairman, and Leeson and Caledonian Investment Trust. Mr Peter Haw has been appointed financial director of ABM Maltlag. Mr Charles Grine has become managing director of The Charter Trading (UK). Mr James Anzil joins the board of E. Camelinat and becomes chairman. Mr B. F. Stackhouse is to be appointed a non-executive director of Price & Pierce (Insurance Broking) following his retirement from Sedgwick Forbes UK. Mr Stephen Telford is now a director of Raine Engineering Products. Mr James Jensen has been appointed chairman and managing director of H. J. Green.

MADE IN ITALY. WHAT ITALIAN PRODUCTS INTEREST YOU? Let us know. It will be our pleasure to send you free information on the best Italian products. RAND MINES: Coal output in November amounted to 514,288 metric tons including 408,628 from Witbank. October production totalled 522,427 tons, of which 402,617 tons was at Witbank. Andrew Wilson

سكزا من الأصل





MARKET REPORTS

Rubber prices rise sharply in record trading

Sharp gains were registered in rubber prices yesterday in the market extremely firm for most of the day. Terminal trading in a record level. Sentiment was actively influenced by a sizeable advance in Eastern prices which reportedly extended in after its trading.

Commodities

Various commodities including wheat, oil, and metals. Wheat prices rose sharply, oil prices were stable, and metal prices showed mixed movement.

Foreign Exchange

Swiss franc weak

Swiss francs weakened on foreign exchanges yesterday as the Swiss National Bank imposed yet another set of restrictions on speculation.

Spot Position of Sterling

Table showing spot position of sterling with columns for Market Rates and various currencies like New York, London, and others.

Discount market

The discount market was a bit of a panic in the inter-bank market during the latter part of the day, when rates were driven up to 15 per cent before coming down to 10 per cent.

Forward Levels

Table showing forward levels for various currencies including New York, London, and others.

Recent Issues

Table listing recent issues of various companies and their financial details.

ag Line tops forecast

Randomly topping its forecast for May, the North-East shipping line also fulfils its dividend promise.

1e Times are Indices

Table showing various indices including the Times Share Index, FTSE 100, and other market indicators.

Bank Base Rates

Table listing bank base rates for various banks such as Barclays, Nat West, and others.

Visiting Card Holders

Text regarding visiting card holders and related services.

EMPLOYERS OF STAFF

Text regarding employers of staff and recruitment services.

Authorized Units, Insurance & Offshore Funds

Large table listing authorized units, insurance, and offshore funds with columns for High/Low, Bid, Offer, and Yield.

Insurance Bonds and Funds

Table listing insurance bonds and funds with columns for High/Low, Bid, Offer, and Yield.

The List of Applications will open at 10 a.m. on Thursday, 5th December, 1974, and close on the same day.



LONDON BOROUGH OF SOUTHWARK

ISSUE OF £6,000,000 Southwark Corporation 15 per cent. Redeemable Stock 1980-1981

Payable as follows: On Application £10 per cent, On 10th January, 1975 £25 per cent, On 7th February, 1975 £30 per cent, On 7th March, 1975 £31 per cent.

SECURITY - The Stock and interest thereon will be secured upon the assets of the Corporation. The Stock will rank equally with the assets of the Corporation.

PURPOSE OF ISSUE - The proceeds of the present issue of Stock will be applied to the redemption of the Corporation's existing stock.

RIGHTS ATTACHED - The Stock will be issued in the name of the Corporation and will be subject to the provisions of the Corporation's Articles of Association.

Applications will open at 10 a.m. on Thursday, 5th December, 1974, and close on the same day.

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SAVILLS SHOP PROPERTY 20 Grosvenor Hill - Berkeley Sq - London W1X 0HQ Telephone 01-499 8644 - Telex 263736

Stock Exchange Prices Market steady

ACCOUNT DAYS : Dealings Began Nov 25. Dealings End Dec 6. 5 Contango Day, Dec 9. Settlement Day, Dec 17. Forward bargains are permitted on two previous days.

The Driver's Coat Rain and wind proofed. Designed and tested by Jack Braham. Fowles Dent Fowles, Wainminster, Wilts.

Main table containing stock exchange prices for various categories: BRITISH FUNDS, COMMONWEALTH AND FOREIGN, LOCAL AUTHORITIES, FOREIGN STOCKS, BANKS AND DISCOUNTS, BREWERIES AND DISTILLERIES, COMMERCIAL AND INDUSTRIAL, FINANCIAL TRUSTS, INSURANCE, INVESTMENT TRUSTS, OIL, PROPERTY, RUBBER, and MISCELLANEOUS. Each section lists company names, share prices, and other financial data.

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Adapted



هكذا من الأصل

# Focus on engineering vacancies



SMITHS INDUSTRIES LIMITED  
AVIATION DIVISION, CHELTENHAM

## SITE SENIOR BUYER

**THE COMPANY:** We are one of Europe's leading manufacturers of advanced aircraft instruments and flight control systems. The Cheltenham factory, employing some 3,500, comprises a closely knit group of production units engaged in the precision assembly and test, on a batch basis, of complex, high piece-part products.

**THE JOB:** The man appointed will report directly to the Purchasing Manager. He will be required to ensure that Company Purchasing policies are implemented and controlled, and to negotiate at the highest level with major suppliers to the Aerospace industry in the United Kingdom and Europe, handling a budget in excess of £3,000,000 per annum.

**THE MAN:** Applicants will have gained experience of maturity for this position in a similar capacity for several years. They will also have formal qualification in Engineering and/or Business Studies and will preferably be a Member of the Institute of Purchasing and Supply.

**HE REWARDS:** We offer attractive salary and career prospects, together with generous holiday and sick pay allowances.

The Company operates a contributory pension scheme which includes free life assurance, assistance with re-location will be offered, where appropriate.

Please write in the first instance, stating brief career details and salary progression to—

The Personnel Manager,  
**SMITHS INDUSTRIES LIMITED**  
AVIATION DIVISION,  
Bishops Cleeve,  
Cheltenham, Glos. GL52 4SF.

## Driving force of industry

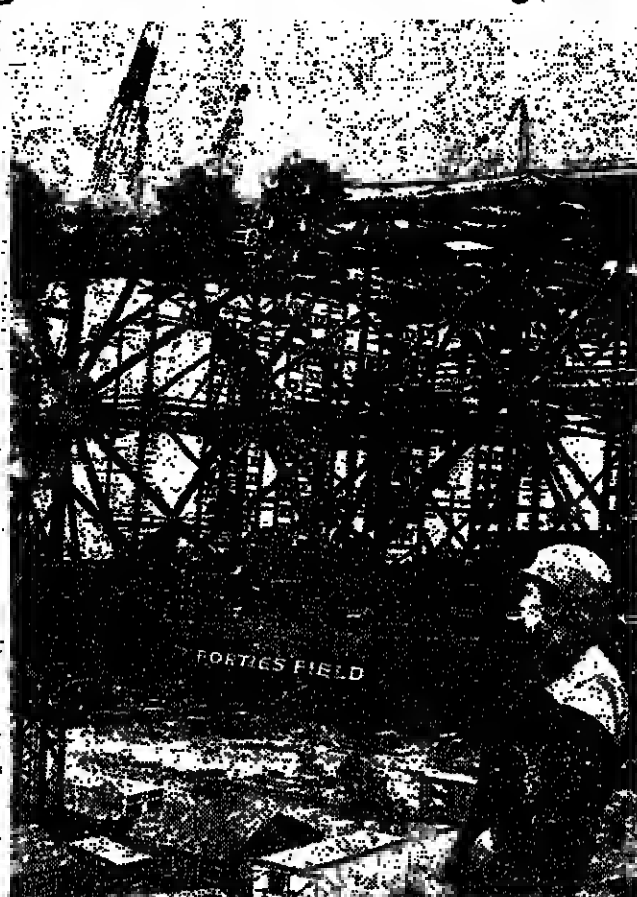
Anyone trained in engineering skills need never be short of work. "We call them transferrable skills," Mr P. S. D. Hodgkinson, of the Engineering Industry Training Board, says, "because people who have them can work in any industry. Everything you see around you is an engineering product—your shoes, socks, trousers, the pencil you write with, the telephone you use. All are made or packed on an engineering product."

The engineering industry makes all others possible. For example, agriculture as we know it today would not exist without the engineer's skill.

When this point is considered, it is easy to see why there is always a shortage of skilled men in the industry. "When the periodic cries of 'labour shortage' are made, what people mean is that there is a lack of skilled labour," Mr Hodgkinson says. "Our task is to try to minimize the shortage."

The EITB performs this task by, in Mr Hodgkinson's words, "identifying, or inventing the quickest, most efficient training methods and encouraging firms to take part in them."

The board runs a three-year training scheme for craftsmen. The first year is spent entirely off the job in a training centre, where the apprentice learns the basic skills—and begins to specialize in one or two—and completes a "design and make" project. During the following two years, organized on a block or day release basis, the apprentice works on what are called modules—packages of skills specifying what is taught and learned," Mr Hodgkinson says.



One aspect of engineering for the oil industry.

"There is no question of passing or failing. The apprentice can pass in his own time, and is tested regularly. When he has completed two modules, he is awarded a Certificate of Engineering Craftsmanship, which is the only nationally recognized qualification. In the old days, a young man served his time for five years, and during that period he learned a considerable amount because his employer wanted his productivity. But at the end of it no one could judge how skilled he was. Under the system we invented, there is a recognizable qualification, and we teach higher skills in three years than used to be acquired in five."

Continued on page 24

# Whessoe's Dock Point Facility at Middlesbrough

has been extensively developed, enlarged and reorganised for the fabrication of large constructions, structural components and complex service modules for oil production platforms, etc., in addition to serving as an assembly point for heavy fabrication sections built at the Group's Fabrication Shops at Darlington and Stockton. This expansion has resulted in immediate vacancies for the following staff:-

### Engineering Manager

Responsible to the General Manager for the control and co-ordination of the Engineering and Quality Control Departments. Assisted by a team of specialist Engineers, distributed between projects, he will ensure the timely provision of all design, development, work, inspection services and detailing to conform with programmes and clients specifications. He will assist in the engineering assessment of tender documents, methods decisions and control of sub-contracted services.

### Field Engineers

Responsible to a Project Engineer and having specific responsibility for the control and direction of the construction labour force on a project. Duties will include assisting with contract pre-planning and the production of target and control programmes, publication of detailed construction procedures and provision of information regarding progress and resource utilisation. Applicants, preferably Chartered Engineers, in the age range 30-35 years, but with minimum qualifications of H.N.C./H.N.C. should possess relevant site experience preferably on heavy fabrication work.

### Chief Inspector

To co-ordinate and assist a small team of Fabrication and Painting Inspectors on painting, welding and painting and an I.D.T. team on ultrasonic and x-ray work. Must have ability to work to complex fabrication and pipe work drawings. A good knowledge of fabrication codes, weld procedures and plate/dimensional work is essential, as is optical dimensional experience. Minimum qualification preferred H.N.C. Mechanical.

### Contract Planning Engineers

Who will have specific responsibility for the detailed planning and programming on a contract. Duties will include assessing work content in tender drawings, the preparation and monitoring of overall manning and plant requirement schedules and defining event of bonus target programmes. Qualifications preferably H.N.C./H.N.C. (Mech) with relevant previous planning experience. Preferred age range 24-29 years.

### Structural Design Engineer

For design and specification of structural support, lifting and transportation methods for heavy fabrications and development of erection methods utilising specialised lifting and jacking equipment. Preferred qualifications include H.N.C./H.N.C. Structural or Mechanical with familiarity with B.S.442.

Excellent staff terms and conditions of employment include four weeks annual holiday, generous sick leave arrangements and contributory pension scheme and free life assurance.

Please write, or telephone, for an application form to: The Personnel Manager, Whessoe Dock Point Facility, Scotts Road, Middlesbrough, Cleveland. Tel: Middlesbrough 48477.

## SENIOR DRAUGHTSMEN AND DRAUGHTSMEN Why South Africa?..?

Because:

- \* Salary — equivalent to £4000/5500 p.a. upwards and it buys more.
- \* Income Tax — substantially lower than the U.K.
- \* Inflation — less than 2/3rds the current U.K. rate and under control.
- \* Job challenge — long term permanent appointments, in a booming environment, covering £1.5 million to £50 million installations.
- \* The sunshine lifestyle! — Great for wife and children.

### A Leading International Engineering Group

with strong mining and industrial process commitments, all over Southern Africa needs good draughtsmen on their permanent staff in any one of the following or related, disciplines:—

- \* Process or mining plant layout
- \* Platework fabrication
- \* Bulk solids mechanical handling
- \* Pipework layout or detail
- \* Structural Steelwork

### As you would expect

Resettlement allowance, G.A. passage, generous fringe benefits for permanent staff, are part of the package. Contact first Tony Wallace, in strict confidence by phone at 01-248 6966 or Telex No. 883984 for further details or to arrange a discussion, quoting reference J.326/2

**PRIVATIM SELECTION LIMITED**  
Walbrook Court, 12a Bow Lane, London EC4M 9EU

## ELECTRICAL ENGINEER

Major tyre manufacturer located in Tehran requires experienced electrical engineer. He will be responsible for supervising the repair and maintenance of critical equipment and should be experienced with 3 and DC drives up to 250 h.p., control circuitry for multi-drive variable speed motors and electronic control and measuring equipment.

Salary is negotiable around the Rials equivalent of £100 plus the usual expatriate benefits. Initial contract at least two years.

For comprehensive details of career and salary data, which will be acknowledged and forwarded to client unless a covering letter gives contrary instructions, should be sent to:

The Executive Selection Division — MT368.  
Coopers & Lybrand Associates Ltd.,  
Management Consultants,  
Shelley House, Noble Street, London, EC3V 7DQ.

## ENGINEERING A CAREER

the best opportunities with the best companies is a career task when you have a broad spectrum of 26 to consider.

Adapted Men have contacts with many major companies and our clients are always interested in men with engineering qualifications or experience—particularly in the fields of electromechanics, computers, development & design, civil engineering and instrumentation.

Salaries of £2,500 - £4,500  
For specific details of current posts telephone Chris Aray

01-584 3615  
**graduate men**

## Dowson & Dobson DESIGN DEVELOPMENT MECHANICAL ENGINEER

NEAR JOHANNESBURG

### THE JOB:

We are seeking a Design and Development Engineer for our Works situated in Krugersdorp about 20 miles west of Johannesburg.

We need a Mechanical Engineer to be responsible for design and development of heavy mining, quarry and mechanical handling equipment in substantial engineering works already manufacturing an extensive range of this equipment to designs from licensors in the UK, USA and Europe, and to its own designs and improvements.

He would also be responsible for new product developments in this and related fields and would be expected to see all such improvements through all phases of design, construction, field trials, modifications, etc., to commercial acceptance. He would be responsible for building up and supervising small drafting office to meet with his specific requirements.

### THE MAN:

**Qualifications** University Graduate and/or Associate Member of the Institution of Mechanical Engineers and Chartered Engineer (with practical or shop-floor background and experience).

**Age** 25-30 years

**Personality** Essentially a dedicated mechanical engineer with an innovative bent and sufficient practical experience of heavy machinery to be able to co-operate closely with Works, Technical and Production personnel, but essentially functioning on his own. Preferably married. Interested to develop a career in mechanical engineering.

### THE BENEFITS:

**Salary** R8,000-10,000 (Approx. £5,000-£6,000)

**Other benefits** Pension Fund, Group Medical Aid Scheme, 4 weeks' leave p.a., Assistance with car.

### APPLY NOW:

**DOWSON & DOBSON LTD.**  
PANNELL HOUSE, 77a FINCHLEY ROAD, LONDON NW11 8BN  
01-498 8538

## RESIDENT ENGINEERS—ROADS SULTANATE OF OMAN

We wish to appoint a resident Engineer for a multi-million pound Road Project. Construction of the road will commence shortly and will be completed in approximately 10 months. Married accommodation for the resident engineer will be provided free, and is at present under construction close to Muscat. The salary for the post is negotiable up to about £8,000.

### ZAMBIA

Resident Engineer required to lead the team supervising construction of a £10 million road project in Zambia. Married accommodation will be provided free and the duration of contract will be two and a half years. Approximate salary inclusive of terminal gratuity would be £8,000-£9,000.

Applicants for the posts should be dynamic Chartered Engineers aged between 35-55 with extensive experience on site, including the construction of overseas roads. A background as a resident engineer on similar projects would be ideal but we would also be interested in an engineer with experience as a Site Agent, the principal requirement is to provide the enthusiasm and drive necessary to ensure construction with the required programme.

If you are interested please telephone or write to our

Personnel Secretary, Mrs Belle Reagan,  
Brian Colquhoun & Partners, Consulting Engineers  
22 Upper Grosvenor Street, London W1X 0AP.  
01-629 9636

Fine products — fine jobs at

### Project Design Engineers

£4,500

We have a number of outstanding opportunities for experienced Engineers with a record of success in the design of Special Purpose Machines.

We are not looking for the type who solves problems by sitting at a desk—but for a man who will take a design from concept—through the direction of detailing—to debugging and the completion of production trials.

We expect candidates to be qualified—to minimum HNC (Mechanical)—have a sound workshop training and at least five years' design experience on Special Purpose Machines. These positions offer real status—in our company where the importance of the Engineer is recognised. Our employee benefits are excellent and of course removal assistance is available if required.

Please write or telephone to:  
Mrs S. Fowler, Secretary to The Assistant Director Corporate Engineering (Europe),  
Gillette Industries Ltd.,  
450 Basingstoke Road, Reading, Berks.  
Tel: Reading 85222.

### Constructional Steel Research & Development Organisation

#### Steel in Construction

CONSTRADO is sponsored by the British Steel Corporation to exploit the developing properties of steel in construction through Design Development, Advisory Services and Information and Promotional activities. It has wide contacts with the professional, academic, educational institutions and international bodies. The following opportunities with the Organisation now exist.

**Senior Engineer**  
To lead a small team concerned with a number of interesting projects in building structures. The successful applicant will be a Chartered Engineer with high professional qualifications and wide experience. Ref: AHO 63

**Senior Engineer**  
To spearhead the work on computer aided design. CONSTRADO is developing an expertise on the use of computers for analytical and design work in multi-storey buildings and bridges. The ideal candidate to continue this work should be a graduate Chartered Engineer with a flair for computer work, rather than a computer specialist with a passing interest in structural engineering. Ref: BHO 64

**Young Engineers or Architects**  
One or two able younger members are needed to support the above Senior Engineers. They should preferably be graduates with steel design experience and under the age of 28. Ref: CHO 64

Some research background could be of value in any of the above posts.

CONSTRADO provides a lively environment in which a successful candidate would become involved in the total problem of exploiting structural steel from research to application. If you feel that you could make a substantial contribution to the work, you are invited to write in the first instance (quoting the appropriate reference) to:  
Personnel Manager (Head Office),  
ARTIST STEEL CORPORATION,  
P.O. Box No. 403,  
Grosvenor Place, London, SW1X 7JG

### CHEMICAL ENGINEER

An additional CHEMICAL ENGINEER with a degree or HNC minimum in chemical engineering is required by the U.K. subsidiary of a leading international company of chemical manufacturers to undertake process engineering work. Operations are based in N.W. Kent but some travelling will be involved between plant locations.

The successful applicant will be in the 28-32 age group and will be a practical engineer with at least five years' experience, preferably in the installation and operating requirements of plant and equipment for full scale batch or semi batch production.

Salary will be negotiable. Conditions of employment include a non-contributory pension and life assurance scheme, and four weeks holiday in 1975.

If you are interested write, giving full details of previous employment, etc. to:  
The Group Engineer, Hercules Powder Company Limited,  
Church Monnowey, Erith, Kent.

### SENIOR MECHANICAL ENGINEER

with also some knowledge of electrical installations, required in London office to supply expertise in these subjects for the purpose of negotiations of prices and approximate estimating for large construction projects.

An excellent salary is available for a suitable applicant.

Please write or telephone:  
Cyril Sweet & Piers, Chartered Quantity Surveyors,  
37-41 Bedford Row, W.C.1.  
Telephone: 01-242 9777, ext. 35



# Focus on engineering vacancies



## Ready for a Change?

At the CENTRAL ELECTRICITY RESEARCH LABORATORIES, Leatherhead, Surrey, we are looking for energetic and able honours graduates to join our research effort on STRUCTURAL DYNAMICS. A wide range of backgrounds will fit well into our team. Do any of the following describe you?

1. You have had some experience of vibration research and would like the chance to tackle a new range of problems.
2. Since graduating you have been working successfully in another field, but you would now like to face some new and different challenges.
3. You have mathematical ability and you would like the chance to exercise it on such problems as the analysis of random non-stationary processes or the non-linear optimisation of dynamic responses.

If you fit into one of these categories, we can offer excellent computing facilities, spacious well equipped laboratories in green belt surroundings, salaries in the range £3179-£5129 with good prospects of advancement to £5729 and some assistance with house purchase and removal expenses.

For further details of the research areas and for an application form please write now to the Personnel Officer (Research), Central Electricity Generating Board, Sudbury House, 12 Newgate Street, London EC1A 7AU. Quote Ref. TT13312.

C.E.G.B. - HEADQUARTERS

## Why training is so important

Continued from page 23  
There are three grades or classifications in the engineering industry—the craftsman, who makes things; the technician, who can make things but is also able to take charge of projects; and the professional engineer, the man at the top of the scale, who designs and directs.

"There is always considerable demand for men in each of those categories," Mr Hodgkinson says. "By 1980, for instance, about £4,000m worth of engineering work will be in the pipeline—steel mills, power stations, the on-shore side of the oil industry. The figure will have doubled by 1985. All this work will call on the same class of people, and the engineering industry must do something about training."

In an effort to cut down "the inevitable shortfall in skilled labour" this vast amount of work will mean, the training board hopes to start formal courses for school leavers by next autumn.

"We have to monitor manpower requirements and try to make sure they are met," Mr Hodgkinson says. "Every time the economy goes down training also goes down. This means that when the economy picks up again there is a shortage of skills to deal with full on demand."

"At the same time, the board has to maintain standards in the industry and to bring pressure to bear on firms so this can be done."

"The third part of our job, as I see it, is to innovate and improve things in the training field. Let me give you an instance. In the past there was no management



Engineer at work: "There is always a shortage."

training course for people in small companies — even though firms employing fewer than 200 people, while taking only about 6 per cent of the total labour force, account for 80 per cent of the engineering industry.

"We invented a course for managers from such firms, then when it was running smoothly, we pulled out and let others run it."

In the past year the engineering industry has taken into training about as many craftsmen as it needed — some 600,000. The Engineering Industry Training Board is trying to make sure that shortfalls in recruitment, in previous years do not lead to a severe lack of skilled men at the beginning of the 1980s.

David Sinclair

## Grow with Badger

Our continuing need for qualified staff to fulfil our ever increasing work load offers excellent career opportunities to anyone prepared for the demanding but stimulating challenge of working in a Company with world wide interests in the Refining and Petrochemical Engineering and Construction Industry. We offer job satisfaction in an energetic team and if you consider yourself capable of forming part of it we would welcome your addition to the Company.

### DRAUGHTING STAFF

**SQUAD LEADERS  
SENIOR DESIGNERS,  
DESIGNERS & DRAUGHTSMEN**

Piping, Pipe Supports, Vessels, Heat Exchanger, Electrical, Instruments, R.C. and Structural — Applicants should have experience in the petrochemical industry and be able to work with the minimum of supervision. However we would be pleased to give consideration to applicants with experience in related industries.

### SPECIALIST ENGINEERS

Civil and Structural, Piping, Vessels, Machinery, Heat Exchange and Instruments. Candidates should preferably hold Associate Membership of a relevant Technical Institution and have several years experience in the contracting industry and be able to work with the minimum of supervision.

### ESTIMATORS, COST ENGINEERS

Must be well qualified and experienced in the petrochemical engineering field.

### PROJECT ENGINEERS

All candidates should possess a degree in mechanical or chemical engineering and/or membership of the appropriate Professional Institution.

### PROCESS ENGINEERS

All candidates must possess a degree in chemical engineering and have several years engineering experience in contracting and petrochemical and petroleum refining industries. There are senior and junior positions depending upon qualifications etc. and opportunities also exist in our Hague office.

### BUYER

### SHIPPING CO-ORDINATOR LIBRARIAN

young Librarian to reorganise and expand small petrochemical Library.

- Our many benefits include —
- \* High Progressive salaries.
  - \* Service Salary, Supplement payable annually on service, rising to 10% of salary.
  - \* Free Life Assurance.
  - \* Generous pension scheme.
  - \* Assistance with removal expenses if necessary.
  - \* Early start option in the Design Office and the Specialist Engineers Group.
  - \* Assistance with season ticket purchase.

Interviews can be held after office hours on Tuesdays or Thursdays. Ansafole system in operation after office hours. Please apply in confidence to: Tom Newman, Manager, Personnel and Administration, Badger Limited, Turf Building, Great West Road, Brentford, Middlesex. Tel: 01-569 1290

## BADGER LIMITED

PETROLEUM AND CHEMICAL PLANT CONSTRUCTORS AFFILIATE OF THE BADGER CO. INC, CAMBRIDGE, MASS., U.S.A.

## Lucas Aerospace Limited Electronics Engineers

Due to the expansion of its Electronics Engineering Department, we have the following vacancies for Engineering personnel:

### Systems and Circuit Designers

Applicants for these posts should be of graduate status with at least two years' experience in the design of analogue or digital systems. These Engineers should be capable of working with minimum supervision and making a positive contribution to the work of the Department.

### Test Engineers

Applicants should be experienced in fault finding on complex circuits working from circuit diagrams only and require the minimum supervision. Whilst qualifications to HNC are desirable for these posts, this should not deter those with lower formal qualifications but extensive experience from applying. Although not essential, previous experience in a similar position in the aerospace industry would be an advantage.

Lucas Aerospace are the European leaders in the application of advanced thin and thick film techniques to the design of electronic gas turbine engine control systems. These systems utilise modern analogue and digital methods of data acquisition, signal processing and computation. The laboratories are in up-to-date custom-built electronic facilities located in a pleasant suburb on the south-east of Birmingham.

Applications in writing to:  
Personnel Manager, Lucas Aerospace Limited,  
Shaftmoor Lane, Hall Green, Birmingham B28 8SW



## Careers for Graduate Engineers

ICI Paints Division have an international reputation for the kind of technical development that has had far reaching effects on the whole of the DIY and decorator market scene. Brand leaders like Dulux and Vymora have become household names the world over. Expansion of these businesses now provides opportunities for Graduate Engineers in Paints Division, whose main sites are at SLOUGH, STOWMARKET and in the MANCHESTER AREA. The Division's investment programme in new production plant is now running at about £7m per annum.

### Mechanical Engineers - Projects

Engineers to join the expanding Engineering Department. They will be involved in the design of new plants for paint, wall coverings and extruded products.

### Mechanical Engineers - Production

Engineers to take full responsibility for the maintenance and improvement of existing plants, and for the management of tradesmen and supervisors.

### Instrument/Electrical and Civil Engineers

Specialist Engineers to be involved in the design of new plants and in the maintenance and improvement of existing plants.

Candidates should preferably have had between two and five years' relevant industrial experience. Each post is of a demanding but rewarding nature, requiring a ready acceptance of high responsibility in small but efficient departments. There are good prospects for any man with enthusiasm and potential to develop his career into higher management throughout the Division.

Starting salaries are competitive and related to age and experience. For example, a successful applicant in his late 20's may expect to start in the range £3100-£3800. There are the usual top company benefits including profit sharing and pension schemes. Relocation assistance will be given where necessary.

Please write or telephone for an application form to:  
Dr. G. G. Chandler,  
Personnel Department,  
ICI Paints Division,  
Wexham Road, Slough, Berks.  
Telephone: Slough 31151

Interviews will be held at Slough and at Hyde, Manchester.



## Paints Division Ideas in action

## BRITISH WATERWAYS BOARD REPAIR YARD MANAGERS

WIGAN (REF. 77/129) AND GOOLE (REF. 81/139)  
TWO POSTS

\*£3,773/£4,333 p.a.

Applications are invited from suitably qualified and experienced persons for the above posts within the Board's Engineering Services Department.

It is expected that applicants would be holders of an appropriate technical qualification at a professional level and have extensive experience in the operation, maintenance, repair and control of machinery, equipment, electrical and control systems, and the design and construction of structures and components of the Department of Trade and Industry in respect of Marine Craft is imperative.

The Board's main yard at Goole has the ability to carry out similar work to that mentioned above for Wigan but has a bias towards marine work.

Applicants will need to demonstrate an administrative ability consistent with the level of responsibility of the appointments.

Salary includes a threshold payment of £1.40 per week. Good conditions of service including contributory pension scheme (interchange arrangements available).

Apply giving age and details of experience to the

Senior Personnel Officer,  
British Waterways Board,  
"Willow Grange",  
Church Road, Watford, Herts. WD1 3QA,  
quoting the appropriate reference.

### CIVIL AND MECHANICAL ENGINEERS

Newbury, Berkshire. Reputable company of consulting engineers engaged on long term work in the U.K. and abroad require men with drive and initiative.

### CIVIL ENGINEER

and 30 or over with experience in design of marine structures, heavy foundations, all forms.

### MECHANICAL ENGINEER

for a senior position and having experience to bulk material handling and structures.

The company offers attractive working conditions in new offices in the centre of town. Good salaries, pension scheme, lunchtime vouchers and other benefits. Willing to give overseas assignments of three or four months or longer by arrangement.

Please write or telephone for application forms to:  
G. W. N. Adnitt, Technical Director

SHOOSMITH HOWE CONSULTANTS LTD.  
Town Centre Offices, Chisport Street, Newbury, Berkshire RG14 5LR.  
Telephone: 01235 3696.

## CITY TECHNICAL SERVICES DEPARTMENT

### ENGINEERING ASSISTANTS

(£2,187-£3,201 plus "threshold")

Applicants for these posts must be Graduates, preferably with experience in drainage works. The duties of this post, which is within the drainage design and new works section of the department, involves the investigation, design and supervision of drainage works within the City of Cardiff.

Application forms are available from the City Personnel Officer, City Hall, Cardiff CF1 3ND (Tel. Cardiff (022) 31033 Ext. 430) and must be returned no later than 20th December, 1974.

city of cardiff



## EXPERIENCED CIVIL ENGINEERS

We are a firm of Consulting Civil Engineers based in London. Established in 1868, we have been continuously engaged in the planning design and supervision of substantial civil engineering projects. We employ a staff of over 900 of whom 750 are engineers, architects, scientists and technicians, capable of offering a wide spectrum of services in civil engineering, architecture, and related disciplines: the latter include hydrology, geology, agronomy and soil science. Close associations have also been formed with consultants specialising in economics, transportation and water management.

During the past decade the Partnership has worked in more than 40 countries, frequently on schemes sponsored by international agencies, such as the United Nations and the World Bank.

Continued expansion has created further vacancies for Chartered Civil Engineers with experience in Marine work, and Irrigation, Hydro-Soils and Dams projects. We also have vacancies for Chartered Civil Engineers to join our growing organisation in South Wales working on investigation, design and supervision of construction for a variety of projects. Conditions include flexible working hours, 17-22 days holiday and an inflation-protected pension scheme.

If you would like to know more please write quoting reference UKOS/4 giving personal details, qualifications and experience to:  
N. W. RAMSAY  
DEPUTY SECRETARY PERSONNEL  
SIR WILLIAM HALCROW & PARTNERS  
NEWCOMBE HOUSE  
45 NOTTINGHILL GATE  
LONDON W11 3JX

## PRODUCTION MANAGER

We have been retained by our Clients, a large metal finishing organisation situated in the North of England, to advise upon the appointment of a Production Manager who will be responsible for a labour force of approximately 100 people.

The job calls for a man who is primarily production orientated and whose strength lies in man management. Ideally this would be supported by a knowledge of electro-plating and ancillary processes such as polishing and grinding. It is a senior appointment and a realistic salary will be paid commensurate with the responsibility and the turnover of the Company.

The usual fringe benefits—pension scheme, life assurance, etc. etc. are available. Please apply, giving full details of previous career, to:

D. F. Bentley, Bentley Associates Limited,  
Management Engineers, 77 New Bond Street, London W1Y 9DB  
Tel.: 01-493 3321

### ENGINEERS AND DESIGNERS/DETAILERS

who are interested in producing high quality work on a wide variety of projects in reinforced concrete and other construction media and would like more responsibility and appreciation of their work, are invited to arrange an interview with Dunn & Partners, Consulting Engineers, 11-13, The Quadrant, London SW1P 2HT. Tel: 01-235 6254.

### ALL ENGINEERS!

Our many clients require applications from experienced (I.E.C.E. and Public Health) design engineers to fill vacancies at their head office in London, throughout the world, and in the minimum services. Tel: 01-235 4881

### EXECUTIVE PERSONNEL, Petrochemical Specialists.

### BUILDING SERVICES ENGINEERS

Multi-professional practice of Architects and Engineers have applications from experienced (I.E.C.E. and Public Health) design engineers to fill vacancies at their head office in London, throughout the world, and in the minimum services. Tel: 01-235 4881

### URGENT! FOR IRAN

High Powered Computer Customer Engineers  
Technologist, supervisory in mini-computers. Exceptional opportunities. Tel: 01-235 4881

### Civil Engineer

A major industrial developer in the Enfield area offers a challenging job to an engineer who is willing to take responsibility for major industrial drainage projects. SALARY £0-£5,100.

### Production Engineers

Leading electro-mechanical manufacturers for the automotive industry seek ambitious engineers for development and production in a rapidly expanding field. Highly competitive salaries are offered.

### Design Archite

For prestige West End firms involved in various (merit/industrial) projects excellent salary is offered. The range £4,500-£5,000 p.a.

### Chartered Engin

To work on unusual stressed offshore projects the City. A unique opportunity for professional engineers for professional engineering services. Medium term contracts considered. 10 P.A.

For details contact:  
MONTROSE TECHNICAL STAFF LTD

7 Glen House, Stag Place, London SW1E 5AD  
01-834 3406



# Focus on engineering vacancies



**Corporate Engineering Laboratory**

## Calling ENGINEERS of QUALITY and DASH

expert in designing:

- quiet fans
- leak-proof hydraulics
- abrasion-free drives
- non-spill conveyors
- lubricated-for-life bearings
- tail-safe gas cleaners
- bug-free prototypes
- self-maintaining machinery

whose diaries could read thus:

**AMN.** flew ROTTERDAM. Inspected new ore unloader. Quizzed makers' Head Designer.

**TUE.** at BASE. Dictated report. Read up Pollution legislation. Fixed computer run on best size of...

**WED.** in GLASGOW. Sinter plant O.A. (\*) meeting. Filmed cooler section No. 3 mill. Chatted up group chief engineer.

**THU.** flew ROTTERDAM. Inspected new ore unloader. Quizzed makers' Head Designer.

**FRI.** at BASE. Edited O.A. (\*) reports. Consulted Ibbotson at Imp. College. Fixed dates with ICI, Harwell, Esso. Booked flight to Düsseldorf.

**SAT.** at BASE. (\*) meeting. Paid team's beer and sandwiches. (\*) O.A. stands for Design Audit.

This is the method which we have adopted to ensure that the best and latest design concepts are used in the British Steel Corporation's multi-million pound capital investment in new plant. Senior project engineers, by checking out specifications and plant makers' designs with regard to reliability, safety and pollution risks, long-life components, structural integrity, ease of maintenance and setting up, etc.

We need to enlarge our O.A. Team and invite applications from young chartered engineers, laying claim to some of the above qualifications and dispositions and keen to add to their professional versatility and to raise the pace of their reward end career progression.

If you think that your qualifications and experience meet these requirements please write to the undersigned for an application form, quoting reference TT-DAC-58.

The Technical Secretary,  
British Steel Corporation,  
Corporate Engineering Laboratory,  
249 Battersea Park Road,  
London, SW11 4LZ

## Power Transmission Division STAFFORD

Development - Project - Commercial Engineers

We develop and supply AC and DC transmission schemes which offer varied and advanced work in electrical engineering.

Vacancies exist in the following fields:

- Electronics Control
- Power Thyristors Converter Systems
- Power Systems Supply and Control of Reactive Power

**Power Transmission Division**  
Apply: I.C.A. McArthur  
GEC-Switchgear Ltd.,  
Lichfield Road,  
Stafford ST17 4LN.  
Telephone: Stafford 54391 Ext. 561.

### SALES MANAGER

C.R.C.A. £4,000 AND CAR

Applications are invited for the post of U.K. Sales Manager to a leading international electrical components company with offices in Central London. Candidates should have field experience in a related field and possess a good sales record and a knowledge of marketing techniques. Real promotional prospects to develop an efficient team of 5 men aged 30-40. Reach or contact by telephone. Write giving career details on telephone for appointment only.

Mr. C. Hawkes,  
151, Tottenham Court Road, W.1E.  
49 Brunton Road, SW2 1DE.  
01-584 6514

### SENIOR PROJECT PLANNING ENGINEER

Experienced project planning engineer required to join an existing team based at Aldershot. The team is engaged in a variety of multi-disciplinary projects relating to hydro electric and thermal power stations both in the U.K. and overseas.

Applicants in the age range 25-45 with a minimum of 8 years' varied experience in project planning and including a minimum of 2 years' project planning experience including monitoring and control systems. Candidates should possess appropriate qualifications in civil or mechanical engineering and/or professional registration in civil or mechanical engineering. The ability to communicate successfully at senior level with both clients and contractors is essential. This is a senior appointment with commensurate salary.

Applications should be made quoting reference PER 2422 on the envelope to:

Chief Planning Engineer,  
Engineering & Power Development  
Marlowe House,  
100, Station Road,  
Slidcup, Kent

### PETROCHEMICAL / PETROLEUM ENGINEERS AND DESIGNERS

A number of opportunities are now available for engineers in the U.K. and abroad. We have an urgent requirement for:

- PIPELINE DESIGNERS for Holland, Germany, Italy and Belgium.

We also require experienced process and project engineers for vacancies in Europe, U.K. and Middle East. Write for details and application forms to:

Miss Maranell,  
G.K. BURBANK,  
01-754 7022.

### HEAVY INDUSTRIAL AND PETRO-CHEM VACANCIES

EAST KENT. Project planning. Also contract engineers. Agency basis. Position stat.

ALGERIA. Admin. Manager. £7,425. Cook/Chief. £7,000. Also Engineers, all types, good salaries.

ARU BHASHI. Piping, Pipelines and Contractors.

SAUDI ARABIA. Structural Estimator. Material take-off man.

BELLE AGY. 486 2896, 405 4844.

## IRELAND

### Civil Engineering Vacancies

37 vacancies under various local authorities including 2 vacancies for Design Engineer. Salary: £3,140 to £4,334. Higher initial salary in certain circumstances.

Essential: Recognised university degree in engineering or equivalent and two years' experience of engineering work including, in the case of design vacancies, experience of design work.

For application forms and further details, write to:

Secretary  
LOCAL APPOINTMENTS COMMISSION  
45 Upper O'Connell Street, Dublin 1

Latest date for receiving completed application forms, 9th January, 1975.

## LANCASHIRE COUNTY COUNCIL

### PLANNING DEPARTMENT—

#### Joint Land Reclamation Team

Applications are invited for the appointment of

### Engineering Assistant

(Grade A.P. 3/5)

(£2,187-£3,201 p.a. plus current "Threshold" payment) on the establishment of the Lancashire County Planning Department. The person appointed will be seconded to work in the Joint Land Reclamation Team which has been formed by the Lancashire County Council and the greater Manchester Council to deal with the problem of derelict land in the two Counties. The Joint Team will be based at Wigan.

Applicants should possess an appropriate qualification (e.g., H.N.C. or H.N.D. in Building or Civil Engineering) and have experience in site investigations, computation of volumes of earthworks drainage site surveys and setting out.

Applications, giving details of age, qualifications, present appointment and salary, experience, etc., and the names and addresses of two referees, should be addressed to the County Planning Officer (F), East Chiff County Offices, Preston PR1 3EX, by 9 December, 1974. Copying of members of the County Council, directly or indirectly, in connection with this appointment, shall disqualify the candidate.

## Transportation Planning Consultant

c. £4,000 Milton Keynes

Scicon specialises in management and computer consultancy and operates one of the largest computer bureaux in Europe, centred at our new offices in Milton Keynes, where this position is based.

We are seeking a further professional to augment the team of qualified engineers in our Applied Engineering Division. The successful candidate will help provide a consultancy service to clients using our engineering applications software. Proven practical ability on at least one major study is required, with a sound theoretical knowledge of all aspects of transportation planning problems. A computational background would be advantageous, embracing an interest in economics, statistics and transport modelling and some programming experience, preferably FORTRAN.

An enthusiastic and helpful approach to the definition and solution of problems will be needed, as will an ability to set and keep realistic schedules. Opportunities will be given for the successful applicant to make a personal contribution to the rapid expansion of the division by enhancing existing software, by developing new systems.

Scicon hold periodic career development interviews and regular salary reviews. Generous relocation expenses are provided, there is a house purchase scheme and the normal fringe benefits usually associated with a company of our standing.

Telephone or write with brief details for an immediate appointment to:

J. Collis, Personnel Officer,  
SCIENTIFIC CONTROL SYSTEMS LTD.,  
Briock Close, Kilm Farm,  
Milton Keynes, MK11 4EJ, Bucks.  
Tel: Milton Keynes (0908) 71121.

## SENIOR DESIGN ENGINEERS

For Sao Paulo, Brazil Not less than £9,000

A leading Brazilian Consulting Engineering Company, offers excellent job opportunities for highly qualified professional engineers with wide experience in the design of process plants, to occupy senior design positions, in Sao Paulo, Brazil.

Candidates must be willing to relocate to Brazil at company expenses, including family members. Must be graduate engineers, except for piping, with proven experience of 7 to 12 years, in design activities. Age limit is 40 to 45.

Positions available in process, piping, machinery, electrical, instrumentation and material handling engineering.

Send detailed resumes to Box 0026 M, The Times, to attention of Messrs. Rocchiccioli and/or Gaal, until December 5, the latest. Indicate phone number where you can be called to interview, at short notice, upon reviewing your resume.

### More Opportunities in Engineering also on page 23

# £4,000 plus Appointments

## COMMUNITY RELATIONS COMMISSION

### PRINCIPAL REFERENCE OFFICER

A Principal Reference Officer is required in the Reference Division which assists the Commission in its role as adviser to the Home Secretary on race relations matters. The officer will be responsible for co-ordinating the work arising from the enquiries requested by Government, industry, educational institutions, organisations concerned, writing background papers and drafting reports, as well as supervising research into relevant issues, in allied disciplines. Ability to write well, work under pressure and assist, analyse and interpret a multitude of facts and arguments is essential. Knowledge and experience of community relations problems in particular fields, eg. education, housing or employment, and/or social research are desirable. Ability to supervise the work of professionally qualified staff working on the enquiries is necessary.

The scale for London based Principal Officers is £4,770 by 5 annual increments to £8,185 per annum. Appointment on a 2 or 3 year period of secondment might be possible.

### SENIOR TRAINING OFFICER

The Senior Training Officer will be responsible to the Principal Training Officer for the development of the Commission's external training function and assisting with the general training role of the department. Experience in Training Analysis and Programme and Module Design is essential. It would also be advantageous if candidates had some experience of one or more of the following: counselling, supervision, seminars and attitude development. Some knowledge of community relations and statutory training agencies would be an advantage.

The scale for London based Senior Officers is £4,168 by 5 annual increments to £4,862. There is a contributory pension scheme in operation.

Application forms and further information may be obtained by sending a self-addressed envelope marked PRO or STO to the Establishment Officer, CRC, 15/16 Bedford Street, London WC2E 9HX. The closing date for receipt of completed application forms will be 24 December, 1974.

## CRAC

### Unit Director

#### Business Careers Education Unit

The Careers Research and Advisory Centre, an educational charity, which has for the past ten years been developing better understandings and practical links between the worlds of education and work, is seeking a new Director for one of its Units which specialises in developing and understanding in schools of business activities, techniques and challenges.

The first three years of operation have shown that if really able young people are to be convinced of the interest and rewards of a business career this is better conveyed by practical involvement than by propaganda.

Tube Investments Limited owe wish to sponsor a Director who will be responsible for the rapid development and expansion of the Unit's activities. He will direct the activities of at least four Education Liaison Officers whose secondment from other organisations will be negotiated by the Unit Director. Experience at a senior level in business, along with a clear and up to date understanding of the education system are essential qualifications, but more important will be proven ability to generate enthusiasm and sustain it at high levels. Salary to be negotiated. Current salary should be in excess of £5,000 p.a.

For further details apply to:  
Adrian Bridgewater,  
Careers Research and Advisory Centre,  
Bateman Street,  
Cambridge CB2 1LZ.

## Controller-Banking

£6,000+car

- A British Finance Group is looking for a young (30/35) professional Banker to recommend policy and provide operating control for commercial credit business throughout a branch network soon to be greatly expanded in the U.K. The company is extending its facilities to provide a full banking service.
- The appointment is a new one, offering considerable scope to participate in the development of the Group's banking subsidiary. He will have experienced sanctioning authority, and his views will be represented on the bank's Credit Committee. He will control the Commercial Credit Department and have functional responsibility for a growing branch network.
- He will be an A.I.B. and must have had commercial, rather than personal, credit experience in a clearing bank or acceptance credit risk experience with a merchant bank or finance house. Sound judgement in bank type lending on overdraft and term loans is the key requirement.
- Some U.K. travel will be involved and a company car provided. Salary will be around £6,000, (with some flexibility for an exceptional man) along with a relocation allowance and bridging facilities if required.
- Please apply in confidence giving brief details and quoting reference: CB/1400/TT.

**Leslie Coulthard Management**  
Brettenham House, 14 Lancaster Place, London WC2

## PLANNING DEPARTMENT

### STRUCTURE PLAN OFFICER

(£5,831-£6,221 per annum)

The County Council is shortly to commence formal work on its Structure Plan and a team leader is required with enthusiasm and experience in the preparation of strategic development plans and policy work at a senior level. The Structure Plan Officer will be responsible for the work of a lively team of professional planners and support staff who are at present preparing policy studies and a comprehensive management document for the control of future work on the Structure Plan. The person appointed will, therefore, be in a position to prepare the Structure Plan from the beginning. No single overall plan exists for the County at present so the job presents a challenging opportunity. Applicants should, therefore, have imagination, be prepared for hard work, and have proven qualities of leadership. The ability to plan and control the work of a large team to a tight timetable, and to prepare concise and lucid reports, is essential.

Applications, including the names of two referees, should be submitted by 18th December, 1974, to the Executive Director of Planning, Tyne and Wear County Council, 109, Pilgrim Street, Newcastle upon Tyne, NE1 6QF. Further information can be obtained by telephoning Mr. C. M. Warren, Newcastle 611977 (Extension 51).

## TECHNICIAN EDUCATION COUNCIL

### ADVISORY OFFICERS

Applications are invited for a small number of important new posts which are being established during a formative period of the Council's development. The responsibilities will mainly involve advisory and liaison duties with colleges, co-ordinating curriculum development work, and working with the Council's committees, in fields broadly related to Engineering, Construction and Science. The possibility of secondment from an existing appointment is not excluded. Applicants should be appropriately qualified and have suitable experience in teaching and/or industrial training in one of these fields. The present salary scale for each post is £4,500 p.a.-£5,100 p.a., with good prospects of advancement above the maximum. Starting salary will depend on previous experience and qualifications.

Further particulars of the appointments can be obtained from the Chief Officer.

TECHNICIAN EDUCATION COUNCIL,  
76 Portland Place, London, W1N 4AA.  
Closing date for applications is 20th December, 1974.

## ACCOUNTANT

Old established retail family business requires steady, very dependable man, interested to work hard in a growing company. Early availability. Salary by arrangement over £4,000 p.a. Prospects for directorship.

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